

## **NC BoS CoC Racial Equity Subcommittee**

January 18, 2023

**Attendees:** Bonnie Harper, Quiotti Ratliff, Tracey Gruver, Jeff Rawlings, Deniece Cole, Erin Gaskin, Charlesy Nance, Kenett Melgar, Gretta Worley, Lori Guttman, Lori Watts, Teresa Robinson, Deirdre Bolden, Mary Erwin, Christina Rary

**Staff:** Andrea Carey, Sarah Murray, Laurel McNamee

### **Celebrations/Announcements**

- Teresa has started working on other people's houses and had a great first project!
- Erin put together 200 care bags to hand out during PIT count this year

### **What is the Balance of State Racial Equity Subcommittee?**

- BoS cover 79 rural and suburban counties (shared map of regions)
- Explained benefits and basic function of a Continuum of Care (CoC)
- Explained role of BoS Steering Committee as the governing body of the CoC
- Explained NCEH role in the BoS as the collaborative applicant and the HMIS lead
- Explained subcommittee and regional committee structures relative to the steering committee
- Shared the history of the formation of the RE Subcommittee in January 2020
- Shared overview of the RE subcommittee's work

### **RE Dialogue Series Workgroup**

- Hope to hold 3 dialogue calls this year
- We would love more people to join the workgroup
  - Not a huge time commitment
  - We want more diversity in perspectives

### **Equity initiative Workgroup**

- Current CE processes are racially biased- thus creation of this group
- Planning for new assessment
- Goal: Between October and December 2023, Black/AAs who are being assessed for prioritization are proportionally represented with high scores (40-50%)
- Focusing on prioritizing based on challenges to housing
- Bringing It Home conference proposal submitted!

### **Racial Equity Assessment Workgroup**

- Want to create a dedicated workgroup to collaborate with Andre and Tim (data analyst)
- Would meet May-July

### **Introductions**

- Each group member shared info about themselves

- Erin Gaskin interested in dialogue workgroup
- Kennett Melgar tentatively interested in assessment workgroup
- Tracey Gruver for assessment, dialogue, and ad-hoc scorecard workgroups (depending on need)
- Dr. Cole for ad-hoc scorecard workgroup

**Next Subcommittee Meeting**

- Next meeting will be 2/15/23