



Racial Equity Subcommittee Meeting  
NC Balance of State CoC  
June 21, 2023 at 11:30 AM

**The purpose of the Racial Equity subcommittee is to identify areas in NC Balance of State CoC's policies that may contribute to racial disparities in access to and services from the homeless system and to recommend changes to them.**

# Logistics

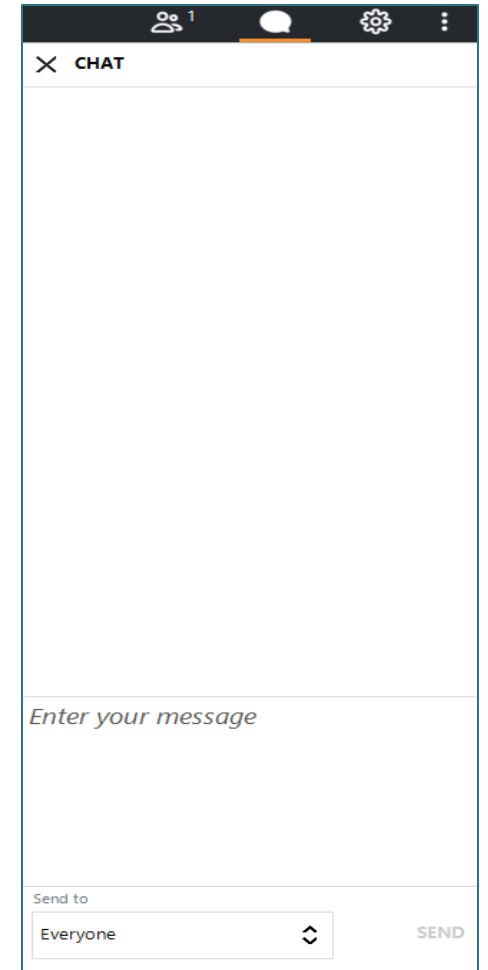


# Welcome

Your line is not muted.

Please mute yourself.

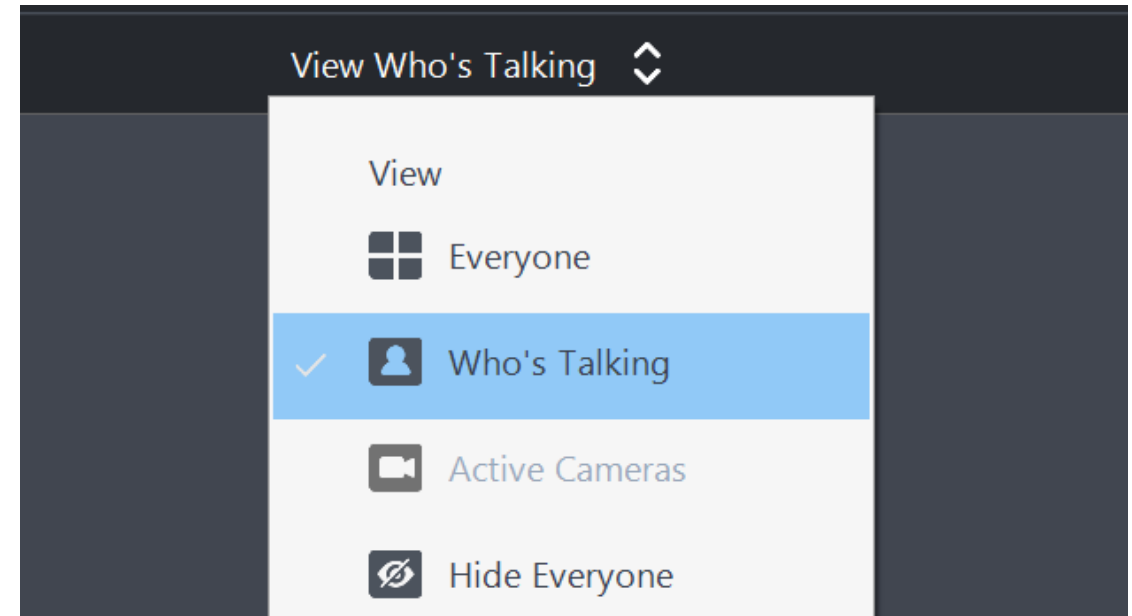
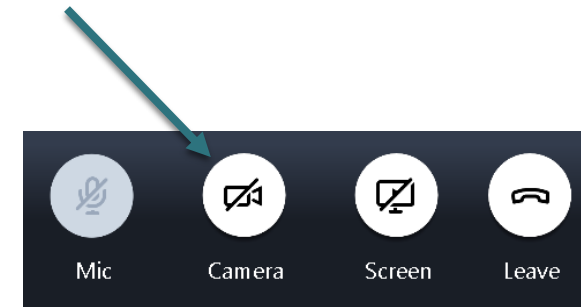
The chat box is available to use anytime.



# Camera

To foster connection, we encourage every member to **turn on their camera**. **The camera graphic** is at the bottom of your screen.

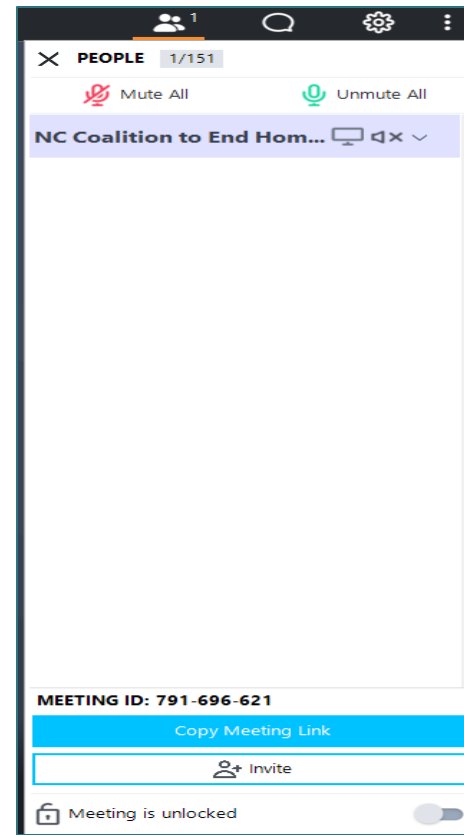
We have a lot of people! It may be easier to set the cameras to only show who is currently speaking. You can access this setting at the **top of the screen**.



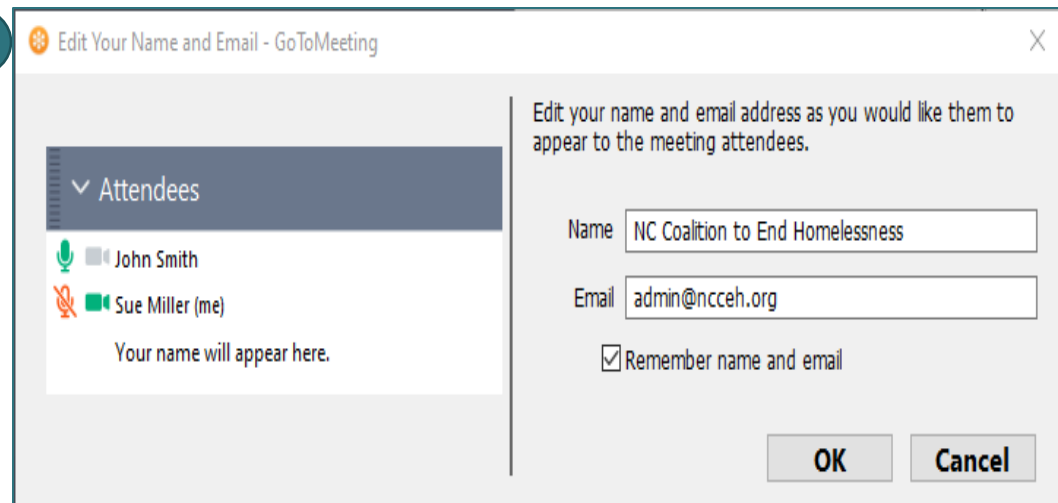
# Attendance

- Participants should right click on the caller marked as 'me' and fill in their full name and email address.
- Please enable your webcam (if possible). Let's get to know each other as much as possible!

1



2



# Agenda



# Agenda

Celebrations

Equity Initiative  
Update

Racial Equity  
Analysis 2023

Dialogues  
Update

ESG competition  
update

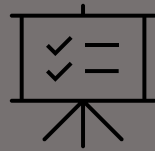


# Celebrations and Announcements





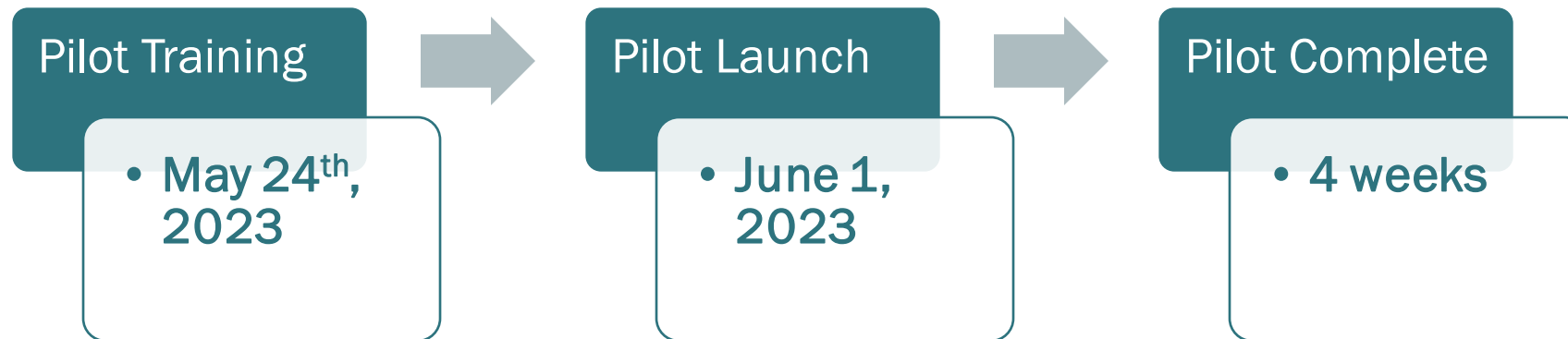
# Equity Initiative



# Core Team

## Pilot

- BOTH the VI-SPDAT and New CE Assessment will be completed with all households



# Core Team

Row Labels	Count of Client ID
Crisis Ministry of Davidson County - Davidson County - Emergency Shelter - ES - State ESG CV	6
Homes of Hope - Stanly County - Stanly Community Inn - ES - State ESG	1
NC Balance of State - Piedmont (Region 5) Coordinated Entry Project	5
NC Balance of State - Region 7 Coordinated Entry Project	12
Outreach Mission Inc. - Lee County - Men's Shelter - ES - State ESG	4
Outreach Mission Inc. - Lee County - Women's Shelter - ES - State ESG	2
Rowan Helping Ministries - Rowan County - Emergency Shelter - ES - Private	7
Rowan Helping Ministries - Rowan County - GPD Beds - TH - VA	1
Union County Community Shelter - Union County - Economic Mobility - SSO - Private	2
Union County Community Shelter - Union County - Emergency Adult Shelter - ES - State ESG	17
Union County Community Shelter - Union County - Family Shelter - ES - State ESG	6
Union County Community Shelter - Union County - Rapid Re-Housing - RRH - HUD	2
Union County Community Shelter - Union County - Rapid Re-Housing - RRH - State ESG	1
(blank)	
<b>Grand Total</b>	<b>66</b>



# Racial Equity Analysis Workgroup



# BoS Makeup – 2021 US Census

## Race by Total Population

	<b>White</b>	<b>Black</b>	<b>Native American/Alaskan</b>	<b>Asian/Pacific Islander</b>	<b>Other/Multi- Racial</b>	<b>TOTAL</b>
<i>% of Everyone</i>	70%	19%	2%	2%	8%	100%
<i>% of People Experiencing Poverty</i>	53%	31%	3%	1%	12%	100%
<i>% of Everyone Experiencing Sheltered Homelessness</i>	51%	42%	2%	1%	4%	100%
<i>% of Everyone Experiencing Unsheltered Homelessness</i>	64%	27%	3%	1%	5%	100%

# BoS Makeup – 2021 US Census

## Race for Families with Children

	White	Black	Native American/Alaskan	Asian/Pacific Islander	Other/Multi-Racial	TOTAL
<i>% of People in Families Experiencing Poverty</i>	49%	34%	3%	1%	12%	100%
<i>% of People in Families Experiencing Sheltered Homelessness</i>	37%	53%	2%	1%	6%	100%
<i>% of People in Families Experiencing Unsheltered Homelessness</i>	33%	59%	1%	0%	8%	100%



# BoS Makeup – 2021 US Census

## Ethnicity by Total Population, Population in Families with Children by Poverty

	Hispanic	Non-Hispanic	TOTAL
<i>% of Everyone</i>	9%	91%	100%
<i>% of People Experiencing Poverty</i>	15%	85%	100%
<i>% of Everyone Experiencing Sheltered Homelessness</i>	7%	93%	100%
<i>% of Everyone Experiencing Unsheltered Homelessness</i>	4%	96%	100%
<i>% of People in Families Experiencing Poverty</i>	17%	83%	100%
<i>% of People in Families Experiencing Sheltered Homelessness</i>	12%	88%	100%
<i>% of People in Families Experiencing Unsheltered Homelessness</i>	6%	94%	100%

# Racial Equity Analysis Workgroup

- Working to bring a draft to the full committee in July
  - Andrea and Tim are starting the draft, using the comments and insight from the workgroup to lead the direction and what to include
  - Your objective in July: what should the NC Balance of State CoC *do* in response to the disparities?





# Racial Equity Dialogue Work Group



# Racial Equity Dialogue Series

- Holding 2 more dialogue calls this year:
  - August 29- Environmental Racism
  - October 17- Affordable Housing
- Will send registration out closer to the time
- Please let us know if you want to get involved!



# ESG Competition Update



# Total amount available: \$ 2,525,734

NC BoS CoC Region	NC ESG Fair Share	Emergency Services (60% max)	Housing Stability (40% Min)
BoS Region 01	\$126,766	\$76,059	\$50,707
BoS Region 02	\$118,532	\$71,119	\$47,413
BoS Region 03	\$192,152	\$115,291	\$76,861
BoS Region 04	\$169,683	\$101,810	\$67,873
BoS Region 05	\$304,427	\$182,656	\$121,771
BoS Region 06	\$199,659	\$119,795	\$79,864
BoS Region 07	\$366,671	\$220,002	\$146,669
BoS Region 08	\$169,481	\$101,689	\$67,792
BoS Region 09	\$231,348	\$138,809	\$92,539
BoS Region 10	\$236,136	\$141,682	\$94,454
BoS Region 11	\$109,380	\$65,628	\$43,752
BoS Region 12	\$152,211	\$91,327	\$60,884
BoS Region 13	\$149,288	\$89,573	\$59,715



# ESG Competition Timeline

Activity	Due Date
NC BoS CoC Instructions Released	Thursday June 01, 2023
RFA released	Tuesday June 06, 2023
NC Balance of State Webinar for all applicants	Thursday June 22, 2023
NC ESG Office RFA webinar	June 13, 15, and 20
Project Apps due to NCCEH	July 12, 2023
Project Apps Review	July 13 - 28
NCCEH staff selection meeting	August 1, 2023
Project Review Committee Selection Meeting	August 03, 2023
Steering Committee Project Application Recommendation Approval	August 08, 2023
Appeals Due	August 11, 2023
Steering Committee appeals meeting (tentative)	August 15, 2023
Project and Regional Applications Due to NC DHHS	August 21, 2023



# Updates to ESG Scorecard

- CY'24 ESG Scorecard is available at:  
<https://www.ncceh.org/files/13077/>



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- CY'24 ESG Scorecard is available at:  
<https://www.ncceh.org/files/13077/>
- All changes recommended by the Racial Equity Subcommittee were incorporated into the new scorecard equity section.

# Updates to ESG Scorecard



CY'24 ESG Scorecard is available at:  
<https://www.ncceh.org/files/13077/>



Project Applicant Supplemental Information Form is available at:  
<https://www.ncceh.org/files/13075/>



All changes recommended by the Racial Equity Subcommittee were incorporated into the new scorecard equity section.





# True Colors United Equity Hub

- Staff moved forward with approving the Equity Hub trainings as a possible resource to satisfy ESG competition requirements. Please let us know if you have any concerns!
- The Equity Hub features multiple free trainings including one module on racial equity.
- Additionally, the Equity Hub offers organizational leaders the opportunity to register as an org admin to track training progress across their team.
- More info at <https://learn.truecolorsunited.org/>



# Agenda items for next meeting?

- What needs to be discussed?



# Wrap Up

Next Meeting:

**June 21, 2023**

**11:30 A.M.**

Keep in touch

**bos@ncceh.org**

**919.755.4393**

