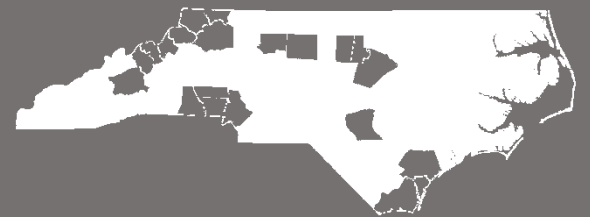


2024 Racial Equity Analysis



Point in Time and Census Results

Who does the CoC serve in comparison to people in NC?



Point in Time and Census Results

The HUD CoC Assessment Tool provides information about racial distributions of people living in poverty and of people experiencing homelessness by race and ethnicity, county, and region.

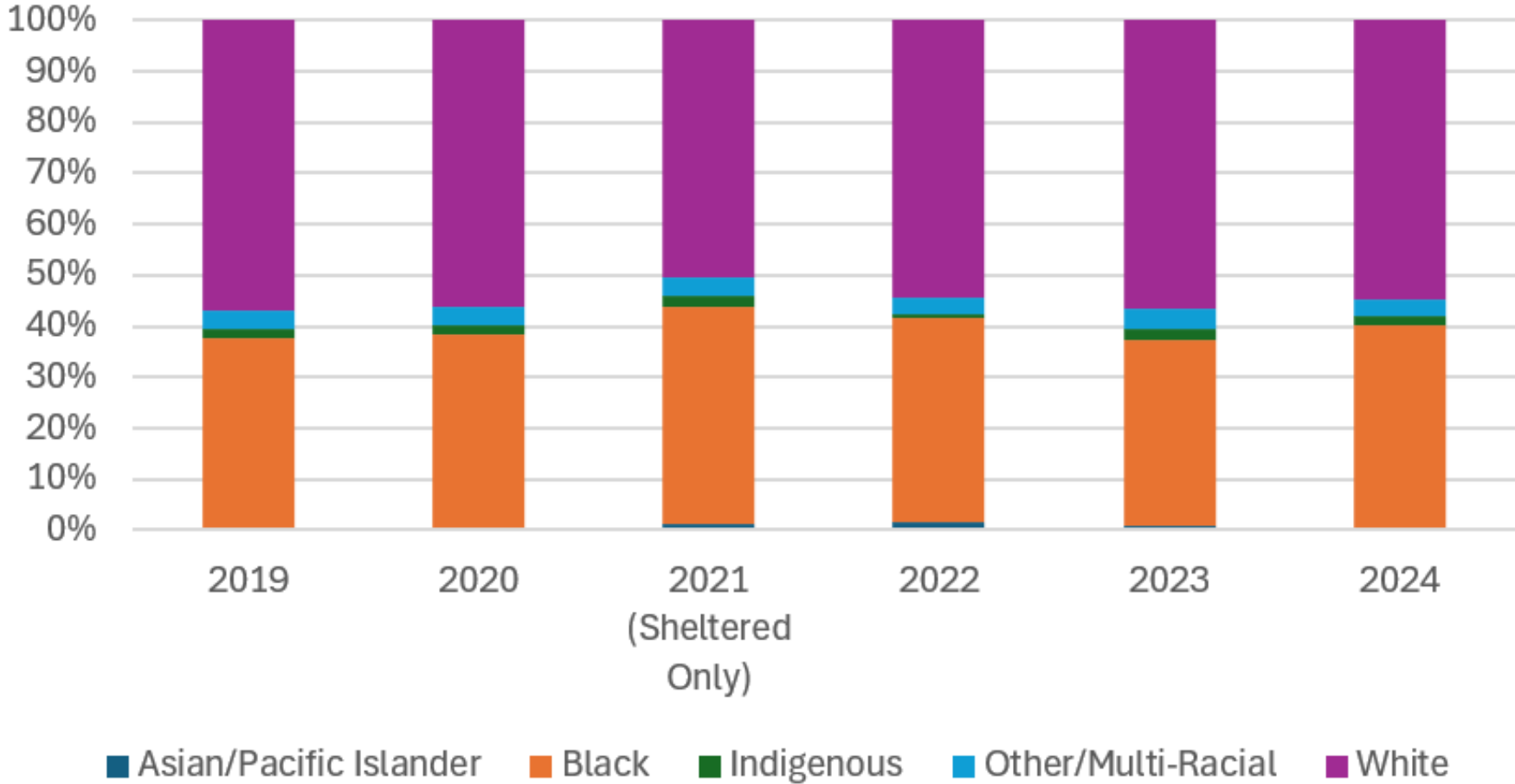
HUD Definitions Used in the Tool:

- Race and Ethnic Categories: White, Black, Native American/Alaskan, Asian/Pacific Islander, and Other/Multi-Racial, Hispanic/Latino



Point in Time: Race

PIT Year to Year



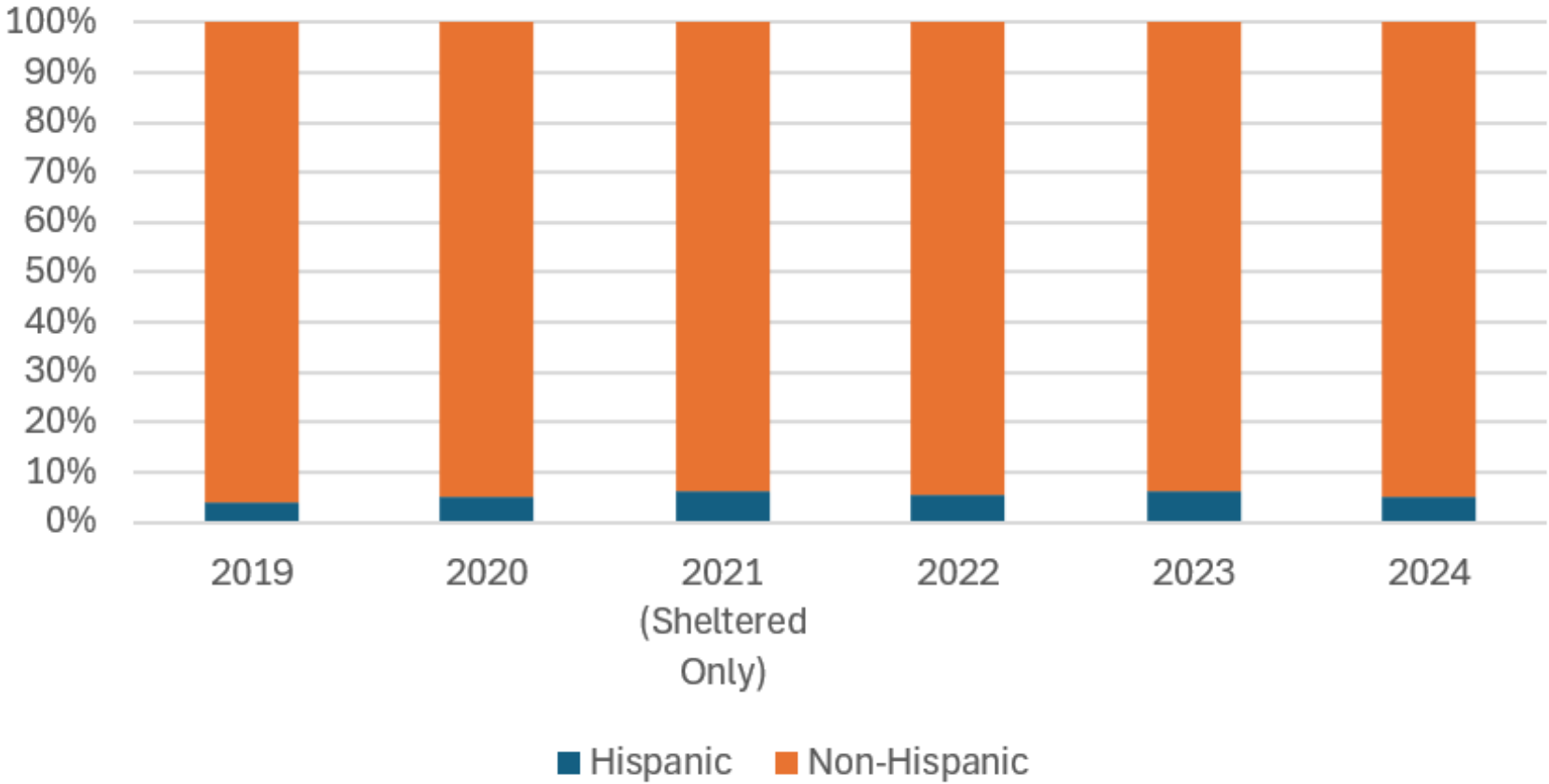
Point in Time: Race

Year	Asian/Pacific Islander	Black	Indigenous	Other/Multi-Racial	White
2019	1%	37%	2%	4%	57%
2020	1%	38%	2%	4%	56%
2021 (Sheltered Only)	1%	43%	2%	4%	51%
2022	2%	40%	1%	3%	54%
2023	1%	36%	2%	4%	56%
2024	0%	40%	2%	3%	55%



Point in Time: Ethnicity

PIT Year to Year



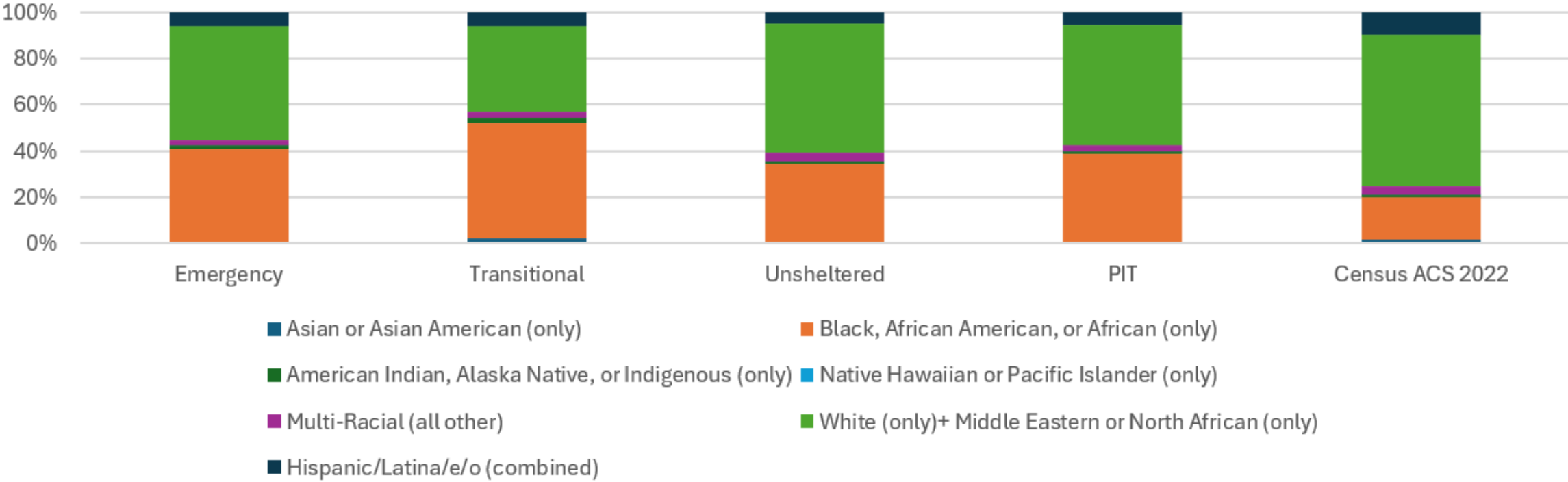
Point in Time: Race

Year	Hispanic	Non-Hispanic
2019	4%	96%
2020	5%	95%
2021 (Sheltered Only)	6%	94%
2022	6%	94%
2023	6%	94%
2024	5%	95%



Point in Time Race and Ethnicity

PIT vs Census



Point in Time Race and Ethnicity

	Asian or Asian American (only)	Black, African American, or African (only)	American Indian, Alaska Native, or Indigenous (only)	Native Hawaiian or Pacific Islander (only)	Multi-Racial (all other)	White (only)+ Middle Eastern or North African (only)	Hispanic/Latina/e/o (combined)
Emergency	0%	41%	1%	0%	2%	49%	6%
Transitional	2%	50%	2%	0%	3%	38%	6%
Unsheltered	0%	34%	1%	0%	3%	56%	5%
PIT	0%	38%	1%	0%	3%	52%	5%
Census ACS 2022	2%	18%	2%	0%	4%	66%	10%



Annual HMIS Results

Who accesses temporary and permanent housing?



HUD Stella P Results

Focuses on how households flow through the system highlighting exits, returns, and length of time homeless

- Longitudinal System Analysis data 10/01/2022 – 09/30/2023 (HMIS)
- The NC BoS CoC had 63% ES, 46% TH, 93% RRH, and 85% PSH bed coverage in HMIS. NC BoS CoC data submitted in 2023

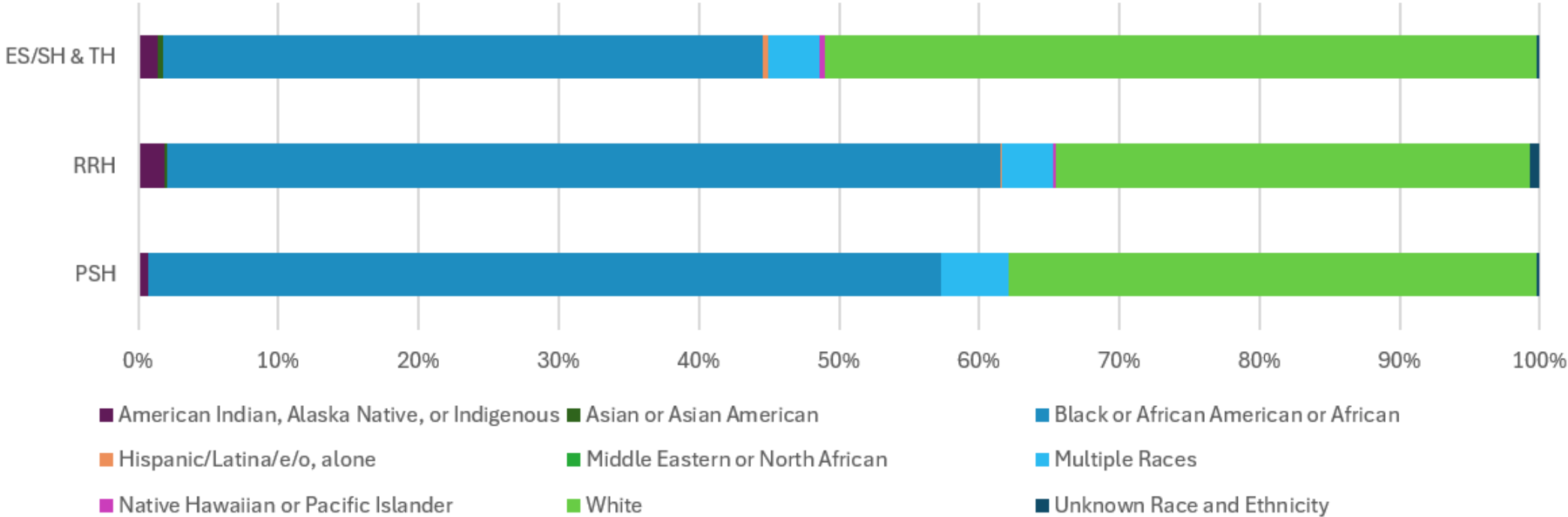
HUD Definitions Used in the Tool:

- Race Categories: White, Black or African American, Multiple Races, American Indian or Alaska Native or Indigenous, Asian, Native Hawaiian or Pacific Islander
- Ethnicity Categories: Hispanic/Latin(a)(o)(x) and Non-Hispanic/Non-Latin(a)(o)(x)



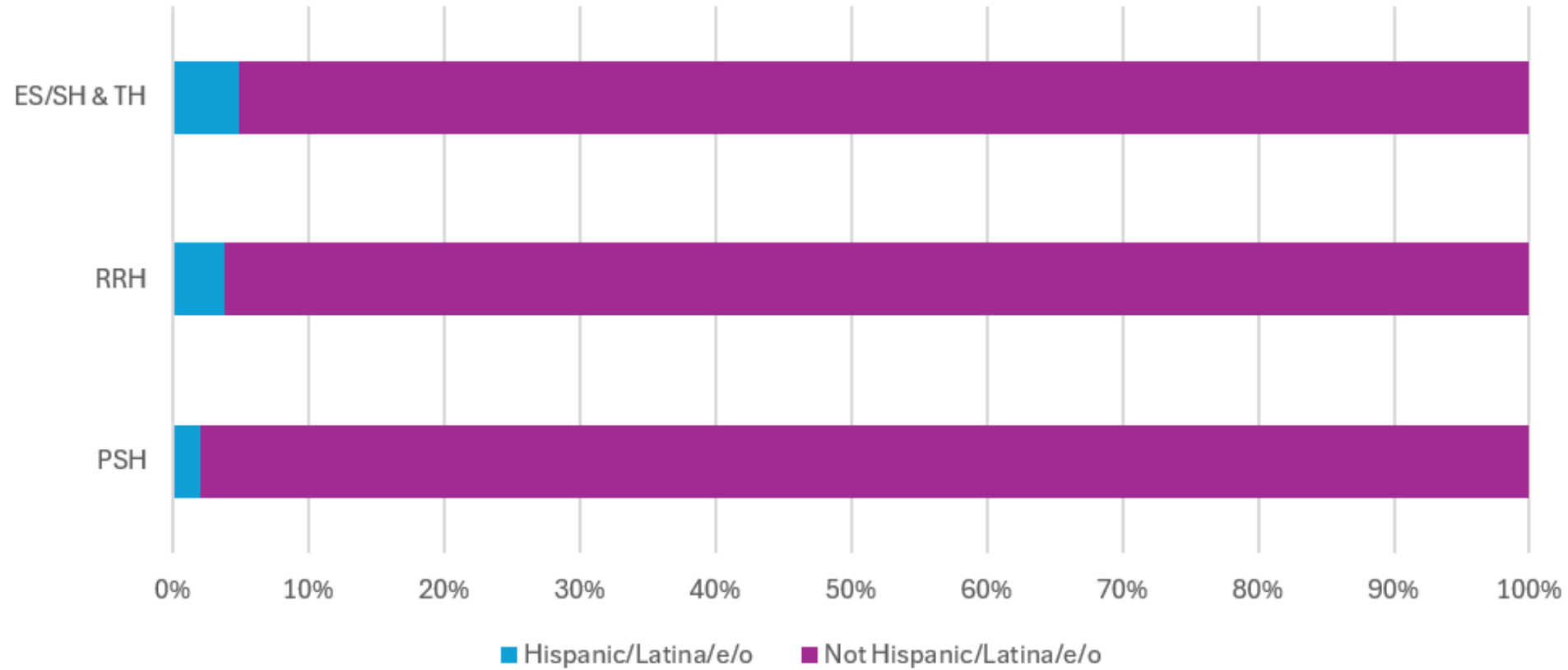
HUD Stella P Results

Race and Ethnicity by Project Type



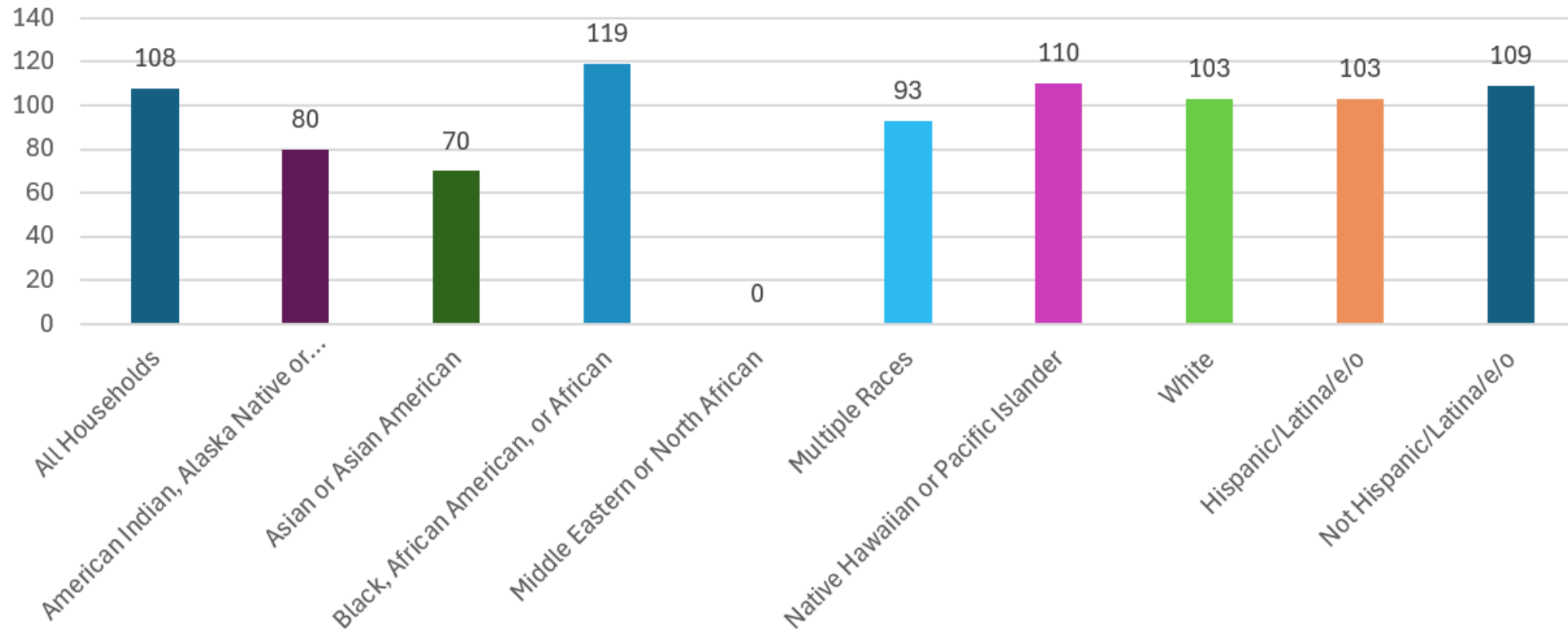
HUD Stella P Results

Ethnicity by Project Type



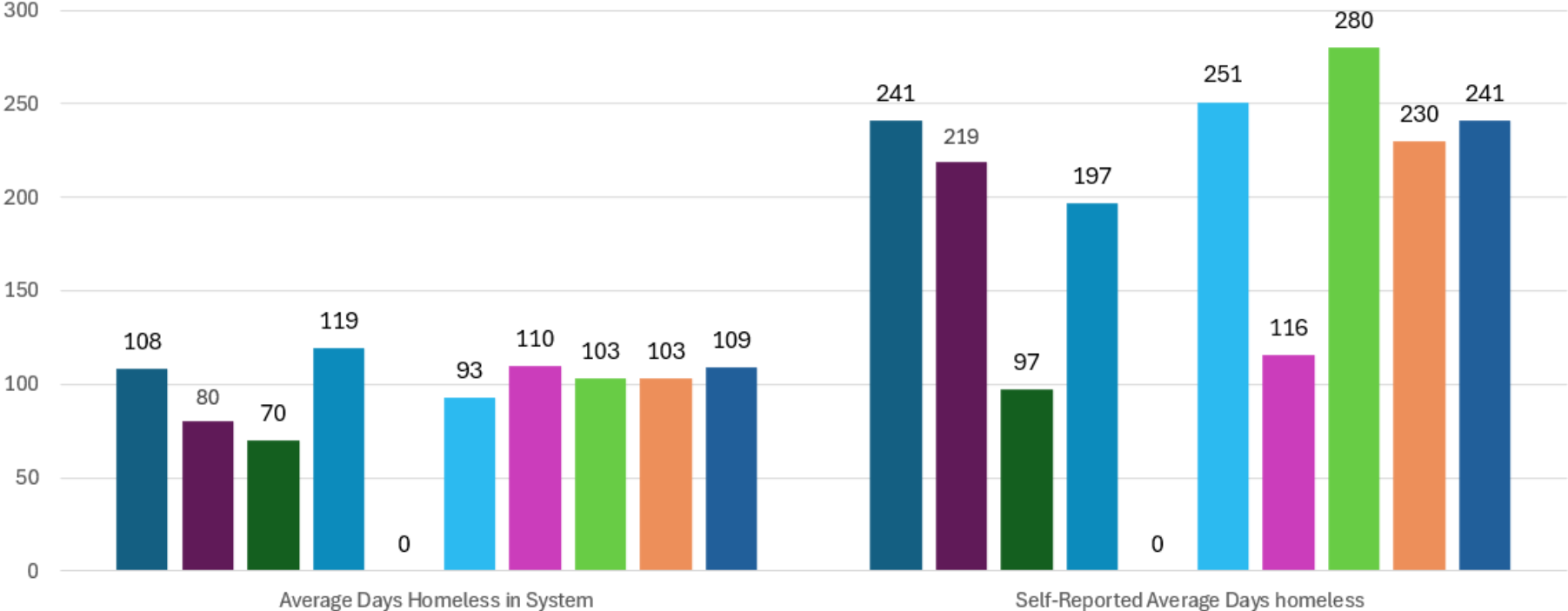
HUD Stella P Results

Average Days Homeless in System



HUD Stella P Results

Average Days Homeless

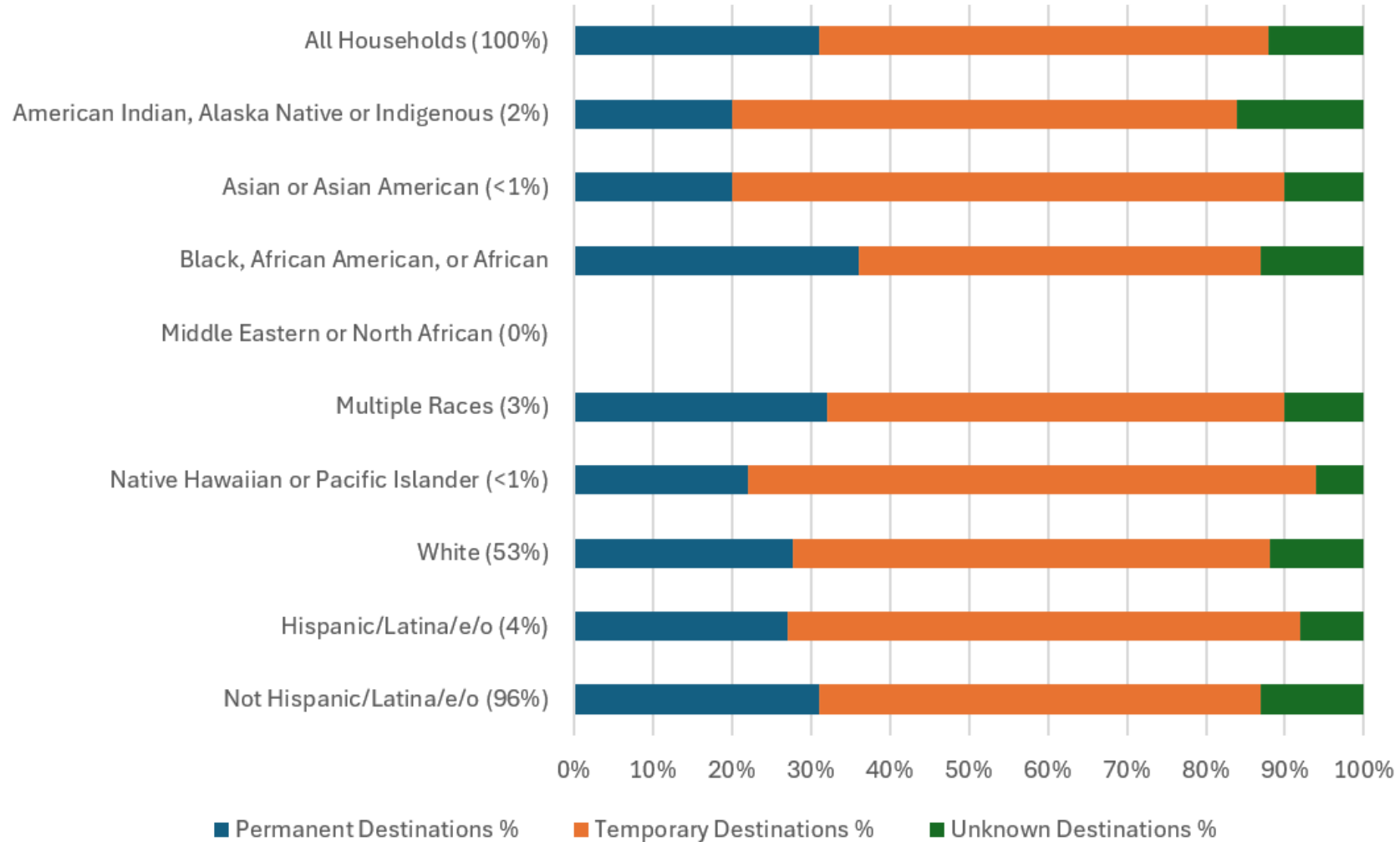


- All Households (100%)
- American Indian, Alaska Native or Indigenous (2%)
- Asian or Asian American (<1%)
- Black, African American, or African (42%)
- Middle Eastern or North African (0%)
- Multiple Races (3%)
- Native Hawaiian or Pacific Islander (<1%)
- White (52%)
- Hispanic/Latina/e/o (4%)
- Not Hispanic/Latina/e/o (96%)



HUD Stella P Results

Exit Destination by Race and Ethnicity



Homeless Assessment and Referral Tool (HART)

Our new CE Assessment!



Homeless Assessment and Referral Tool (HART)

- After two and a half years, our CE Assessment Tool launched June 1st
- HART replaces the VI-SDPAT in NC BoS CoC
- Preliminary data through August 18th show better equity results



Compare this to VI-SPDATs

Taking VI-SPDAT's highest scores from FY21-FY23

	Asian	Black	Indigenous	MENA	Multiple	White
Top 20% VI-SPDAT Scores	0	13.5%	5.7	0	0	79.4%
Total VI-SPDAT	0	37.8%	1.4%	0	0	52.6%

HART Results from June-August 2024

	Asian	Black	Indigenous	MENA	Multiple	White
Top 20% HART Scores	0	34.7%	0	1.1%	3.4%	58.5%
Total HART	.1%	39.2%	1.7%	.1%	2.5%	54.2%

3x increase in representation for Black clients



Next Steps



Strategies and activities

Collaborative and Inclusive Dialogue and Action: The CoC will engage in intentional, potentially difficult conversations and dialogue, identifying areas of action and engaging people with lived experience and historically marginalized populations to lead and be part of governance, subcommittees, and workgroups.

- Improve representation on Steering Committee, subcommittees, and workgroups
- Support the Racial Equity Subcommittee and the Lived Expertise Advisory Council (LEAC)
 - Continue to review policy changes and procedure changes
 - Leverage anti-discrimination policy and written standards to facilitate these discussions.
 - Coordinate joint-action between these two subcommittees
- Host dialogue calls on racial equity that engage CoC
- Foster partnerships for investment in projects serving and led by people of color.



Strategies and activities

Data Collection and Assessment: Data will be used by the Steering Committee, Racial Equity Subcommittee, Coordinated Entry Council, and Funding and Performance Subcommittee to build strategies to improve racial equity.

- Continue to encourage and support better data quality
- Include age, ethnicity, and gender in the analysis
- Conduct qualitative research to enhance the current assessment to understand the experience of people accessing the system
- Develop additional questions with support from the Equity Initiative's Core Team have already brainstormed avenues:
 - Chronic Homeless rates by race and ethnicity
 - Regional racial and ethnic disparities
 - Prevention/Diversion project enrollment by race and ethnicity
- Refine and evaluate a more equitable Assessment and Prioritization Tool for Coordinated Entry (HART) Report on system performance measures for the Coordinated Entry System, by race and ethnicity
- Study the demographics of agency staff providing services and compare to the people being served
- Review the Racial Equity Scorecard for effectiveness in funding competitions



Strategies and activities

Training and Support: The CoC will engage professional staff to provide training and support to set a baseline understanding of racial disparities and equity for stakeholders. The CoC will incorporate learning opportunities for people with lived experience, agency staff, partners and collaborators, and CoC leadership throughout the year.

- Deepen the racial equity questions and checks in funding process scorecards and program monitoring and oversight.
- Share resources on racial equity with CoC stakeholders and offer time to stakeholders for dialogue and questions, especially around analyzing their agency's data.
- Direct providers to expert training sources for support developing more racially equitable practices within agencies and community systems like Coordinated Entry.

