

NC BoS CoC Racial Equity Subcommittee

February 15, 2023

Attendees: Kennet Melgar, Lori Watts, Tandra Chamberlain, Tracey Gruver, Kisha Darden, Charlesy Nance, Erin Gaskin, Tonya Gray, Mary Erwin, Teresa Robinson, Jeff Rawlings, Bonnie Harper, Deniece Cole

Staff: Andrea Carey, Sarah Murray, Laurel McNamee, Adriana Diaz

Celebrations/Announcements

- Tandra's son got married!
- Moore county is getting a men's shelter- construction just started!
- Medicaid expansion may be on the horizon!
- PIT/HIC count has gone well, particular progress in unsheltered count this year!

Recommendation from Ad-hic Scorecard work group

- Group met once last week
- Focused on clarifying questions on scorecard related to:
 - Interpreter services
 - Increase weight of question from 'standard' to 'points' question
 - External RE or anti-discrimination training
 - Focus on professional formal training for the purpose of impacting equity within an agency
 - Question from subcommittee: does NCEH offer this training or have a list of approved training?
 - Answer: NCEH does not, has some general suggestions but does not endorse a particular provider of trainings
 - Some discussion of the challenges of small agencies in particular to access these trainings or discern which trainings are most appropriate
 - Community events/conversations/conference related to RE
 - BoS RE dialogue calls would count under this category
 - Tandra Chamberlain made motion to approve scorecard
 - Seconded by Tonya Gray
 - Approved unanimously

RE Dialogue Series Workgroup

- Have 3 dates set for this year
 - April 18
 - June 20
 - October 17
- Registration will be released closer to the dates as well as finalized topics
- Excited to have 3 new members as well as 3 longstanding members continue with us this year

Equity initiative Workgroup

- Proposal for Bringing It Home conference accepted!
- Focus group with stakeholders being held next week to refine language
- Pilot phase planned to start in April

Bringing It Home Conference

- May 2-3, 2023
- Many sessions with main focus on RE
 - Several other sessions with RE as an intersecting focus
- Look out for registration starting at the end of February
 - \$50
 - Scholarships are available! Do not hesitate to apply

Data Updates

- RE Assessment Workgroup
 - Working on annual report on equity disparities in the CoC
 - Please join us!
 - Will be 4-6 meetings over 3 months
 - Reach out to andrea@ncceh.org
- New visualizations of 2022 PIT data available on NCCEH website
 - Fact sheets and maps tab under PIT data
 - Helps highlight racial disparities in the CoC through heat maps, graphs, and other visualizations
- Longitudinal System Analysis Data
 - Submitted to HUD each year
 - Visualizes client breakout by race and ethnicity
 - See huge disproportionality for black clients compared to general population of BoS
 - In terms of percentage of people experiencing homelessness
 - In terms of length of time homeless

Next Subcommittee Meeting

- Next meeting will be 3/15/23