

NC BoS CoC Racial Equity Subcommittee Meeting

November 15, 2023

Attendees: Kennet Melgar, Lori Watts, Tonya Gray Young, Dr. Deneice Cole, Karolyn Lee

Staff: Teresa Robinson, Laurel Benfield

Celebrations: members celebrated personal and professional milestones that keep us going! Staff celebrated their current participation in the National Low Income Housing Coalition, State and Tribal Partner Convening and Racial Equity Cohort kickoff event in Washington, DC. Staff welcomed new member Karolyn Lee to the Racial Equity Subcommittee!

Equity Questions in the ESG and CoC Competition Scorecards:

Laurel led a discussion on the impact of the equity questions included in the ESG and CoC Competition Scorecards for the most recent funding competitions:

Scorecards make an impact in determining which agencies receive funding and are a powerful tool in driving performance.

NCCEH Data Center created data visualizations demonstrating equity scores for agencies across ESG and CoC Competitions. Data shows that agencies that were funded on average had significantly higher scores than agencies that were denied funding.

Equity Scorecards for 2024 CoC competition:

Laurel led a discussion on further edits to the equity scorecard for the CoC program competition in 2024, and a process for input from the Racial Equity Subcommittee:

A new timeline for scorecard edits has been set, and the Racial Equity Subcommittee must finalize any proposed edits at the January, 2024 meeting. Laurel discussed potential strategies for process. The group discussed and decided that individual subcommittee members would review the draft scorecards prepared by NCCEH staff member Jenny Simmons, and come to the January, 2024 meeting prepared to discuss any desired changes to the equity section of the CoC scorecard at that meeting.

Racial Equity Dialogue Series:

Teresa led a discussion about the Racial Equity Dialogue Series and how to plan for the future:

October 17th Dialogue on Affordable Housing was canceled/delayed. A New Topic clarified for 2024 will be "Affordable Housing: rethinking Housing Solutions in NC"! Panelists will include a local housing provider and developer, with potential guests from housing collective representatives or people with experience in creative housing solutions like flipping hotels/motels.

Panelists for this topic are needed! Email Teresa.Robinson@ncceh.org or other workgroup members with your ideas!

Planning for the future: the RE subcommittee has always included all BIPOC communities including African American, Hispanic or Latino populations, Indigenous, Asian, Native Hawaiian, and Pacific Islander folks.

Teresa noted that a survey had been completed by the Racial Equity Dialogues work group to gain insights into stakeholder views and challenges with the work of the Dialogue Series and the Racial Equity Subcommittee. The intended distribution will be the entire NC Balance of State CoC. The group provided feedback on the survey content, and timeline. The survey will be distributed in the coming weeks with a deadline for completion by 12/15/23.

Recruitment: Teresa discussed recruitment needs and strategy for increasing participation in the Racial Equity Subcommittee:

Participation has been waning in the Racial Equity Subcommittee, and more members are needed. Staff encouraged members to reach out to their networks, and present at their regional committee meetings in order to draw in new members that are excited about the work of equity in the CoC.

Next Meeting: January 17, 2024

The December 20th meeting has been cancelled.