



Racial Equity Subcommittee Meeting
NC Balance of State CoC
September 20, 2023 at 11:30 AM

The purpose of the Racial Equity subcommittee is to identify areas in NC Balance of State CoC's policies that may contribute to racial disparities in access to and services from the homeless system and to recommend changes to them.

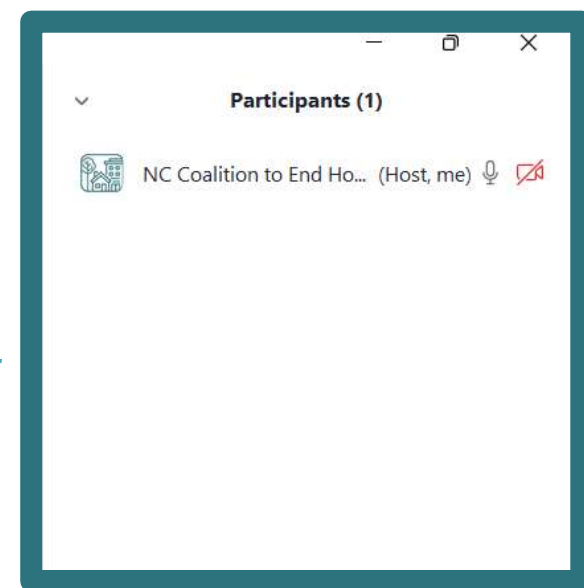
Logistics



Logistics

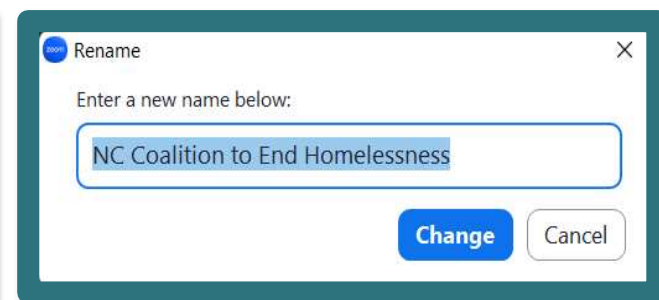
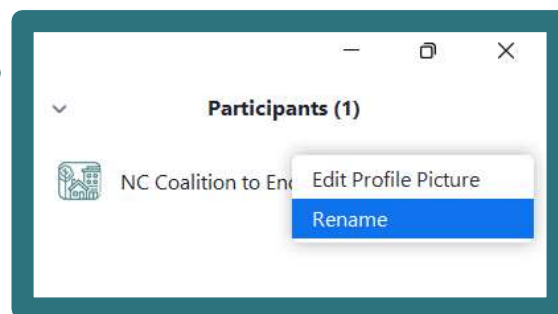
- Please keep your line muted to reduce background noise.
- We invite you to have your camera on if you're comfortable!
- All participants should enter their full names, so we can document their participation in the minutes.

1



How to change your screen name:

2



Agenda



Agenda

Celebrations

Racial Equity
Dialogues update

Equity Scorecards

Recruitment



Celebrations



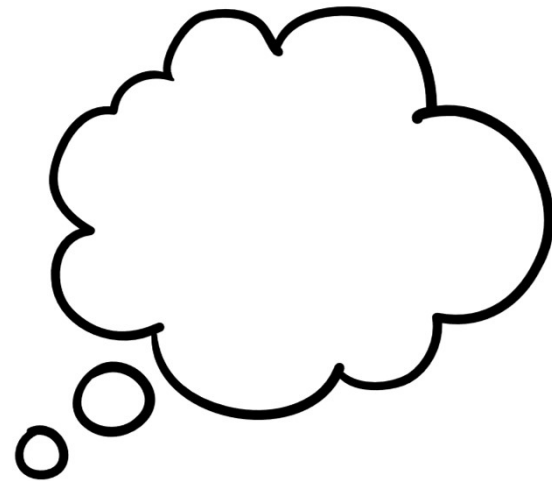
Pair and Share!

- Let's get to Know One Another
- Ask your Partner 2 Questions
- Introduce your Partner to the Subcommittee and share responses



Questions

1. What is your favorite quote?
2. What was the best year of your life?



Racial Equity Dialogue Series



Next Racial Equity Dialogue Series – Oct 17

- Topic –Affordable Housing: Rethinking Housing Solutions in NC
- Potential Panelists:
 - Brick Capital CDC (Kerry Bashaw, ED) – does both housing development and services. A unique perspective on housing stock and development.
 - Poder Emma (speaker tbd) – a housing collective of Latiné families/individuals utilizing trailer parks.
 - Other housing providers that work with the City or State? Housing Authority?



Dialogues workgroup needs your help

- Not many people were able to attend the last work group, and time is running short.
- Suggestions for a third panelist?
- Formulating Questions for Panelists?
- Who will facilitate the Dialogue? Need a volunteer!!



Looking to 2024

- Is the Dialogue Series still a priority for the Racial Equity Subcommittee?
 - If so, who would be interested in joining the workgroup?



Racial Equity Analysis *Action*



State of the Subcommittee



Racial Equity Subcommittee impact

- Racial Equity Dialogue Series:
 - 12 events since 2020. Average attendance of over 50 people.
- Equity section in competition scorecards:
 - All applicants for both CoC and ESG submit responses based on their equity efforts.
- Racial Equity Analysis:
 - Annual dive into our data to determine where there are disparities and where the CoC should focus its efforts.
- Racial Equity Core Team:
 - Working to replace the VI-SPDAT



2024 = Opportunity to shift and redirect



Where is your energy?



What excites you?



What makes you angry?



Where is there an opportunity for action?



When do you feel most engaged with this work?



What will grow the impact of this subcommittee?



Agenda items for next meeting?

- What needs to be discussed?



Wrap Up

Next Meeting:

June 21, 2023

11:30 A.M.

Keep in touch

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