



Racial Equity Subcommittee Meeting  
NC Balance of State CoC  
August 17th, 2022 at 11:30 AM

**The purpose of the Racial Equity subcommittee is to identify areas in NC Balance of State CoC's policies that may contribute to racial disparities in access to and services from the homeless system and to recommend changes to them.**

# Logistics



# Welcome

Your line is not muted.

Please mute yourself.

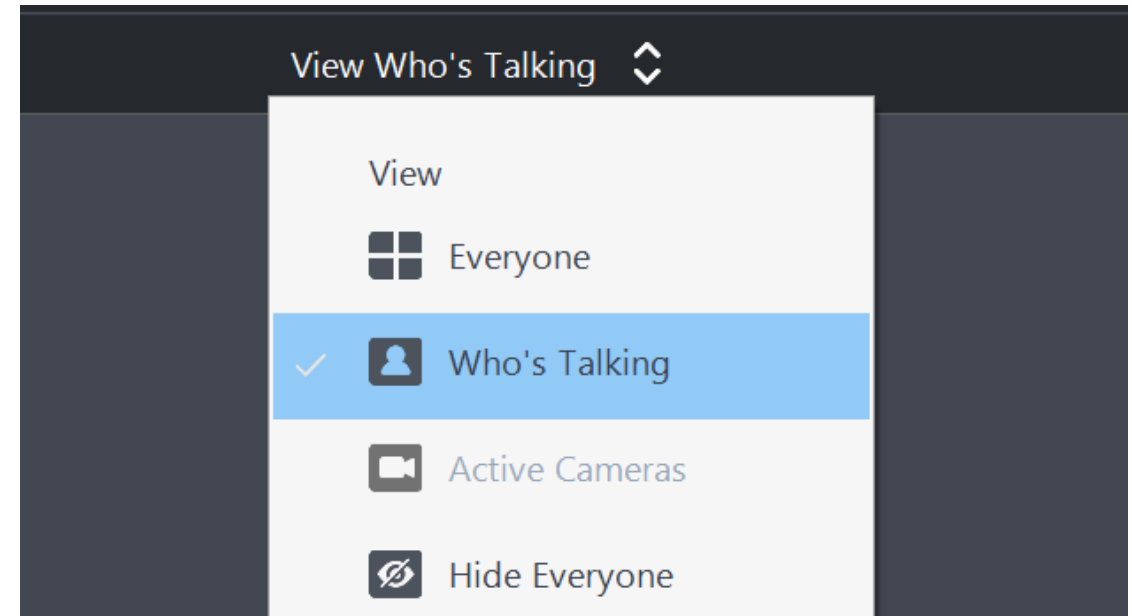
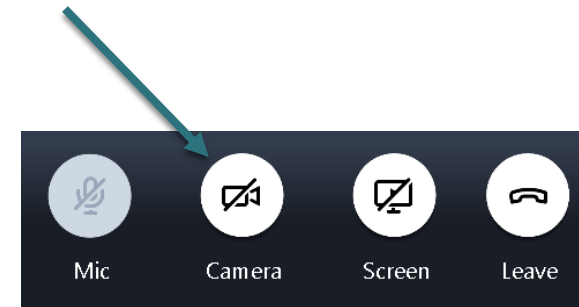
The chat box is available to use anytime.



# Camera

To foster connection, we encourage every member to **turn on their camera**. **The camera graphic** is at the bottom of your screen.

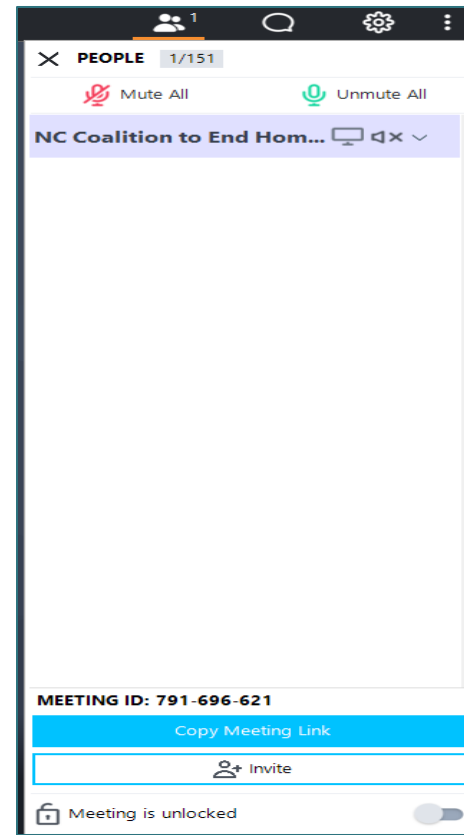
We have a lot of people! It may be easier to set the cameras to only show who is currently speaking. You can access this setting at the **top of the screen**.



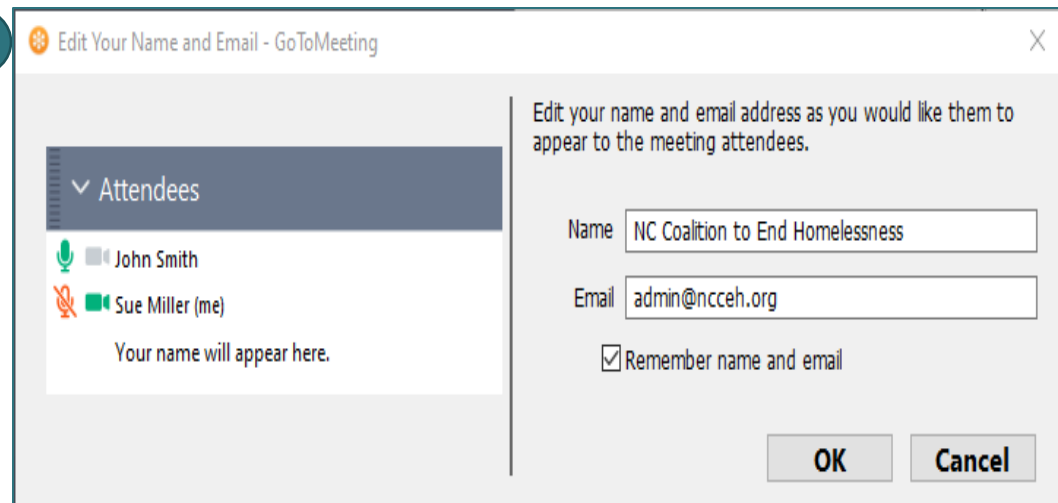
# Attendance

- Participants should right click on the caller marked as 'me' and fill in their full name and email address.
- Please enable your webcam (if possible). Let's get to know each other as much as possible!

1



2



# Agenda



# Agenda

**Introductions**

Celebrations

**Share your successes  
in the chat box!**

RE Assessment 2022

Updates



# Celebrations and Announcements





# Racial Equity Assessment 2022



# Racial Equity Assessment

## Background:

- NC Balance of State has published a Racial Equity Assessment annually since 2019
- HUD has encouraged assessments on racial disparities through CoC scoring
- All NC BoS CoC Racial Equity Assessments are posted to the Racial Equity Subcommittee's webpage:  
<https://www.ncceh.org/bos/subcommittees/racialequity/>



# Timeline / Next Steps

## August 2022

- Data Center and Balance of State sends draft assessment

## September 2022

- Racial Equity Sub-Committee reviews, edits, improves, and approves

## October 2022

- Steering Committee adopts



# *Who are we serving?*

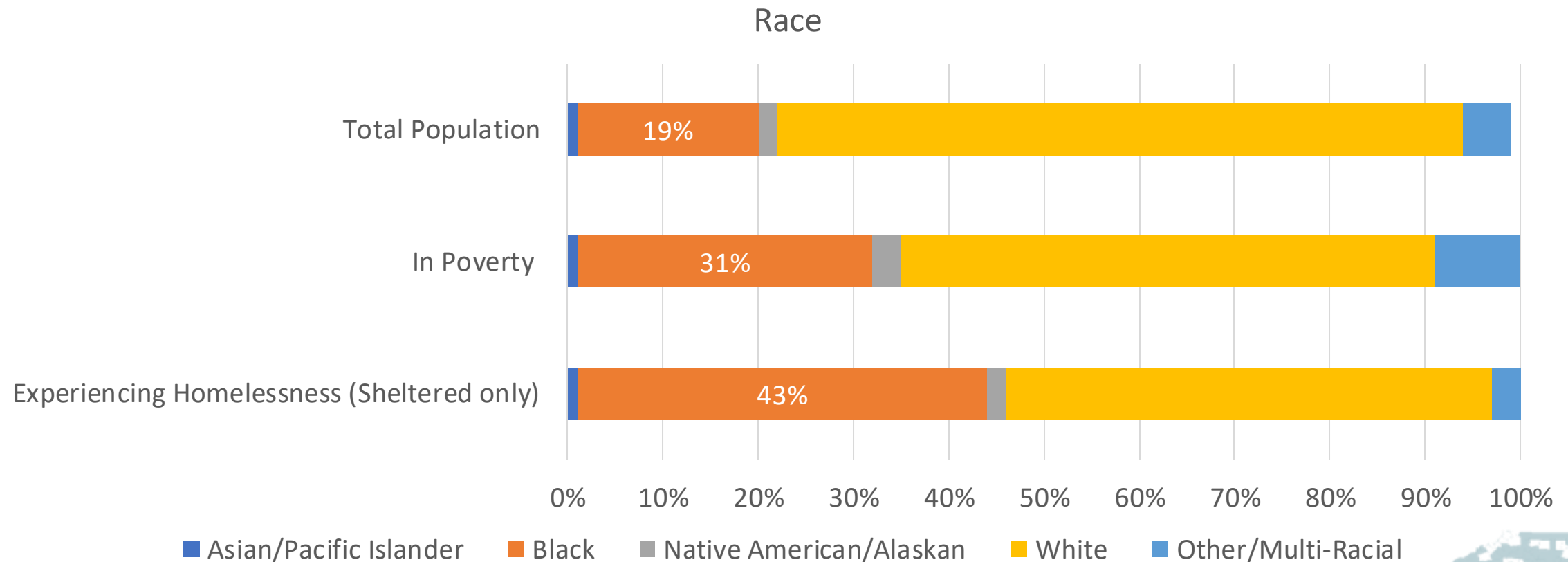
---

HUD's COC Tool



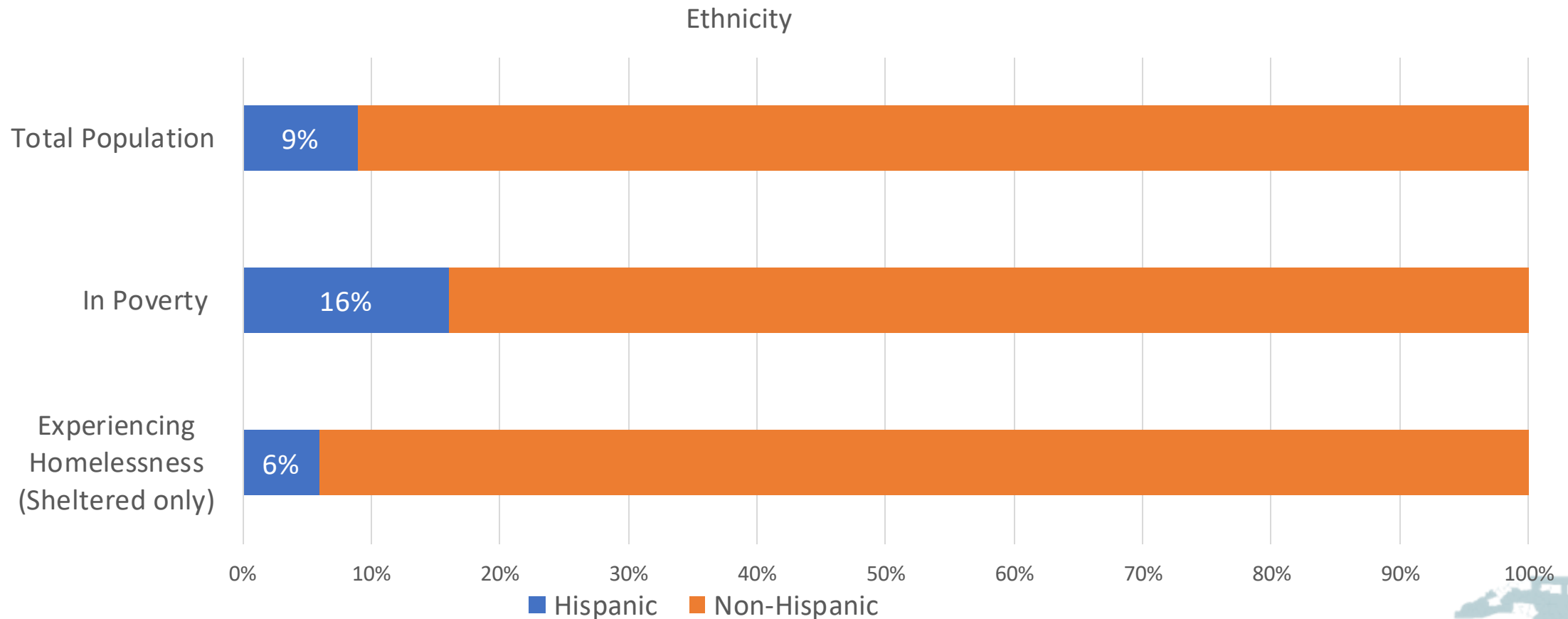
# Point In Time Data

- People who are Black or African American are *overrepresented* among those experiencing homelessness



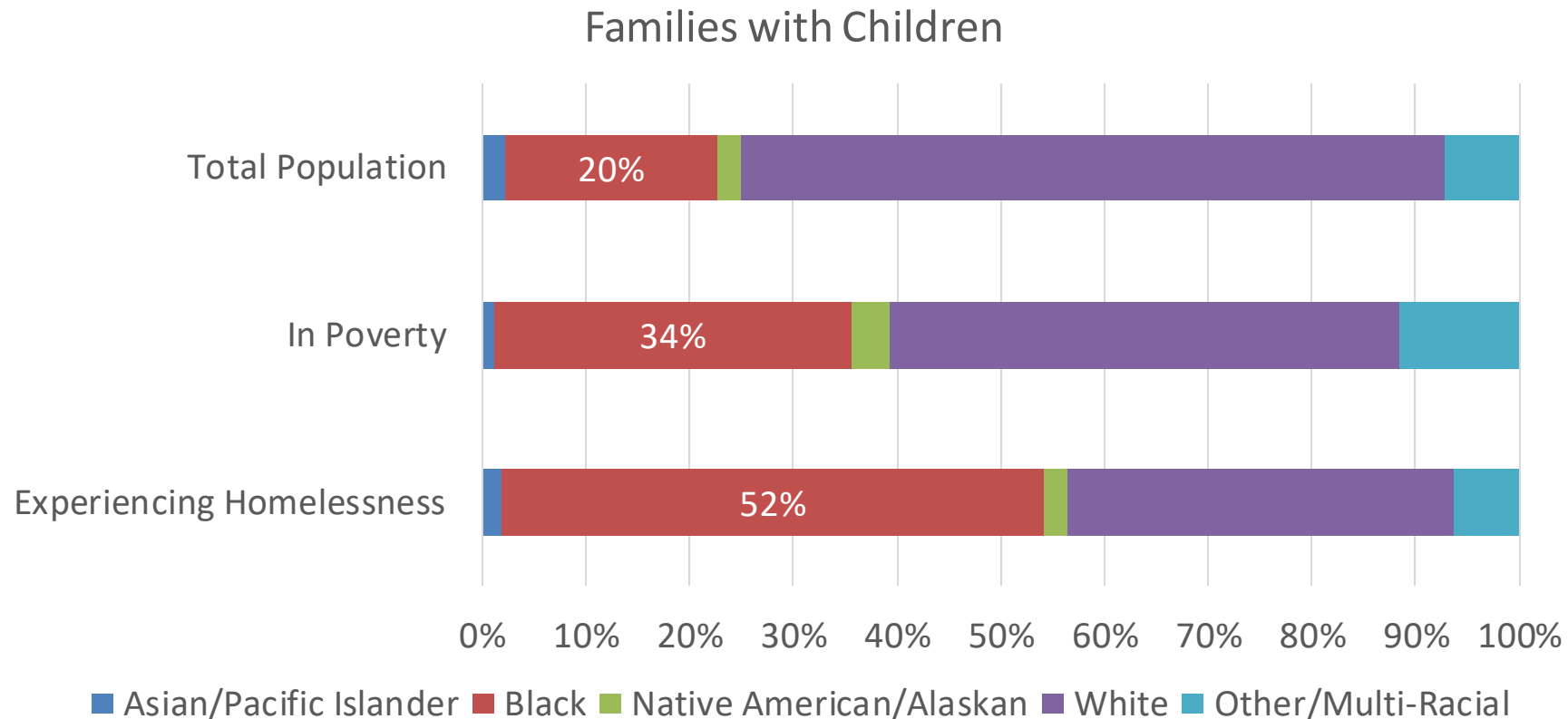
# Point In Time Data

- People who are Hispanic or Latino are *underrepresented* among those experiencing homelessness



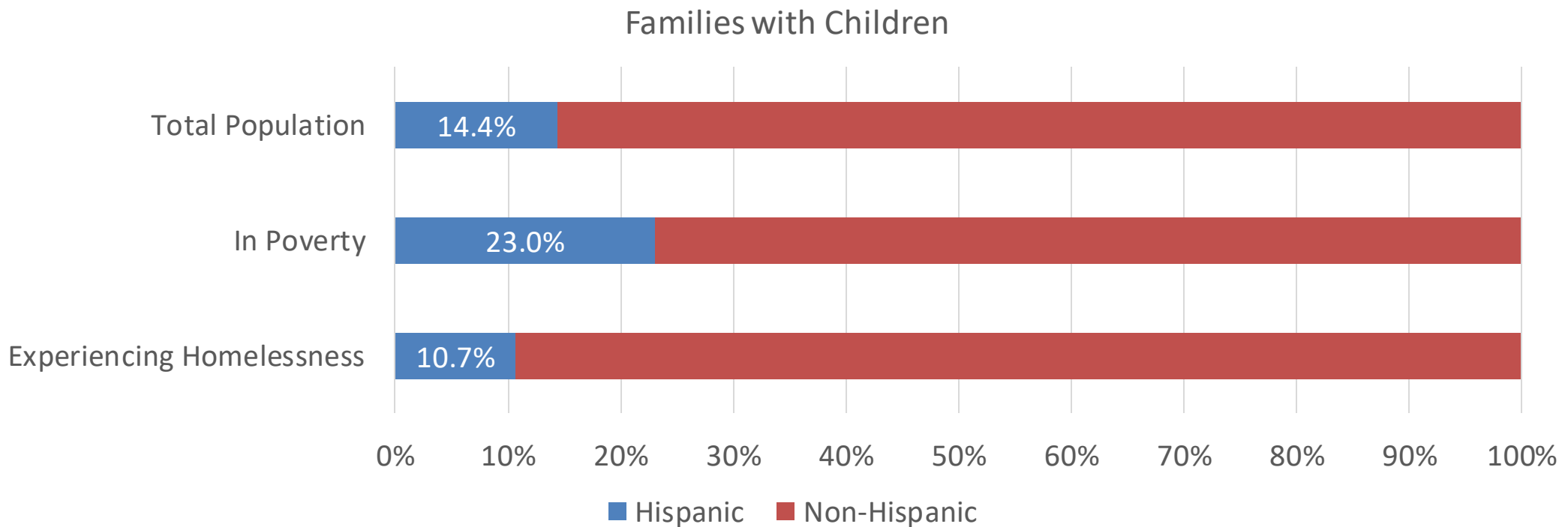
# Point In Time Data

- Families experiencing homelessness show even more disparities.
- 38% of the PIT count



# Point In Time Data

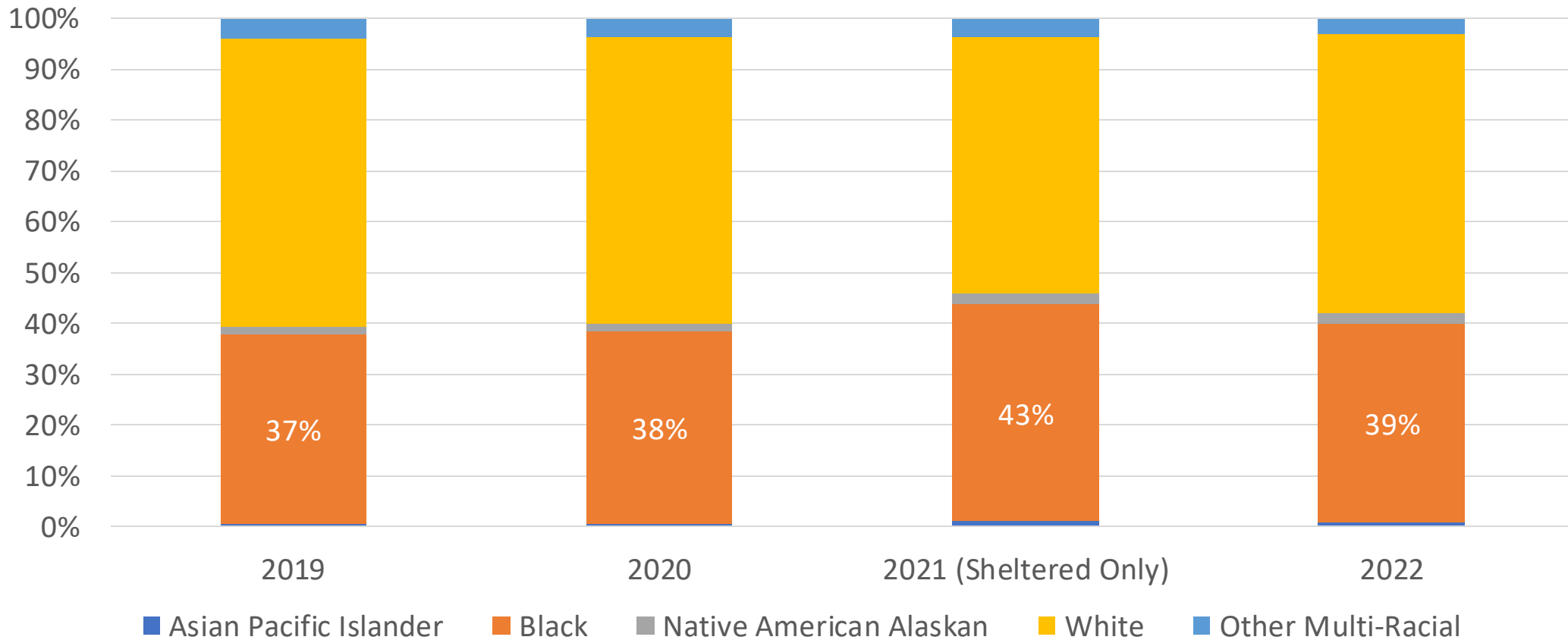
- Families experiencing homelessness show even more disparities.
- 38% of the PIT count





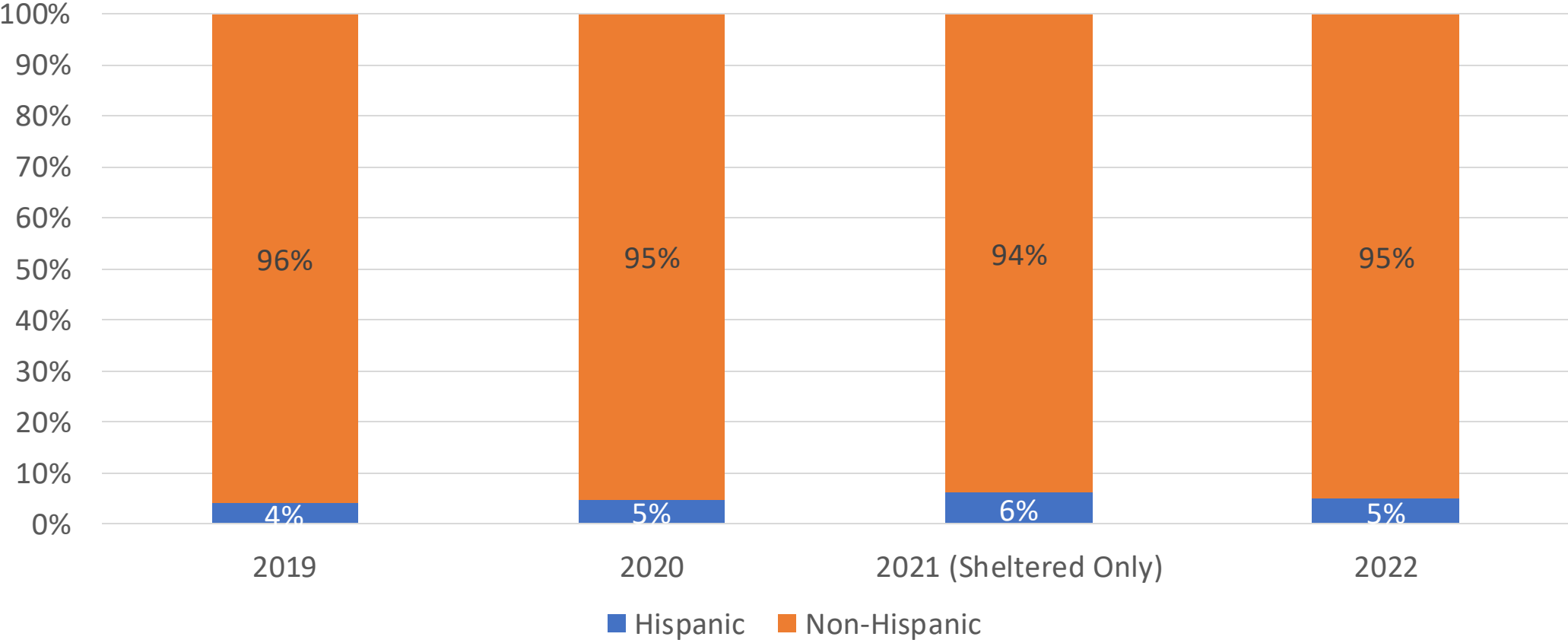
# Point In Time Data

Race over Time



# Point In Time Data

Ethnicity over Time



NC-503 2019-2022 PIT data compared to most recent Census (American Community Survey (ACS) 2019-2021 5-year estimates)

# *Who accesses temporary and permanent housing?*

---

Stella P Tool



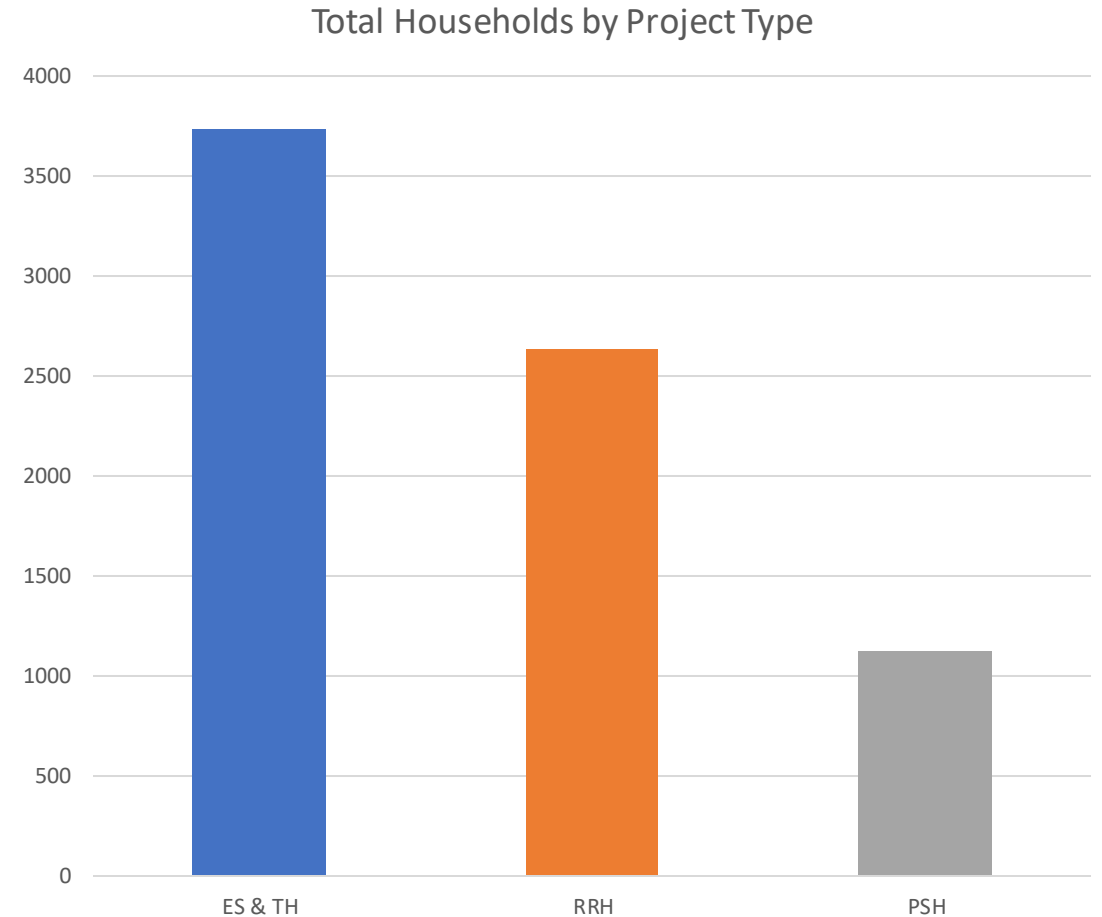
# Longitudinal System Analysis of our System

- Stella P is a HUD tool that uses annual data from HMIS (the Longitudinal System Analysis)
- Federal Fiscal Years include Oct-Sept and look back
  - Limited 2022 data included for the first 3 quarters (Oct-Jun)
- Includes an intersectional look at race and ethnicity

# Longitudinal System Analysis of our System

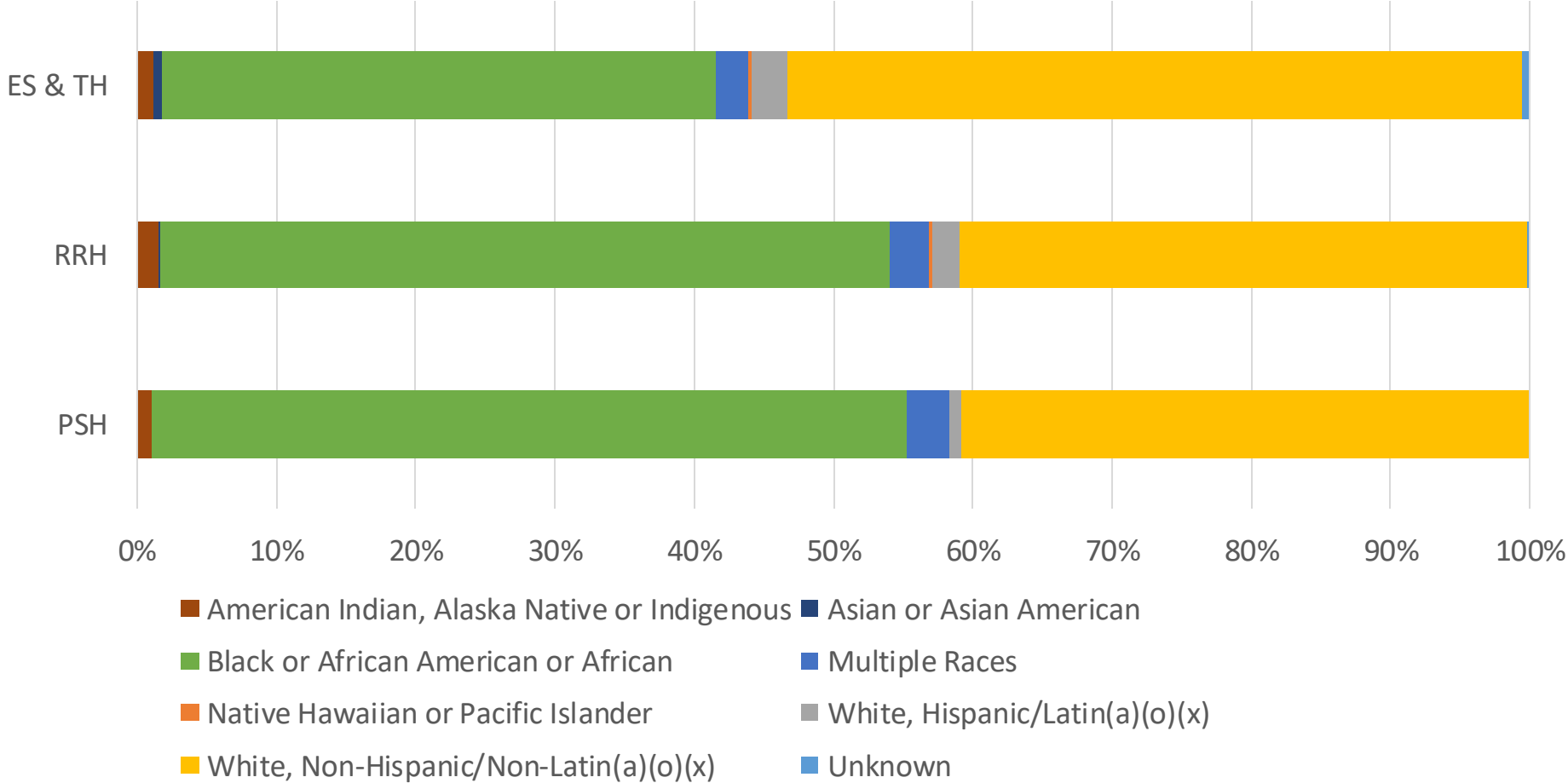
Stella P also allows us to compare racial equity by project type

- Compare temporary housing services for Emergency Shelter (ES) and Transitional Housing (TH)
- And strictly permanent housing services for Rapid Re-Housing (RRH) and Permanent Supportive Housing (PSH)



# Longitudinal System Analysis of our System

## Race and Ethnicity of HoH and Adults



# Longitudinal System Analysis of our System

Between project types, clients identifying as White Non-Hispanic do not get preferential referrals as CE Assessment data on VI-SPDAT scores would suggest.

	American Indian, Alaska Native or Indigenous	Asian or Asian American	Black or African American or African	Multiple Races	Native Hawaiian or Pacific Islander	White, Hispanic/Latin(a)(o)(x)	White, Non-Hispanic/Non-Latin(a)(o)(x)	Unknown
ES & TH	1%	0%	20%	2%	0%	2%	34%	1%
RRH	2%	0%	26%	2%	0%	1%	29%	0%
PSH	1%	0%	27%	2%	0%	1%	29%	0%



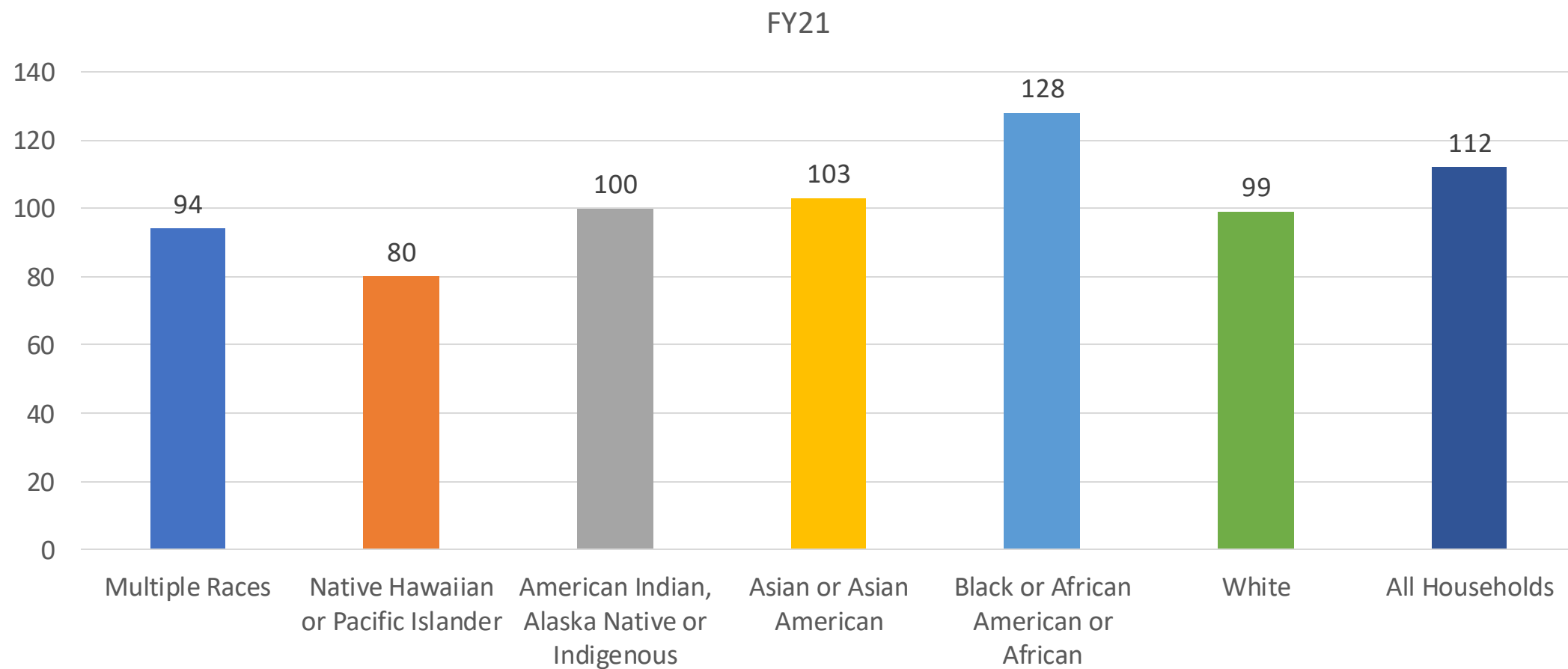
# Average Days Homeless

The average cumulative, unduplicated number of days that households were served in ES, or TH projects; and days in RRH or PSH prior to move-in.



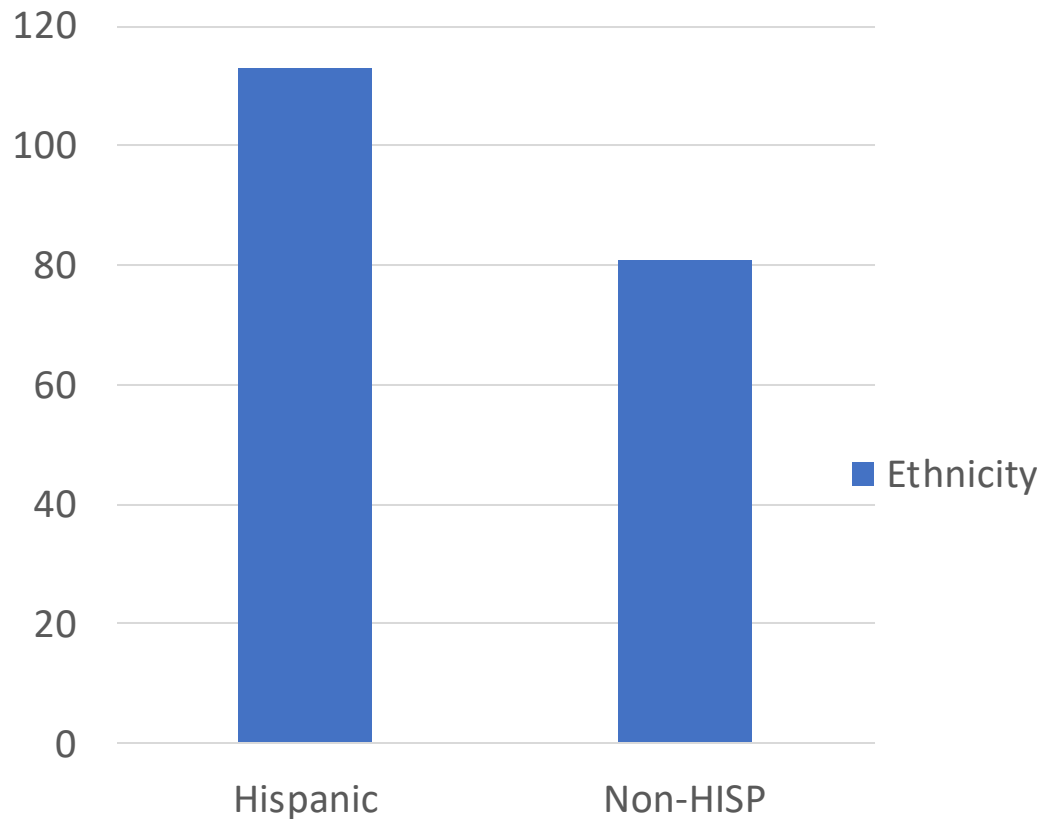


# Average Days Homeless by Race

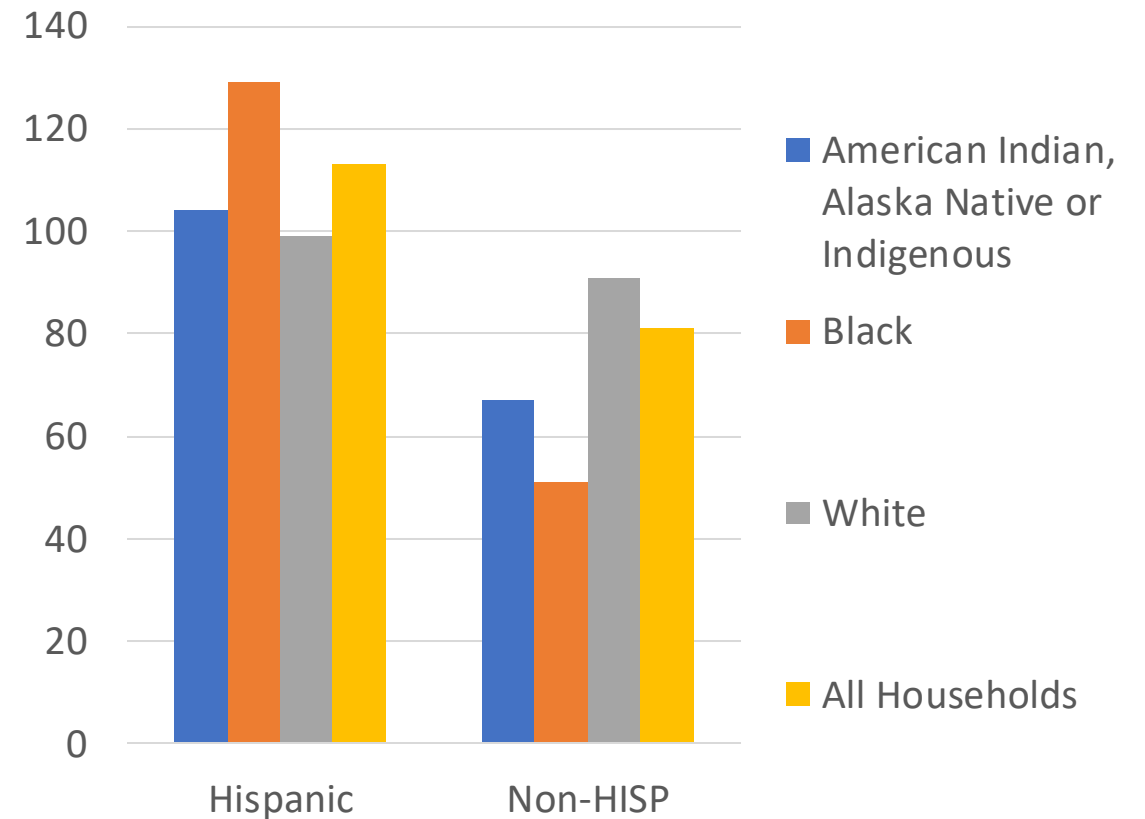


# Average Days Homeless by Ethnicity

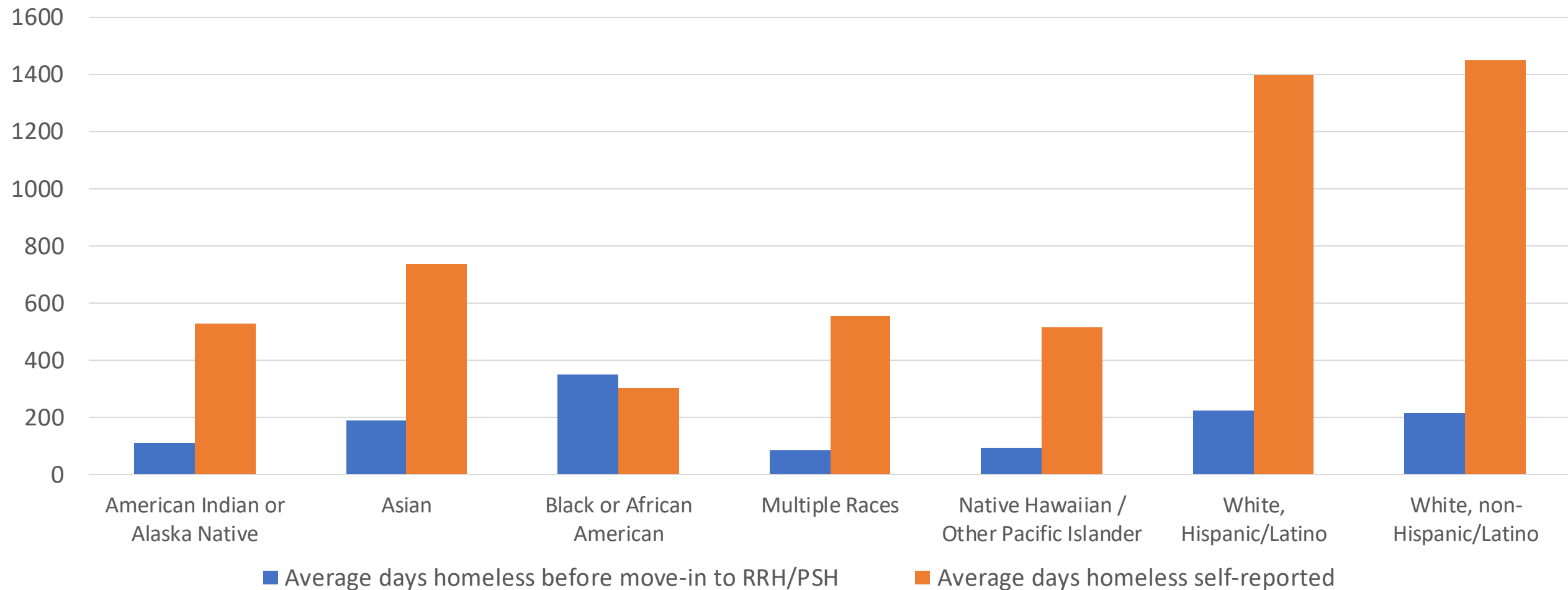
Length of Stay by only Ethnicity, FY21



Length of Stay by Race and Ethnicity, FY21



# Average Days in HMIS vs Self-Reported

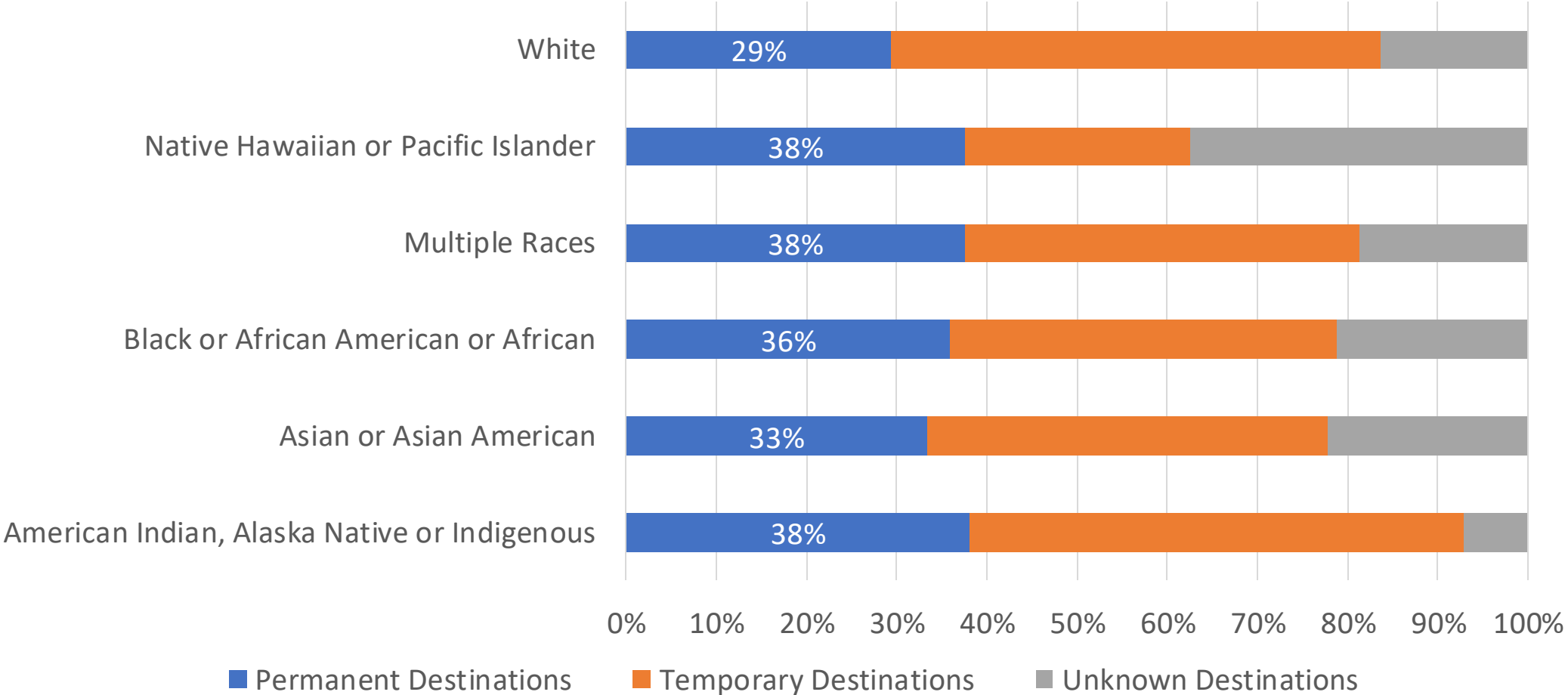


# Exit Destination

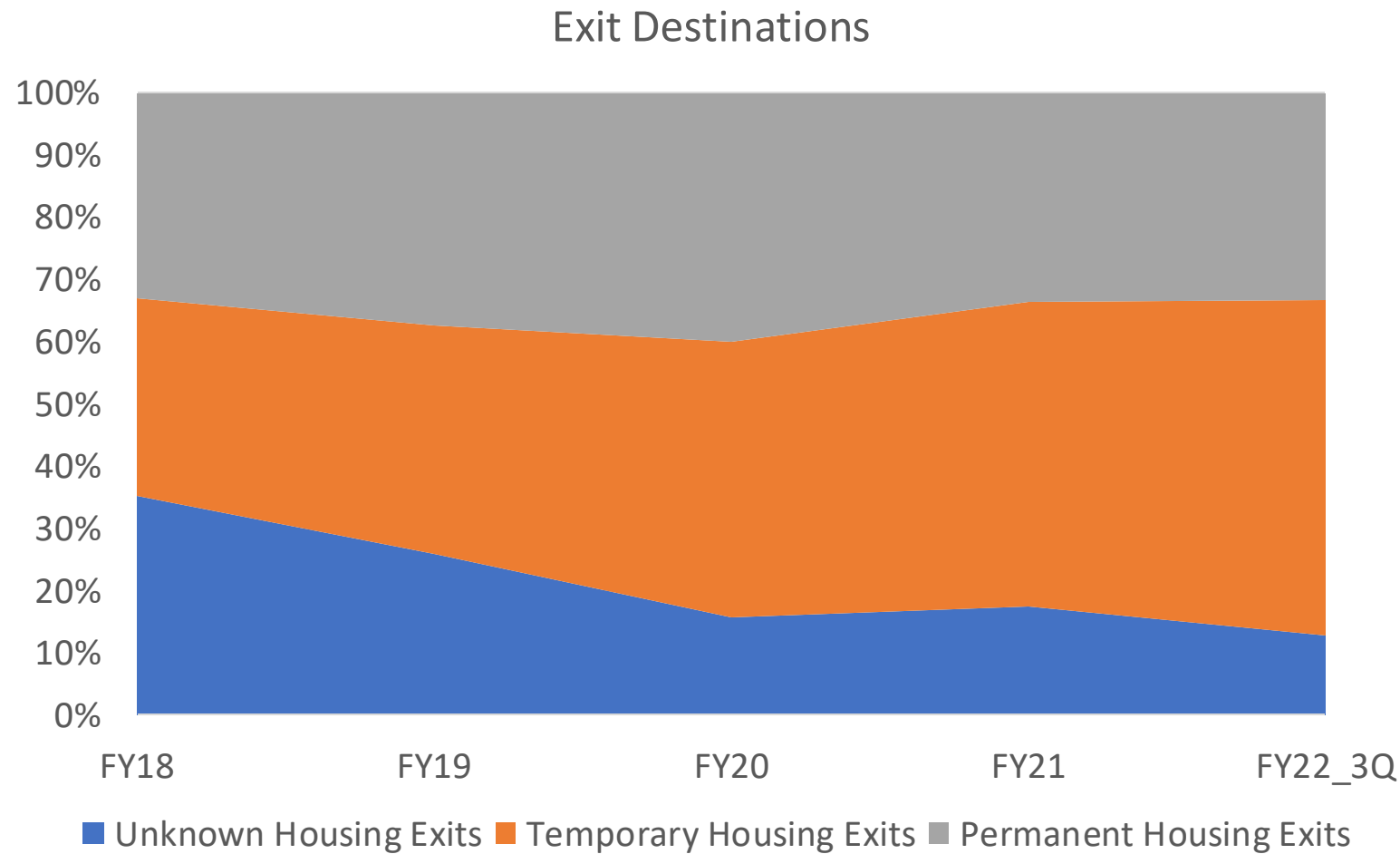
Percent of households that exited to permanent destinations



# Exit Destination by Race



# Year to Year Exit Destinations



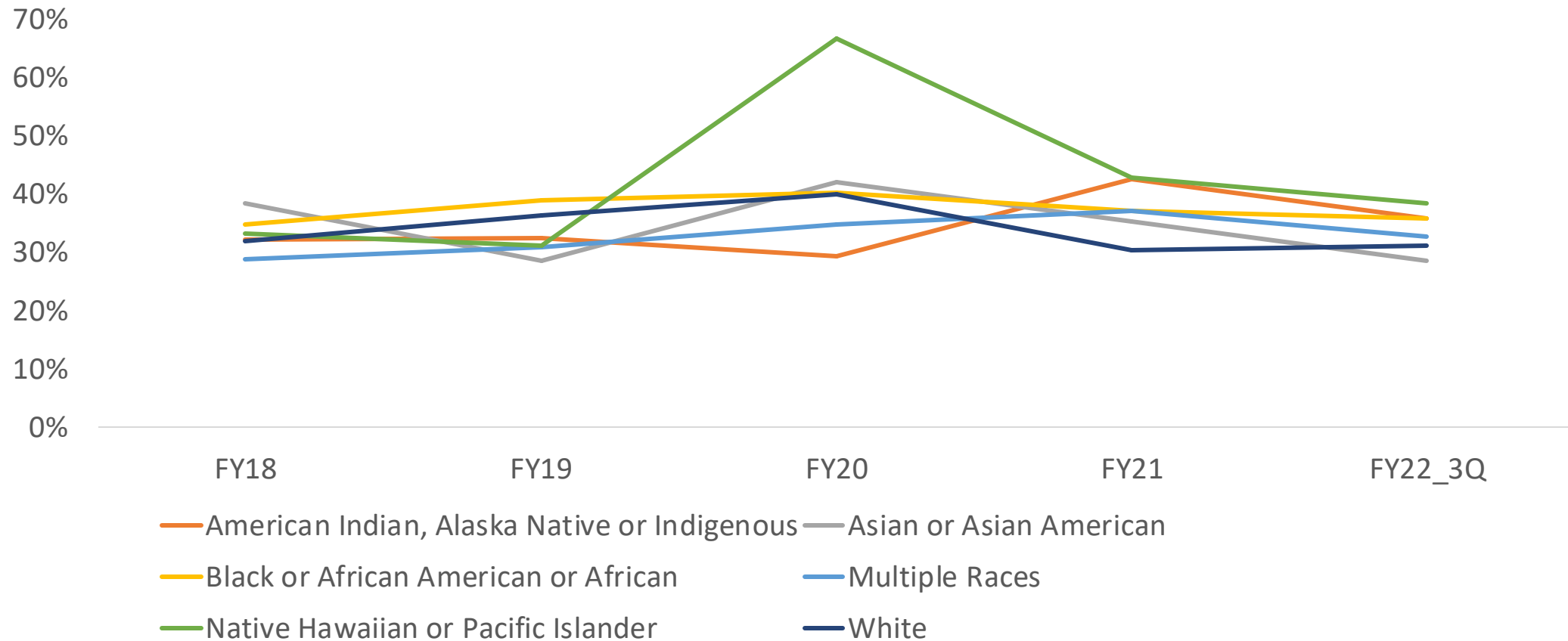
Overall FY18-FY22:

- Unknown Exits ↓
- Temporary Exits ↑
- Permanent Exits →



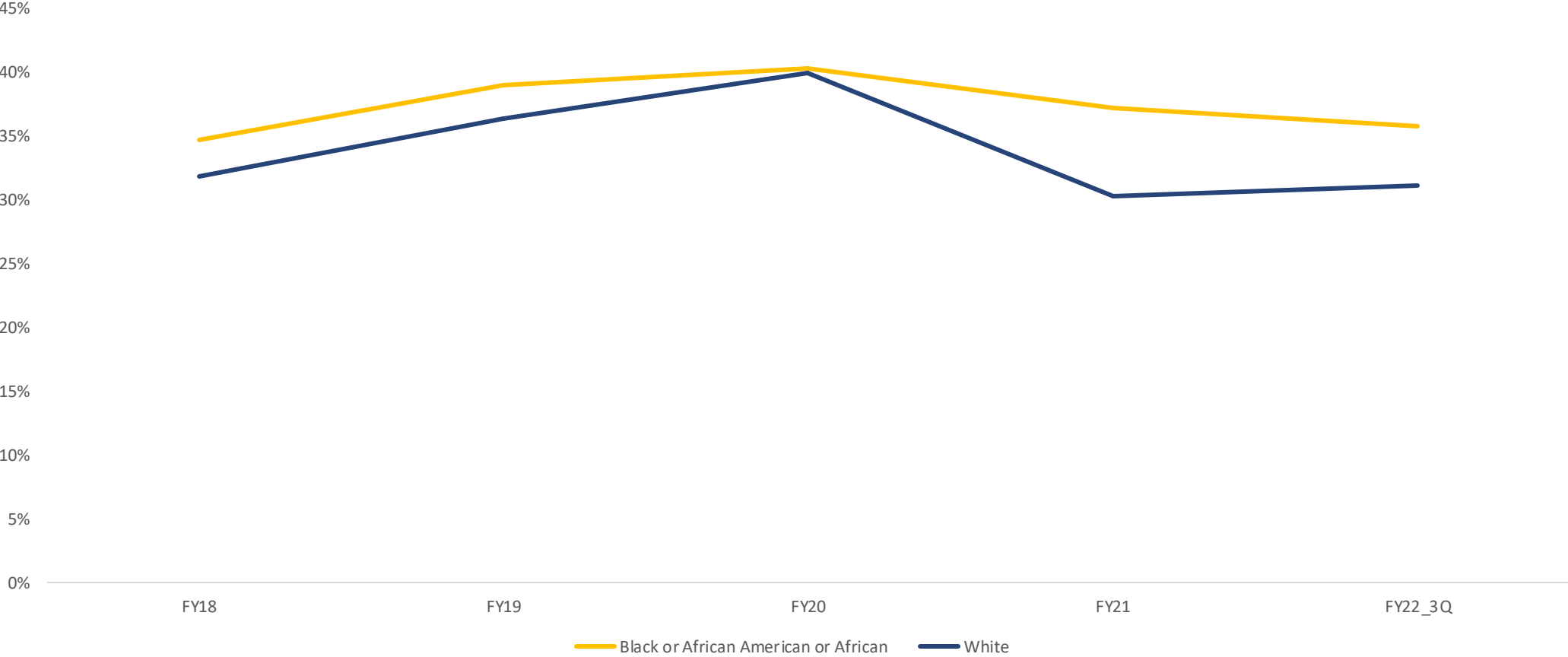
# Exit Destination by Race

Permanent Housing Exits



# Exit Destination by Race

Permanent Housing Exits





# Returns to Homeless Response System

Of those exiting in the first 6 months in FY21, the percent of households that returned to the homeless system within six months of exiting to a permanent destination.

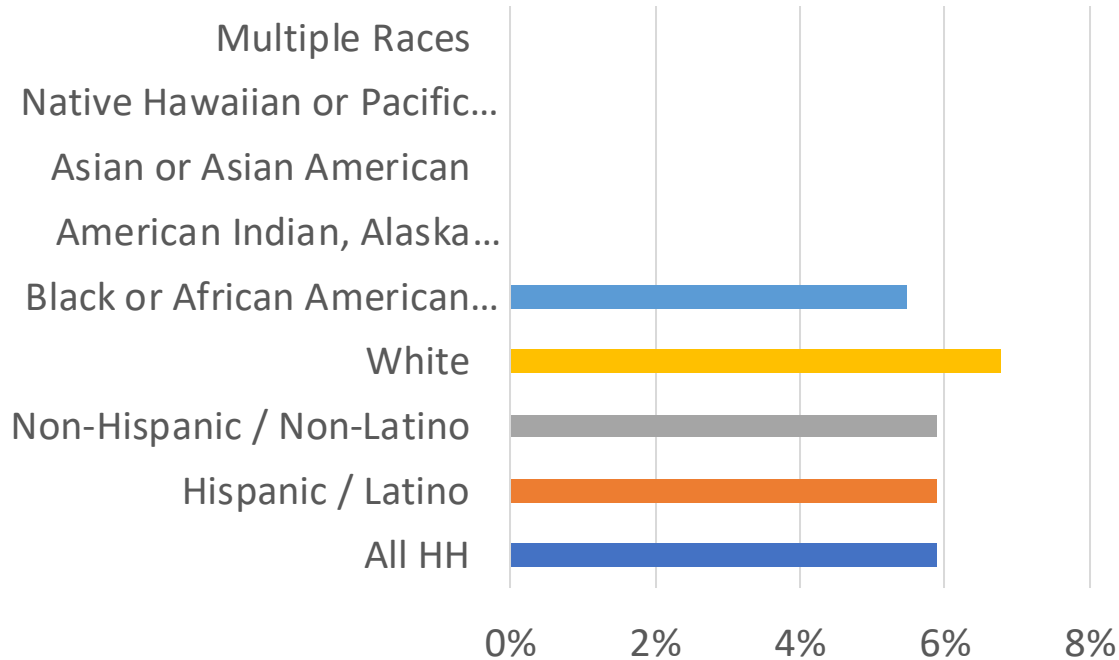


Of those exiting 12 months prior to FY21, the percent of households that returned to the homeless system within six months of exiting to a permanent destination.

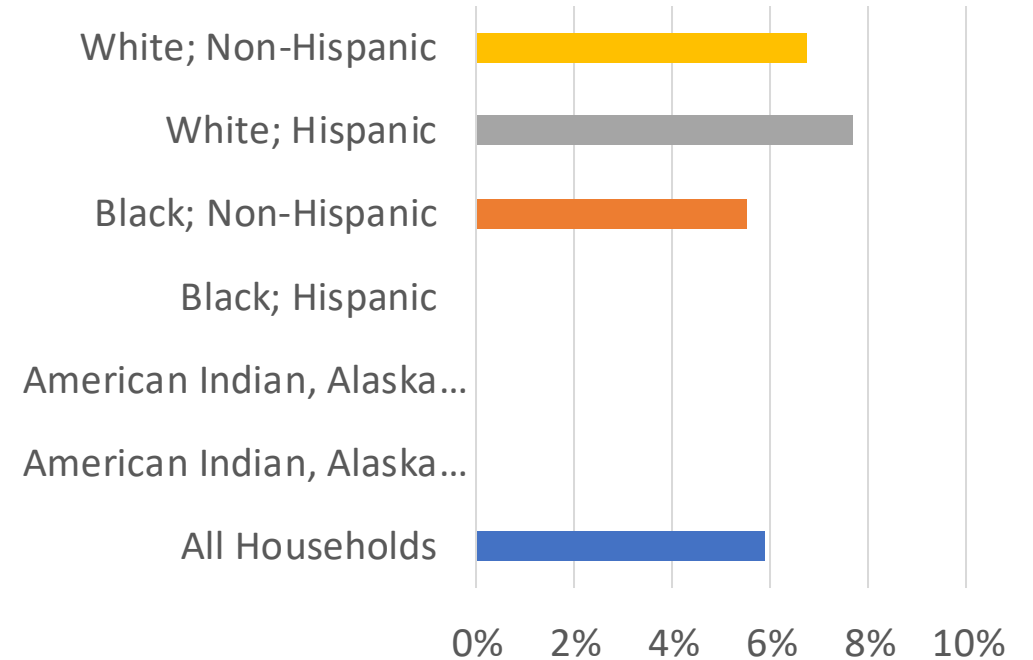


# Returns to System within 6 months

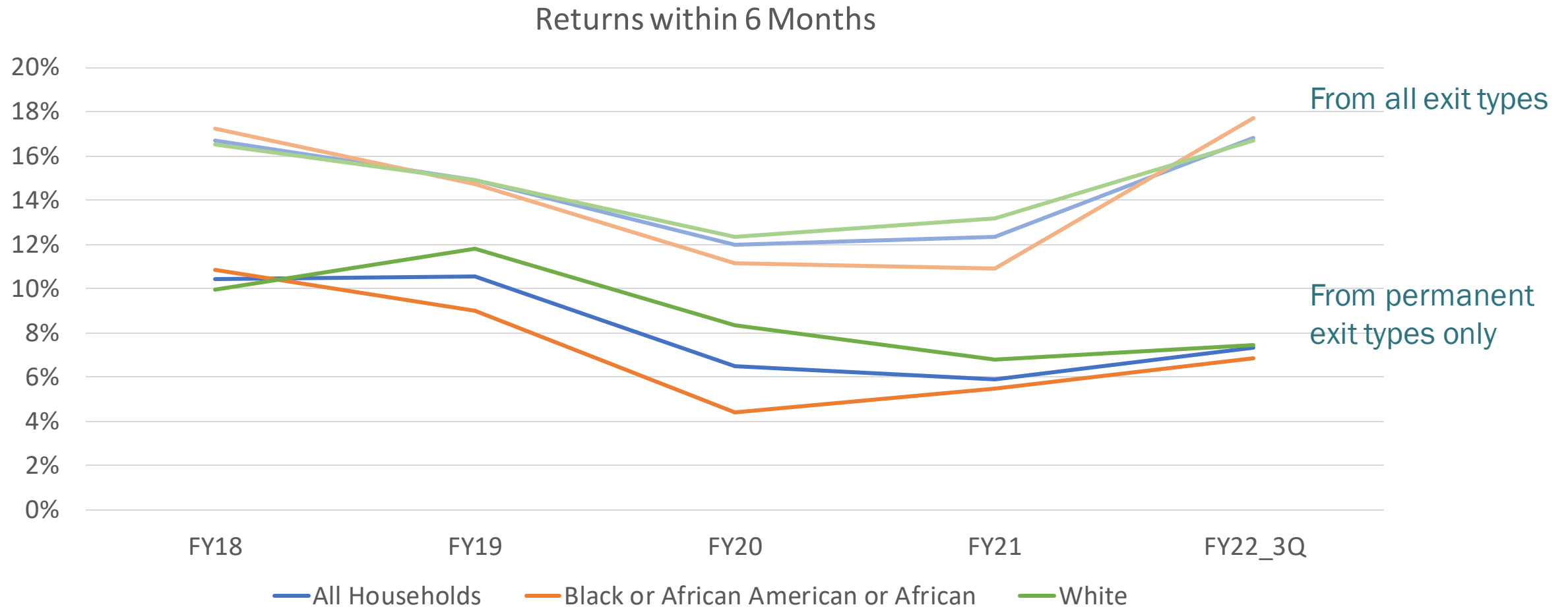
With Exits from First 6 Months of FY21



With Exits from First 6 Months of FY21

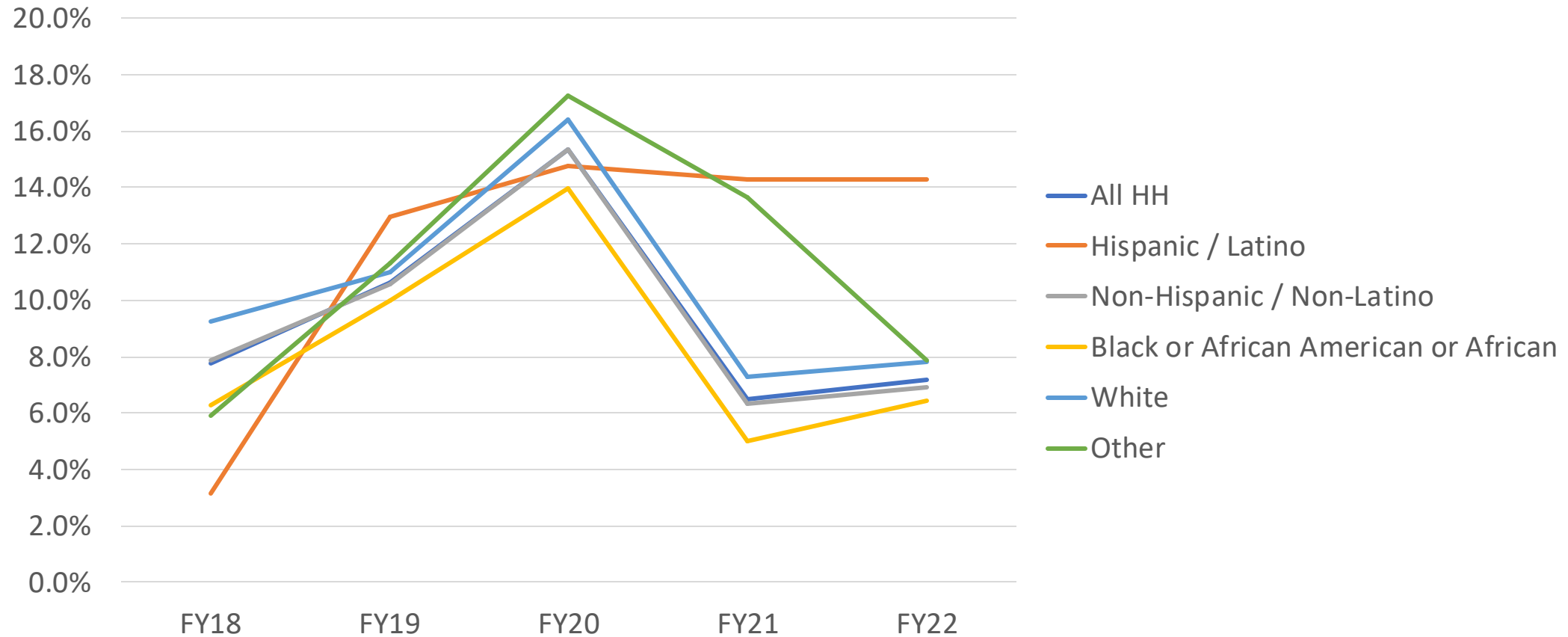


# Year to Year Returns (Exits first 6 months)



# Year to Year Returns (exits 12 months prior)

Rate of Return, Permanent Housing, 12 months



# Feedback/Discussion

- Does the data presented match your experience in your communities?
- What's missing from this data – what would you want to see included in the final draft?
- How do CoC and Provider actions impact these disparities – positively or negatively?

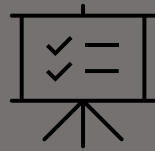


# Key areas of action

- *Staff and stakeholder engagement:* What can the CoC do to ensure that we understand the impact of our interactions and intentionally encourage conversation and dialogue that support racial equity? How do we adjust/change policies that reflect historical discrepancies? How do we advocate for legislation and policy to include rather than exclude people of color?
- *CoC and agency policies and activities:* How does our CoC and agencies design programs, policies, and procedures that drive racial equity? How do we ensure that we include people of color and people with lived experience in the are part of the leadership making decision-making on policies and activities?
- *CoC governance and accountability:* How does the CoC use governance to drive racial equity throughout the CoC and with our partners in the state and nation? How do we incorporate voices of people from historically marginalized populations and with lived experience?



# Equity Initiative



# Equity Initiative Core Team

- NC BoS CoC is participating in a national cohort of CoC's attempting to improve equity in their Coordinated Entry systems
- Power-mapping, action plan, and accountability metrics are all being developed now!





# Racial Equity Dialogue Series



# Next RE Dialogue

- Will take place Tuesday 10/18
- Topic: Housing Solutions for the Future/Building Toward Better
- Need your help- Any ideas for innovative programs in the BoS?
- Join the workgroup if you are interested in making these happen!



# Agenda items for next meeting?

- What needs to be discussed?



# Wrap Up

Next Meeting:

**September 21**

**11:30 A.M.**

Keep in touch

[bos@ncceh.org](mailto:bos@ncceh.org)

919.755.4393

