



Racial Equity Subcommittee Meeting
NC Balance of State CoC
October 19, 2022 at 11:30 AM

The purpose of the Racial Equity subcommittee is to identify areas in NC Balance of State CoC's policies that may contribute to racial disparities in access to and services from the homeless system and to recommend changes to them.

Logistics

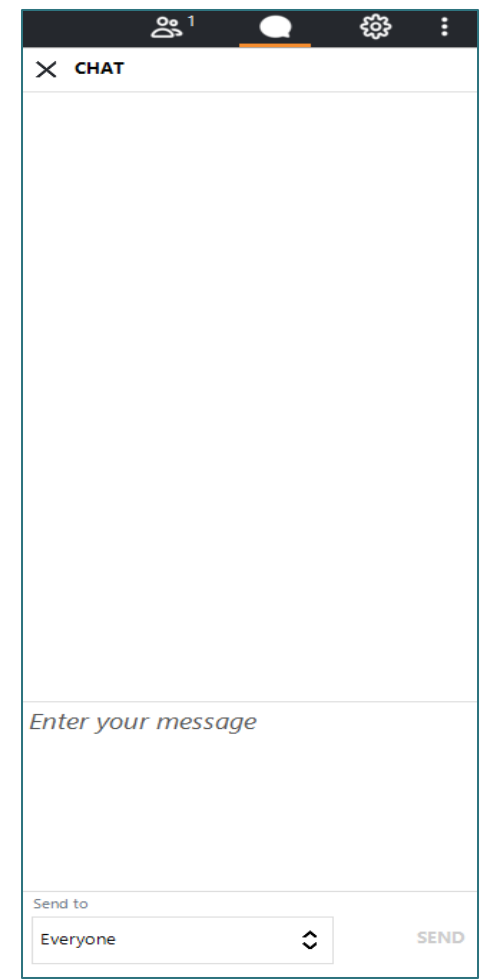


Welcome

Your line is not muted.

Please mute yourself.

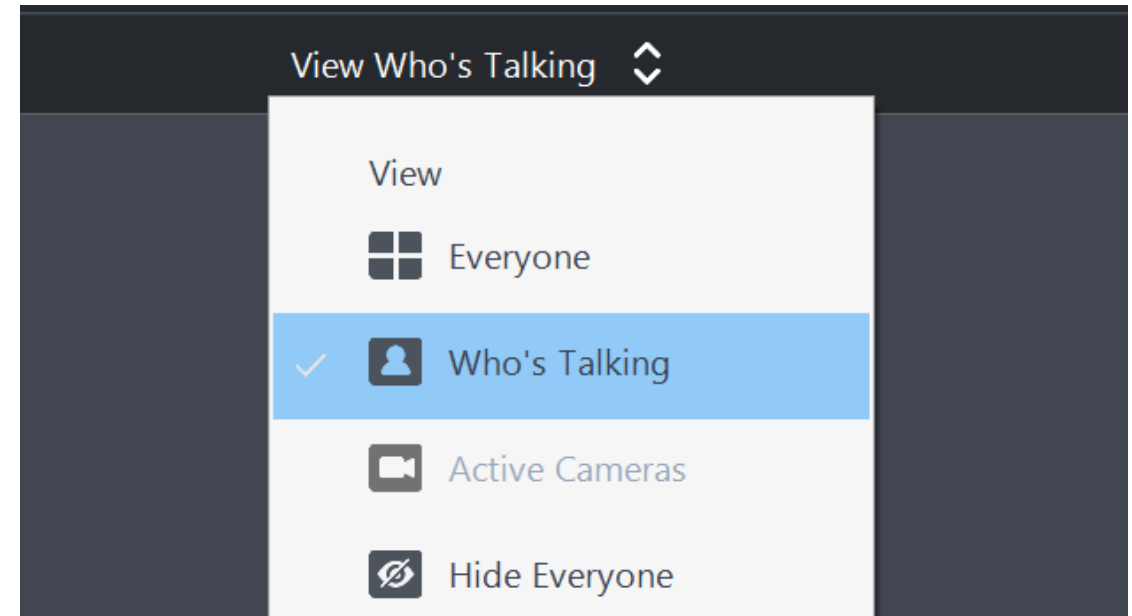
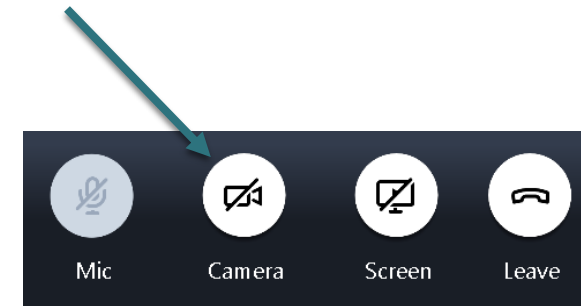
The chat box is available to use anytime.



Camera

To foster connection, we encourage every member to **turn on their camera**. **The camera graphic** is at the bottom of your screen.

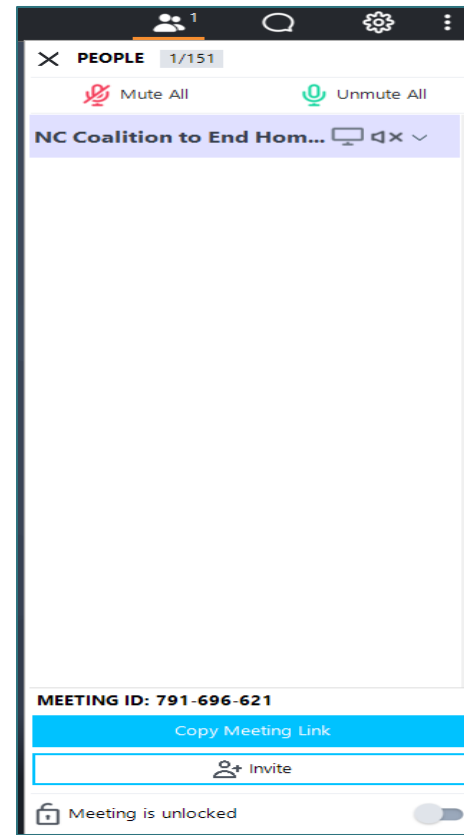
We have a lot of people! It may be easier to set the cameras to only show who is currently speaking. You can access this setting at the **top of the screen**.



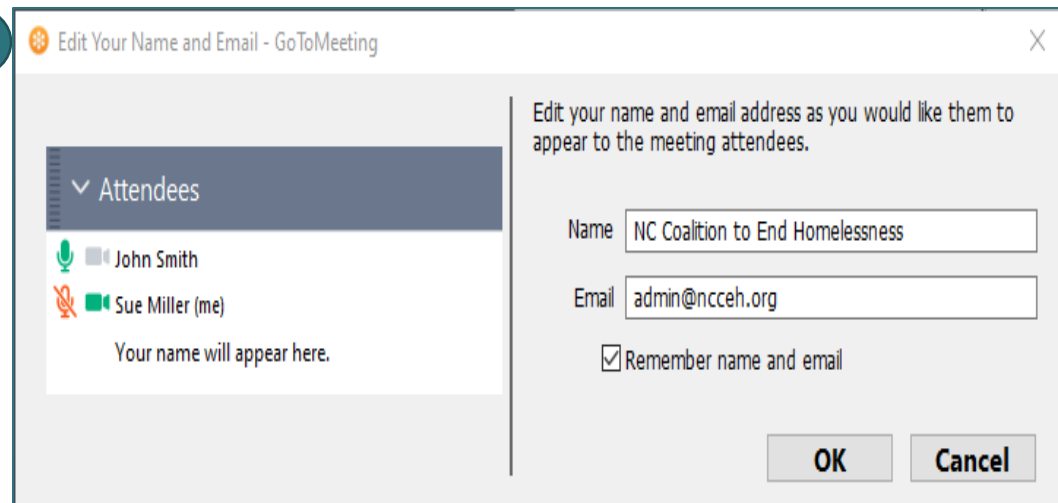
Attendance

- Participants should right click on the caller marked as 'me' and fill in their full name and email address.
- Please enable your webcam (if possible). Let's get to know each other as much as possible!

1



2



Agenda



Agenda

Introductions

Celebrations

**Share your successes
in the chat box!**

RE Dialogue Series
debrief

RE resources/trainings

Work Group Updates



Celebrations and Announcements



Racial Equity Dialogue Series

Debrief



Racial Equity Dialogue Series

- Done for the calendar year!
- Thank you to our dedicated workgroup: Dr. Cole, Tambra, Teresa, and Pam
- We would love your feedback
 - What did you love?
 - What could use work?
 - What would you like to see next year?



Sharing RE resources with NC BoS CoC providers

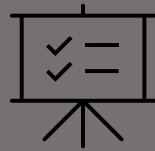


RE Resources to share!

- Books:
 - The Color of Law
- Trainings:
 - Include any regionally specific information
 - Poverty simulation (JLH-CA)
- How to make the starting process (organizing resources) focused on the easily accessible and immediately available, then a “dig deeper” section



Equity Initiative



Equity Initiative Core Team

- NC BoS CoC is participating in a national cohort of CoC's attempting to improve equity in their Coordinated Entry systems
- Power-mapping, action plan, and accountability metrics are all being developed now!



Tentative Action Plan

Overall Results Statement

- All Black/African Americans experiencing homelessness in North Carolina Balance of State are swiftly assessed and connected to safe, stable, and suitable permanent housing and housing resources.

Targeted Goal Statement

- Between October and December 2023 Black/African Americans who are being assessed for prioritization are proportionally represented in high scores through the assessment
 - For context, Black folks represent less than 10% of the highest score in the VISPDAT! so 40-50% is a great first goal



Tentative Action Plan

- New Assessment/Survey/Training Outline Design Complete - Dec 2022
- Stakeholder review (REC, Healthcare, etc.) - Jan 2023
- Regional Pilot Implementation - April 2023
- Receive feedback from clients and assessors and implement changes - TBD
- Training/Rolling out to all Regions - TBD
- Full adoption by October - Dec 2023



Agenda items for next meeting?

- What needs to be discussed?



Wrap Up

Next Meeting:

Nov 16

11:30 A.M.

Keep in touch

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