

CREATING OUR FINAL RESTRUCTURING PROPOSAL



North Carolina Coalition to End Homelessness

securing resources • encouraging public dialogue • advocating for public policy change

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Today's Agenda

- Welcome and introductions
- Digging into the feedback from RCs
- Looking at the map
- Lunch
- Refinement of the proposal
- Supporting RCs in transition
- Planning the Steering Committee presentation

A decorative header consisting of a solid brown rectangular bar on the left and a teal rectangular bar on the right. The text "Digging into the Feedback" is centered within the teal bar in white font.

Digging into the Feedback

Potential benefits of restructuring

- Question 1: What works best about the restructuring proposal?
 - Increased and enhanced support from Balance of State staff
 - Potential for more money/resources to address homelessness
 - Learning best practices and strategies from other communities
 - Shared leadership responsibilities and increased capacity

Potential benefits of restructuring

- Outliers
 - ▣ Decreased amount of travel for CoC grantees that serve multiple RCs and who are required to attend these meetings

Potential challenges of restructuring

- Question 2: What do you anticipate will be the most challenging part of the restructuring implementation?
 - ▣ Travel and its impact on people's ability to participate
 - ▣ Time and efforts needed to bring on inactive or less active communities
 - ▣ Communication and relationship-building to create a unified vision and direction

Potential challenges of restructuring

- Question 2: continued
 - ▣ Determining the new leadership

- Outliers
 - ▣ The potential repercussions of working with lower-performing communities for higher-performing communities
 - Decreased funding
 - No longer eligible for bonuses

Effects on participation in Regional Committees

- Question 3: How will restructuring affect participation in your region?
 - Increased participation, especially from inactive/less active communities
 - Decreased participation because of long distances

Taking leadership in Regional Committees

- Question 4: Are members of your Regional Committee willing to take a leadership position in the new structure?
 - Unwillingness to commit to new leadership role without more information about the restructuring process
 - Yes! Excited about having more help

Taking leadership in Regional Committees

- Outliers
 - The larger service area could inhibit some smaller agencies from taking leadership roles because of time, travel burdens

Questions about restructuring

- Question 6: What questions do you have after reading the proposal?
 - ▣ Will this change hurt our community financially?
 - Larger communities asked if funds would be redistributed, decreasing their funds
 - Smaller communities asked if the larger communities would take their limited funds
 - ▣ How will this affect our Coordinated Assessment system?
Are we expected to join those processes into one?

Questions about restructuring

□ Outliers

- For communities taking on inactive counties, would funding scorecards reflect this to compensate for potential data/outcome issues?
- Would single-county facilities be expected to serve the entire region?
- What are the consequences of not participating in this restructuring plan?
- How will we receive feedback to our questions? Can we see feedback from other regions?

Ideas to think about

- Question 7: What other ideas or resources do you suggest?
 - Ideas
 - Continue local community meetings and add a consolidated quarterly regional meeting
 - Extend the timeline for restructuring for more planning and implementation
 - Provide call in options such as conference numbers, Skype, or Go To Meeting

Ideas to think about

- Outliers – Ideas

- Develop an executive board for the new region to help with logistics and to meet more frequently

Resources needed for restructuring

▣ Resources needed

- Address the issues of territorial control of resources
- Want BoS staff to attend Regional Committee meetings to do a Q&A session
- Strong support from BoS staff during transition period

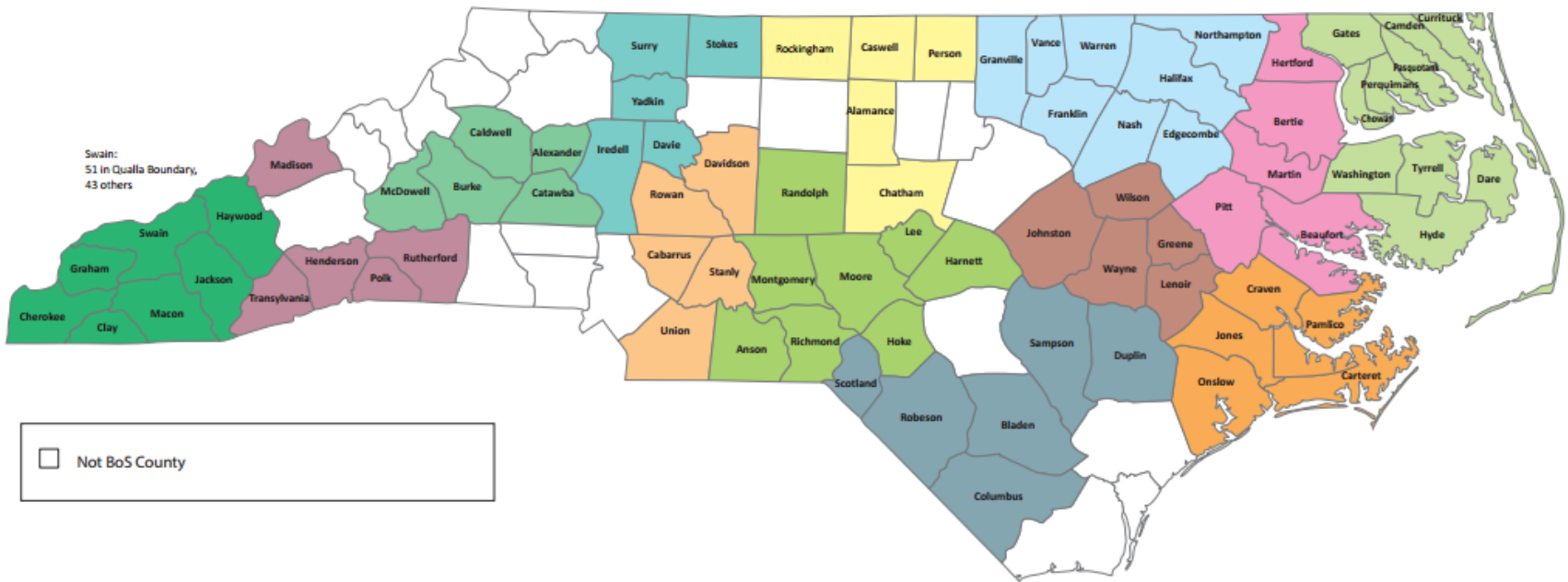
▣ Outliers

- Help with conference calling capabilities

Looking at the Map

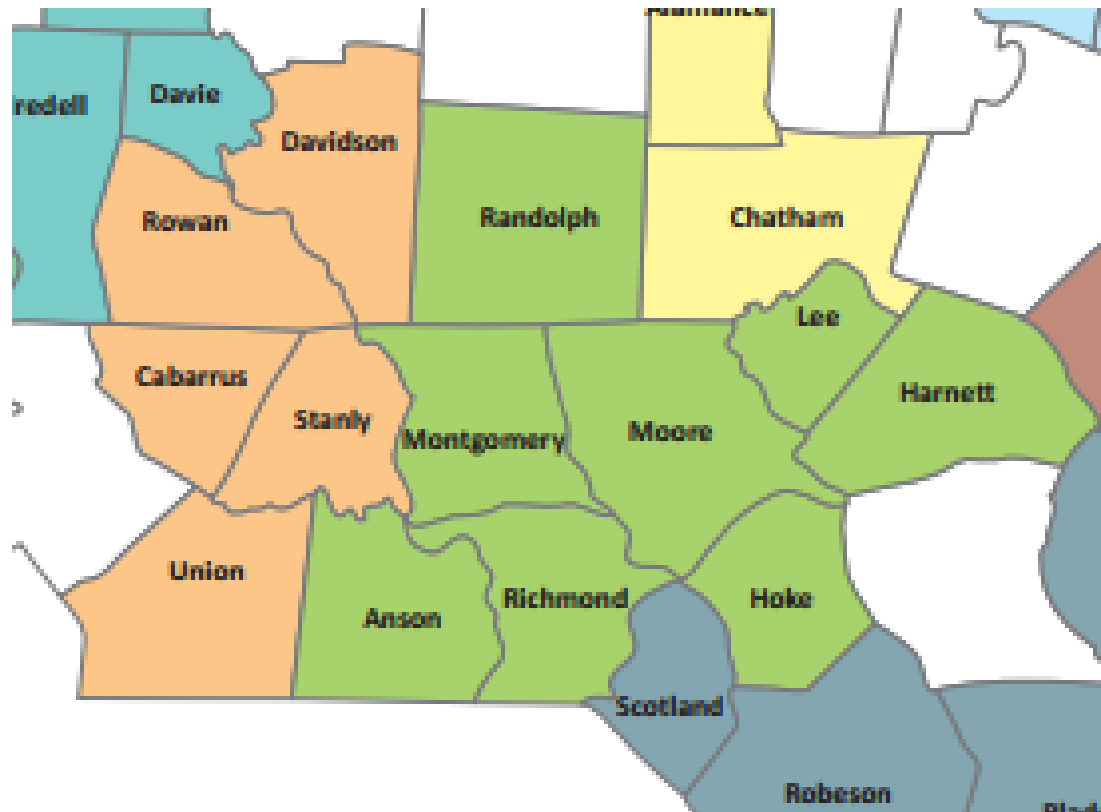
The proposed map

Balance of State CoC Proposed Regional Committees 2016



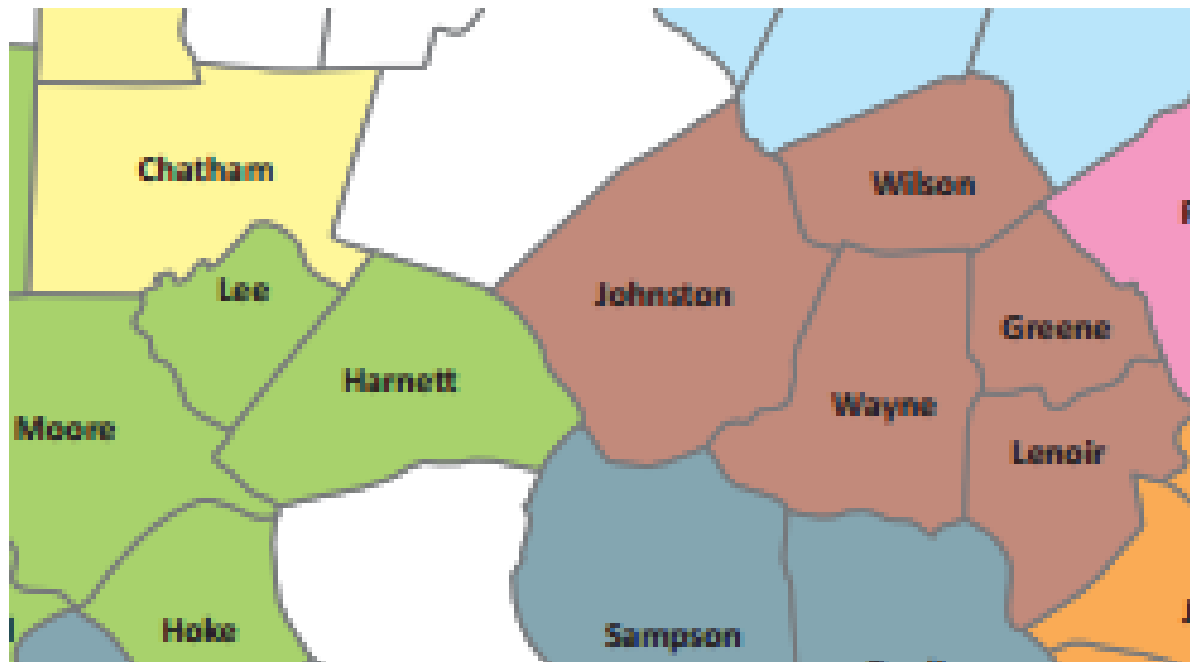
Randolph feels more connected to the Piedmont region

- Randolph suggests moving the Piedmont RC



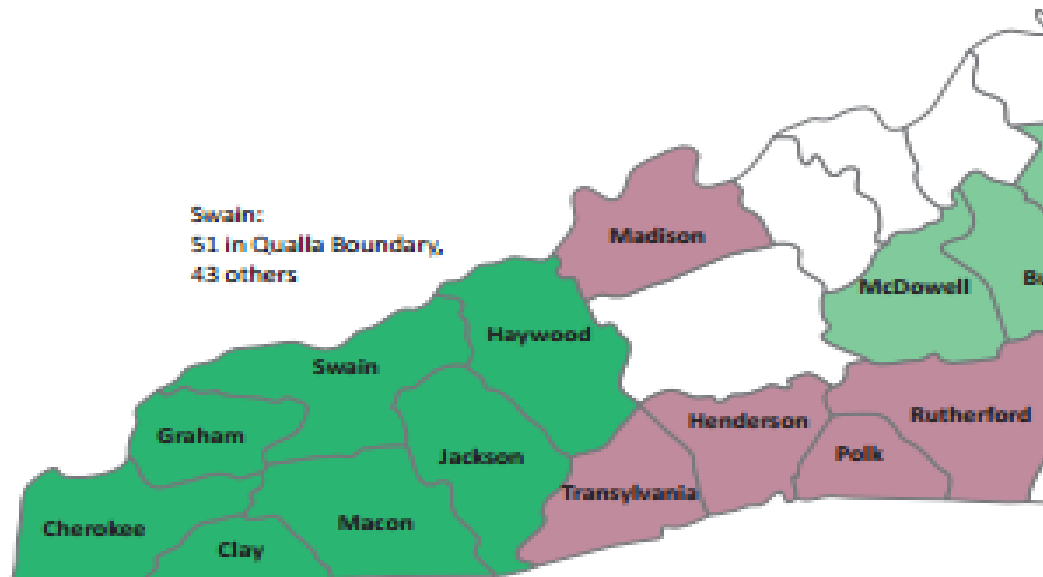
The Johnston, Lee-Harnett connection

- Johnston and Lee-Harnett want to be connected to one another because of existing relationships



Madison County's proper place

- Henderson, Transylvania, Rutherford Polk want Madison County to be connected to Southwest



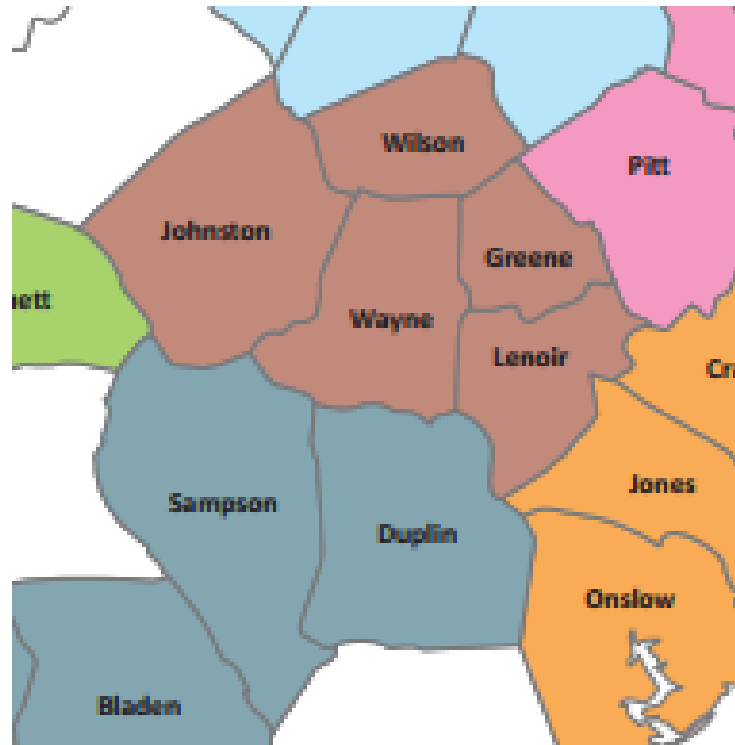
Neuse-Trent suggest adding Beaufort

- Neuse-Trent suggested adding Beaufort



Down East wants their RC to remain intact

- Down East does not want to lose Sampson and Duplin because they have existing relationships



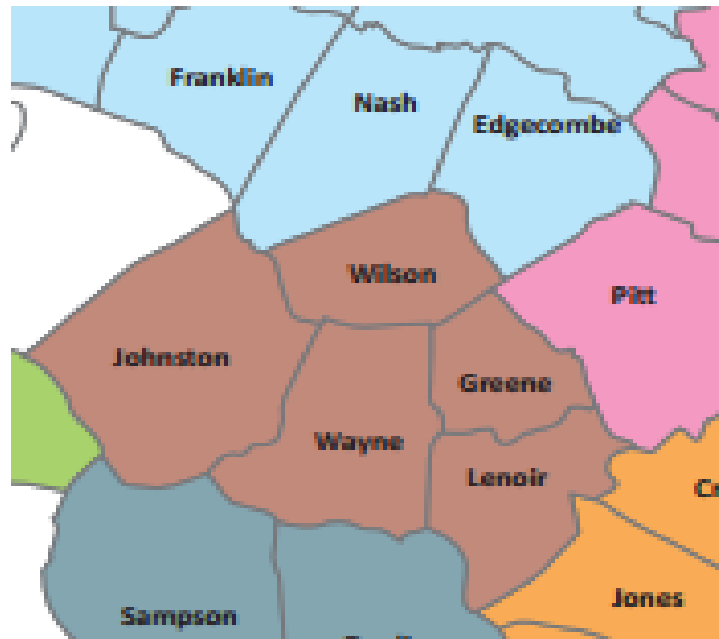
Pitt offers several suggestions

- Pitt suggests adding Washington County but dropping Hertford and Bertie Counties

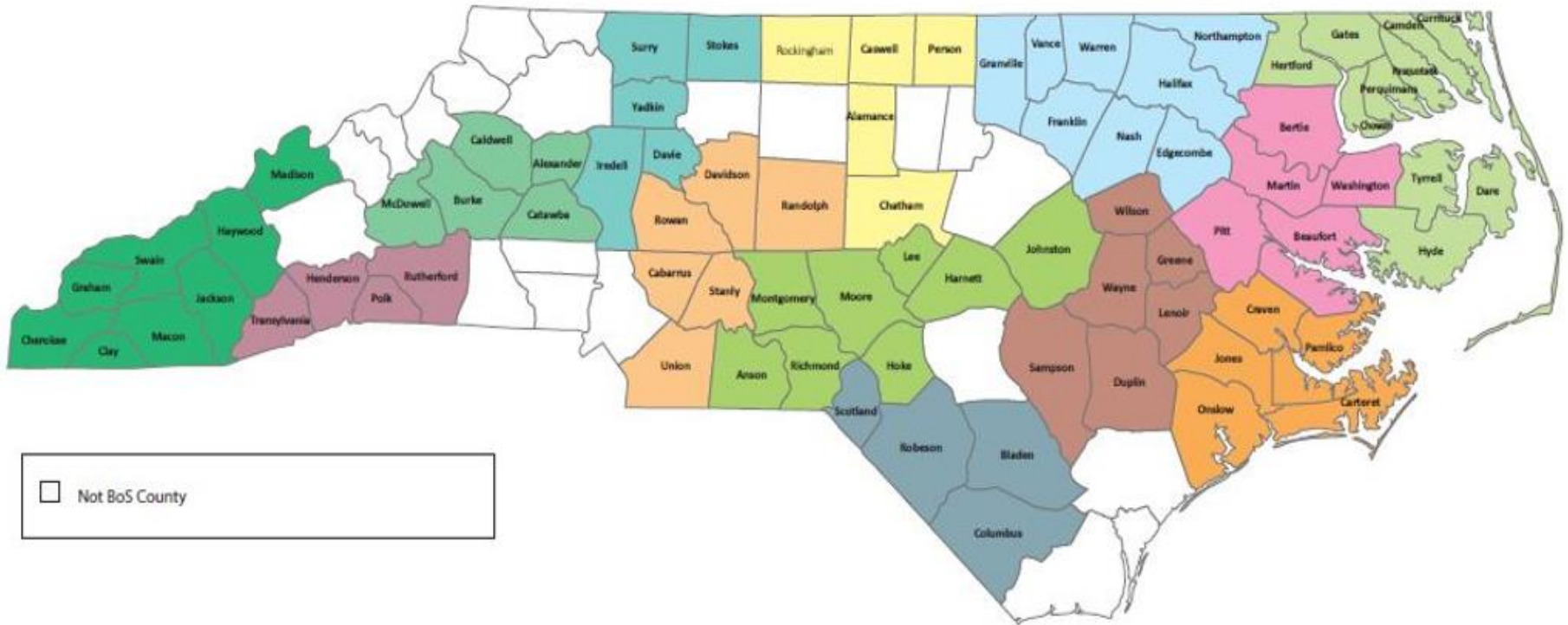


Contradictions with Twin County

- Wilson-Greene suggests adding Twin County (Nash, Edgecombe). Twin County supports current configuration.



Suggested Changes to the RC Map



Refinement of the Proposal

Changes to the proposal focused on changing the timeline.

- Need to strike a balance: encourage RCs to move along in the process and give time to get major tasks done
- We need real movement from RCs to transition and not have people delay until the end
- RCs asked for more guidance on how to transition

Establish timeline with benchmarks for Regional Committees.

- Meeting of current leaders from RCs
- Creation of a transition committee
- Draft plan from the transition committee to present to existing RCs in the new RC structure
- Initial meeting of the new RCs
- Election of new RC leadership
- Creation of PIT and Coordinated Assessment subcommittees to update plans
- Draft Coordinated Assessment Plan
- Full implementation of the new RCs

Creating a New Timeline

- What other benchmarks would help new RCs reach the transition timeline?
- What are realistic times to accomplish these tasks?

Support During the Transition

Proposed support from BoS staff.

- FAQs document – in process
- Phone calls/video chats with current RCs – June/July
- Three 1-day meetings the week of August 8th
 - ▣ Greenville
 - ▣ Burlington
 - ▣ Morganton
- On-site visits with new RCs – fall
- What else?

Next Steps for Proposal

Presenting to the Steering Committee

- The final proposal will be posted on the NCCEH website on May 31st
- The final proposal will be presented at the June 7 Steering Committee meeting
- Who is willing to help?

Final Thoughts?

