



North Carolina Balance of State Continuum of Care

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919.755.4393

www.ncceh.org/BoS

CY2026 Emergency Solutions Grant Application Supplemental Information Form

All project applicants are required to complete and submit this form along with attachments as appropriate via the Smartsheet Link provided in the Project Application Instructions to NCCEH along with their application materials by 12:00 PM (Noon) Tuesday, July 15, 2025. The information provided will be used by the Project Review Committee and NCCEH staff to score project applications.

Equity

The applicant provides guidelines/program rules in other languages besides English. If yes, please submit guidelines/program rules in a language other than English as part of the application package.	<input type="checkbox"/> Yes <input type="checkbox"/> No
The applicant has client-facing bilingual staff.	<input type="checkbox"/> Yes <input type="checkbox"/> No
The applicant has an arrangement for professional/trained interpretation services. In-person or remote interpretation from trained providers are both applicable. Staff can be considered interpreters if they have been trained or certified as interpreters. Bilingual staff or volunteers without documented training (internal or external) or certification do not qualify as trained interpreters.	<input type="checkbox"/> Yes <input type="checkbox"/> No
The applicant has an Anti-Discrimination Policy in full compliance with the NC BoS CoC , including all of the following applicable sections: <ul style="list-style-type: none">• Equal Access Policy and Procedures <input type="checkbox"/> Yes <input type="checkbox"/> No• Family Separation Policy, as appropriate <input type="checkbox"/> Yes <input type="checkbox"/> N/A• Faith-Based Inclusion Policy <input type="checkbox"/> Yes <input type="checkbox"/> No• Grievance and Anti-Retaliation Policy and Procedures <input type="checkbox"/> Yes <input type="checkbox"/> No• Racial Equity Policy <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please be sure your Anti-Discrimination Policy is included in your Policies and Procedures. Please indicate the starting page in your Policies and Procedures where your Anti-Discrimination Policy can be found:	<input type="checkbox"/> Yes <input type="checkbox"/> No

<p>The applicant holds annual training on its Anti-Discrimination Policy, as required by the CoC Anti-Discrimination Policy.</p> <p>Date of the last training:</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No
<p>Project staff engaged in professional racial equity training in the past 12 months for the purpose of impacting equity within the agency.</p> <p>Examples include the Racial Equity Institute (REI) Phase 1 or Groundwater trainings, Organizing Against Racism (OAR) training, or Race Forward Training.</p> <p>(Benchmark set at 80% of project staff attending.)</p> <p>Name of training:</p> <p>Date of training(s):</p> <p>Who led the training?</p> <p>Percentage of project staff attending:</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No
<p>The applicant has an equal opportunity hiring clause in job postings.</p> <p>If yes, please submit a copy of the last job posting as part of the application package.</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No
<p>(For nonprofit agencies only) Individuals who are Black, Indigenous, or People of Color (BIPOC) comprise at least 20% of the agency's Board of Directors.</p> <p>Percentage of Board who are BIPOC:</p> <p>Be sure this information is included on the Board of Directors list.</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A
<p>(For nonprofit agencies only) At least 20% of the applicant's Board of Directors have experienced homelessness.</p> <p>(Benchmark set at 20%.)</p> <p>Be sure this information is included on the Board of Directors list.</p> <p>Percentage of Board who have experienced homelessness:</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A
<p>At least 20% of the applicant's managers or director-level positions are filled by Black, Indigenous, or People Of Color. Position descriptions must include supervising other staff, payroll, or HR duties.</p> <p>(Benchmark set at 20%.)</p> <p>Percentage of manager/director-level positions filled by BIPOC:</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No
<p>The applicant incorporated the NC BoS CoC Client Bill of Rights into its internal policies and procedures.</p> <p>If yes, please be sure your Client Bill of Rights is included in your Policies and Procedures.</p> <p>Please indicate the starting page in your Policies and Procedures where your Client Bill of Rights can be found:</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No
<p>The applicant agency has an internal policy/procedure to solicit informal/formal feedback from current/former participants.</p> <p>Please be sure your P&P on soliciting participant feedback is included in your Policies and Procedures.</p> <p>Please indicate the starting page in your Policies and Procedures where your Policy on soliciting participant feedback can be found:</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No
<p>At least 80% of project staff attended community events, conferences, or panel conversations in the past 12 months on the topic of racial equity, anti-racism, or indigenous rights.</p> <p>(Benchmark at 80% of total project staff.)</p> <p>Percentage of project staff attended:</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No

<p>Victim Service Provider (VSP) Agencies Only: The applicant's hiring announcements cite lived experience of interpersonal violence as a preferred skill for open positions at all levels in the agency.</p> <p>If yes, please include the policy or a recent hiring announcement /job posting as part of the application package.</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A
<p>Homeless Service Agencies Only: The applicant's hiring announcements cite lived experience of homelessness as a preferred skill for open positions at all levels in the agency.</p> <p>If yes, please include the policy or a recent hiring announcement/job posting as part of the application package.</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A
<p>Agencies Serving Multiple Populations Only: The applicant's hiring announcements cite lived experience of homelessness as a preferred skill for open positions in the project.</p> <p>If yes, please include the policy or a recent hiring announcement/job posting as part of the application package.</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A
<p>At least 10% of project staff involved in operating or administering ESG Program-eligible activities have experienced homelessness. (Benchmark set at 10% of total project staff.)</p> <p>Percentage of project staff:</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No
<p>One or more of the project's managers or director-level staff have personally experienced homelessness in their lifetime.</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No

Emergency Shelter Applicants Only:

<p>Describe how the project connects and/or refers participants to permanent housing.</p>
