NC Balance of State CoC

Racial Equity Subcommittee

Monthly meeting. 3/20/24

Attendees: Laurel Benfield, Kenett Melgar, Ezra Fry, Kristin Dunn, Dr. Deniece Cole, Mary Erwin, Lesly Delgado, Quiotti Ratliff

Agenda:

* Celebrations
* Priority: Funders
* 24’ Bringing It Home Conference
* Priority: Education

Priority: External Funders

* Review of results/feedback from RE Survey provided to region
  + Equality vs. equity
  + Color blind policy
* 2 goals based on survey results
  + Partner/influence with external funders in our communities to promote racial equity within their applications to promote equitable practices and policy
  + Impact education and views by front door providers
    - No edits to CoC or ESG competitions
* Progress update: United Way of Lee County (already partnered with CoC) conversation to state the priority of RE Subcommittee, clarify the goal and desired outcomes, building partnership with funders
  + Will she share application materials?
  + Will she connect us with other funders, or a statewide United Way?
    - United way has an equity statement on their website. We are unsure of where they are with the work on their statement.
* This will be good to set up a framework for how we want to approach other providers
* One pager document to illustrate what we want to change in our communities regarding racial equity. What we are hoping to see. Putting together something bite sized to describe what we do and what we want to come out of our group
* Caution to asking for something too small when we are going after systems
  + Specify an ongoing commitment- i.e. roadmap
  + Racial Equity Committee presentation to Steering Committee
  + Reading material references
  + “The invisible knapsack”- <https://www.nationalseedproject.org/images/documents/Knapsack_plus_Notes-Peggy_McIntosh.pdf>
  + Which agencies have done which trainings?
  + Where are trainings happening?
  + Who has been trained and who hasn’t?
  + List for agencies to reference and use
* Speaking on impact to providers and more

Bringing It Home Conference 2024

* Nothing happening at conference related to Racial Equity
* Who is attending?
* Potential mixer with members!

Clarifying the path forward!

* Previously discussed earlier in meeting

Next meeting- TBD- May 15th meeting conflicts with Anchor Day for NCCEH

* Does anyone else want to host?
* We could also change meeting to May 22, 2024
* Building access and concessions for physical disabilities, ASL, pumping room, parking

Next Meeting May 22, 2024