

NC BoS CoC Racial Equity Subcommittee

November 16, 2022

Attendees: Kisha Darden, Makala Perez, Kenett Melgar, Jefferey Rawlings, Lori Watts

Staff: Andrea Carey, Sarah Murray, Laurel McNamee

Celebrations/Announcements

- Makala welcomed a baby girl on September 6th and is back this week!
- Bringing It Home 2023 conference actively recruiting for presentations- please consider applying! <https://nchousing.org/bringing-it-home-2023/>

RE Dialogue Series

- Held 3 dialogue calls this year
- Averaged 70 participants per call
- Hope to do visioning and strategizing for the new year soon
- Please let us know if you would like to join the workgroup!

Equity initiative Workgroup

- Planning for new assessment
- Goal: Between October and December 2023, Black/AAs who are being assessed for prioritization are proportionally represented with high scores (40-50%)
- Focusing on prioritizing based on challenges to housing
- Bringing It Home conference proposal submitted!

HMIS Data Standards

- HUD overhauling demographics in HMIS
- December HMIS System Updates meeting will host a focus group for feedback
 - 12/13 at 10:30 AM
 - <https://www.ncceh.org/events/1582/>

Subcommittee Recruitment for 2023

- Most ideal to recruit people for beginning of the year
 - Quieter time typically
 - Allows us to orient everyone at once
- Whose voices are we missing?
 - Representation from all 13 regions of BoS
 - Would be nice to have similar racial representation in the subcommittee as clients that we serve
 - Ask current members to invite others to the subcommittee?
 - Could we advertise at each regional meeting (give an update each time on subcommittee activities)

- Could piggyback on recruitment efforts of LEAC
 - Tribal communities/American Indian populations
- How should we do recruitment and onboarding differently?
 - No ideas currently- please email if come up with them later
- How can you help?
 - Present at your next regional committee mtg
 - Reach out directly to 2 colleagues to recruit
 - The whole present group committed to these two action steps!

Next Subcommittee Meeting

- Cancelling 12/21 meeting
 - This is the National Day of Remembrance for people who died while experiencing homelessness
 - If you hear of any events/vigils, we would love to share with the group
- Next meeting will be 1/18/23
 - Plan to do onboarding/introductions for new members
- Happy Holidays!