

October 18, 2023

Attendees: Kennet Melgar, Lori Watts, Mary Erwin, Gretta Worley, Tonya Gray Young, Dr. Deneice Cole's Al otter

Staff: Andrea Carey, Teresa Robinson, Laurel Benfield

Celebrations: members celebrated personal and professional milestones that keep us going!

Racial Equity Dialogue Series:

Teresa led a discussion about the Racial Equity Dialogue Series and how to plan for the future:

October 17th Dialogue on Affordable Housing was canceled/delayed. A New Topic clarified for 2024 will be "Affordable Housing: rethinking Housing Solutions in NC"! Panelists will include a local housing provider and developer, with potential guests from housing collective representatives or people with experience in creative housing solutions like flipping hotels/motels.

Panelists for this topic are needed! Email Teresa.Robinson@ncceh.org or other workgroup members with your ideas!

Planning for the future: the RE subcommittee has always included all BIPOC communities including African American, Hispanic or Latino populations, Indigenous, Asian, Native Hawaiian, and Pacific Islander folks.

Feedback discussion:

Some informal feedback on the dialogue was discussed, including how much emphasis to different populations. The need for equity and consistent messaging about the need for raising the ways people are treated differently. Discussion about other ways people are treated differently based on low-income, LGBTQI populations, in addition to race and ethnicity, might increase buy-in. Do we need to shift the direction of the conversation and the work of the subcommittee? Ideas floated about how to make services accessible regardless of your race and ethnicity, could a dialogue on access based on unsheltered access?

Ask the BoS members, "what kinds of inequity have you seen in your community?" to help us guide the dialogue agendas specifically. Reframing as "How can the subcommittee and the Dialogue Series help *you*?"

Survey might be well timed in January. How do we frame the survey for lots of good feedback? Make sure to send the survey to those who registered to Dialogues before.

Recruitment: Teresa and Laurel introduced the topic for next meeting for what brought members to the meeting and how to think about recruitment regionally as the year ends.

Current Workgroups:

- Dialogues workgroup
- Racial Equity Analysis workgroup
- Racial Equity Core Team for CE Assessment

Future Workgroups:

- Policy workgroup?
- What else?

Recruitment for other committees. Cross representation at the NC Balance of State CoC Subcommittees has been a previous tactic. How do we want to represent the equity lens across the entire CoC structure?

Next Meeting: November 15th

Group determined that December 20th meeting can be cancelled.