



Racial Equity Subcommittee Meeting
NC Balance of State CoC
July 20, 2022 at 11:30 AM

The purpose of the Racial Equity subcommittee is to identify areas in NC Balance of State CoC's policies that may contribute to racial disparities in access to and services from the homeless system and to recommend changes to them.

Logistics



Welcome

Your line is not muted.

Please mute yourself.

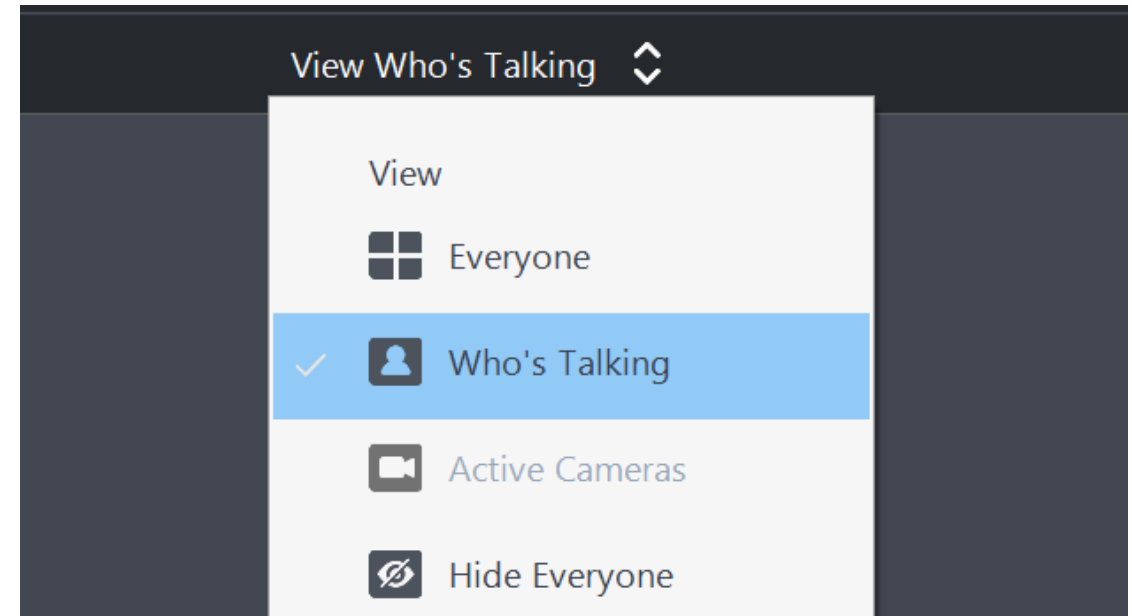
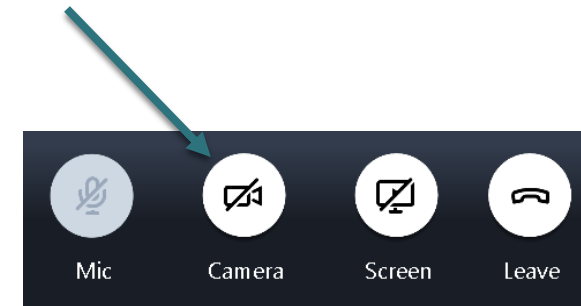
The chat box is available to use anytime.



Camera

To foster connection, we encourage every member to **turn on their camera**. **The camera graphic** is at the bottom of your screen.

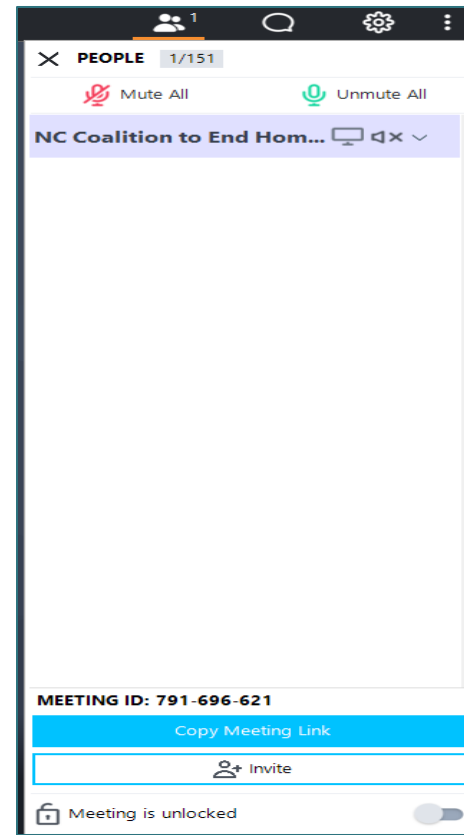
We have a lot of people! It may be easier to set the cameras to only show who is currently speaking. You can access this setting at the **top of the screen**.



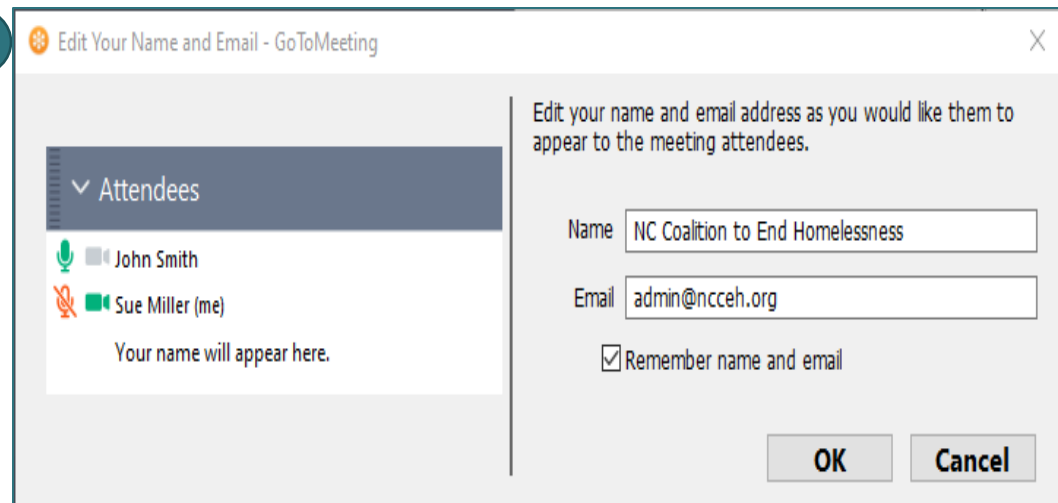
Attendance

- Participants should right click on the caller marked as 'me' and fill in their full name and email address.
- Please enable your webcam (if possible). Let's get to know each other as much as possible!

1



2



Agenda



Agenda

Introductions

Celebrations

**Share your successes
in the chat box!**

RE Assessment 2022

Updates

Dinner Party



Celebrations and Announcements



Racial Equity Assessment 2022



Racial Equity Assessment

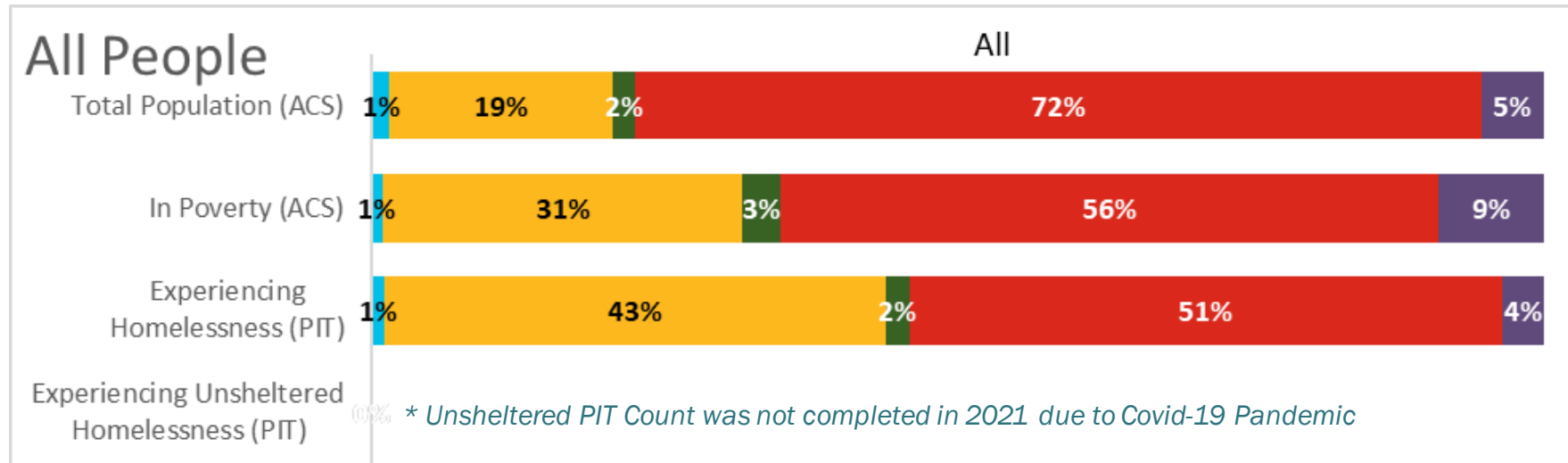
Background:

- NC Balance of State has published a Racial Equity Assessment annually since 2019
- HUD has encouraged assessments on racial disparities through CoC scoring
- All NC BoS CoC Racial Equity Assessments are posted to the Racial Equity Subcommittee's webpage:
<https://www.ncceh.org/bos/subcommittees/racialequity/>



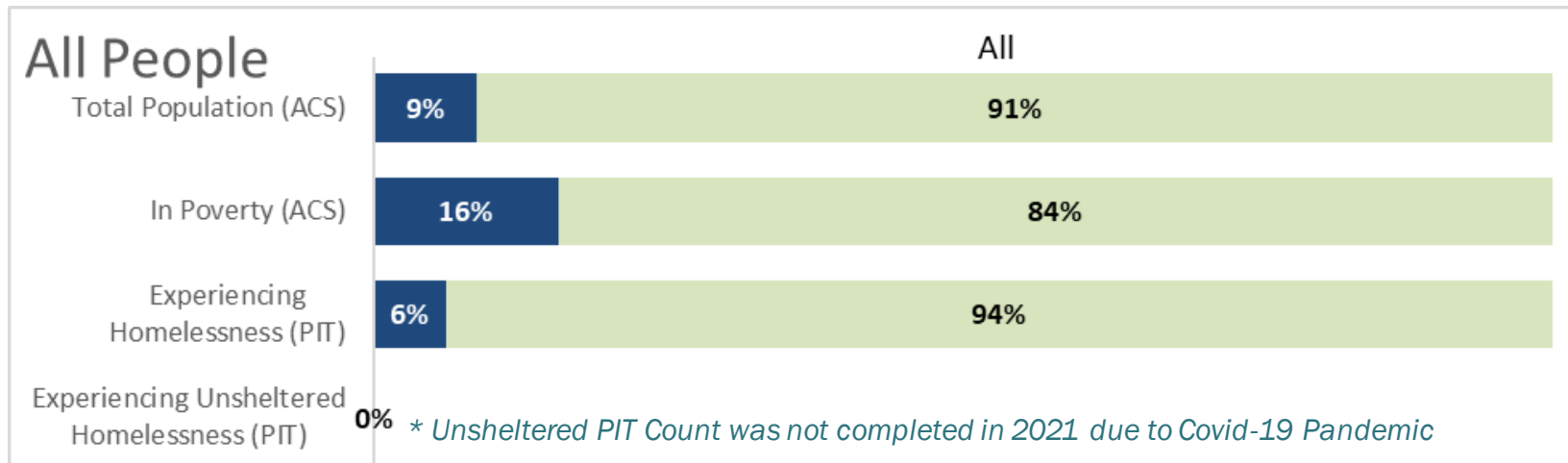
Point In Time Data

- Black or African American people continue to be *overrepresented* among those experiencing homelessness



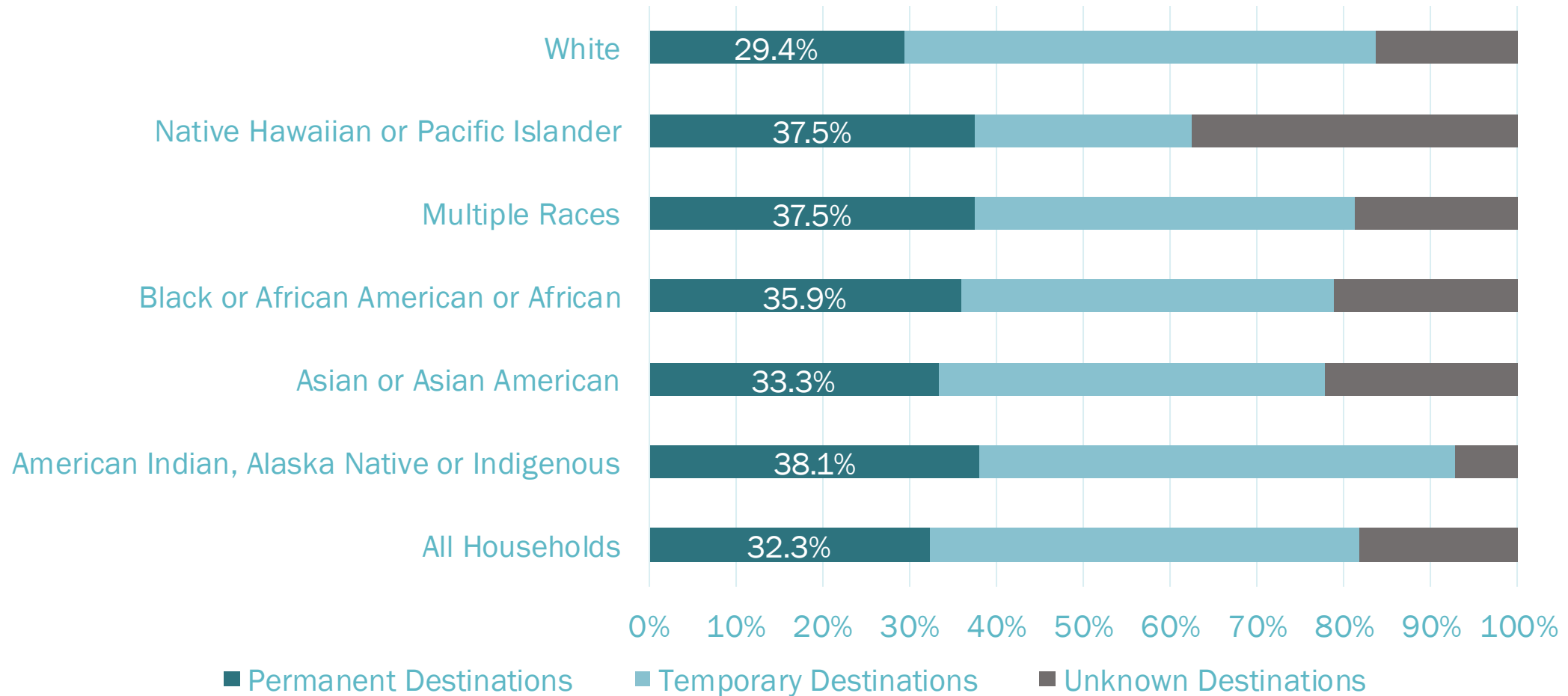
Point In Time Data

- Hispanic or Latinx people continue to be *underrepresented* among those experiencing homelessness

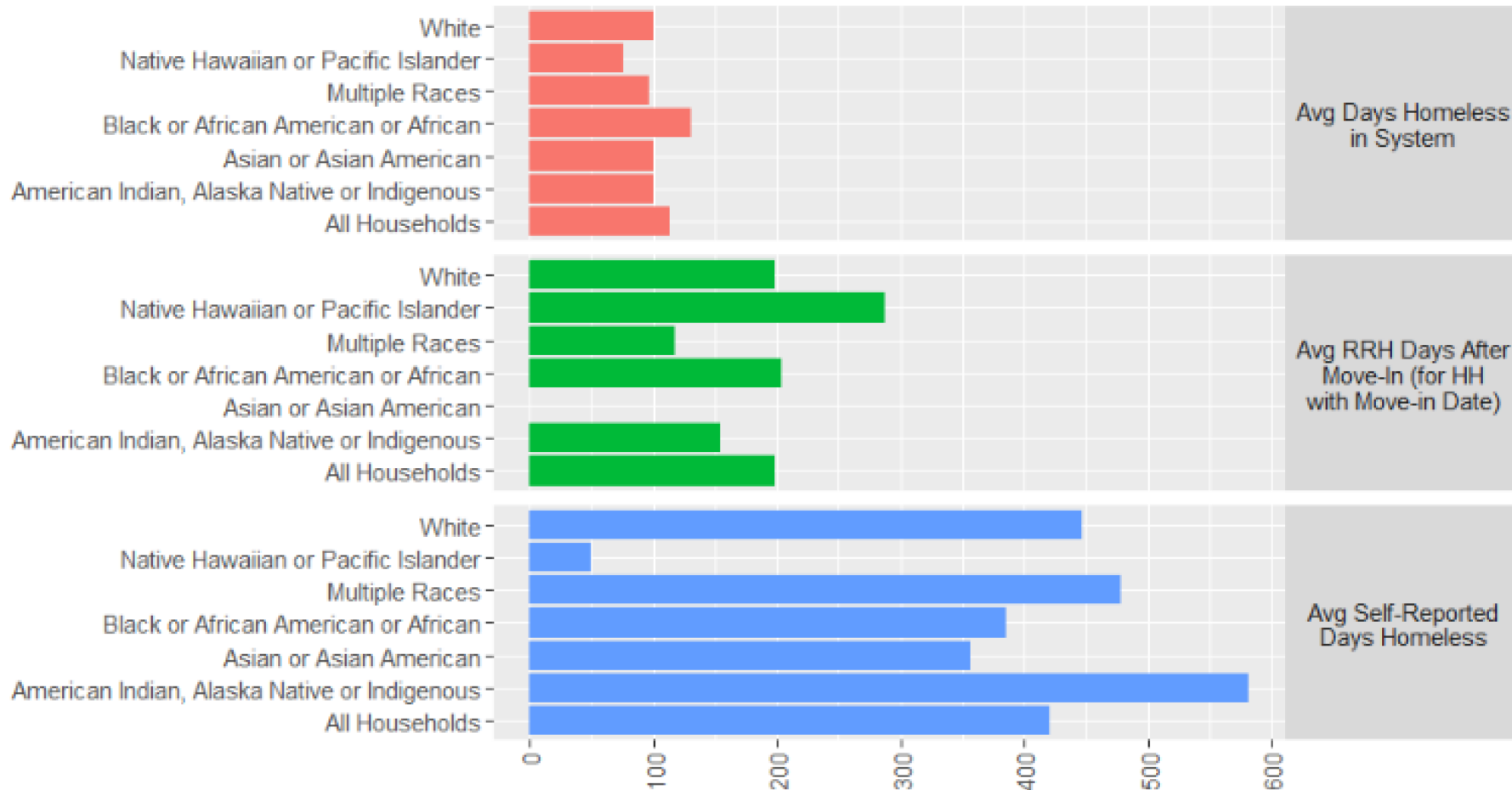


Exit Destination by Race

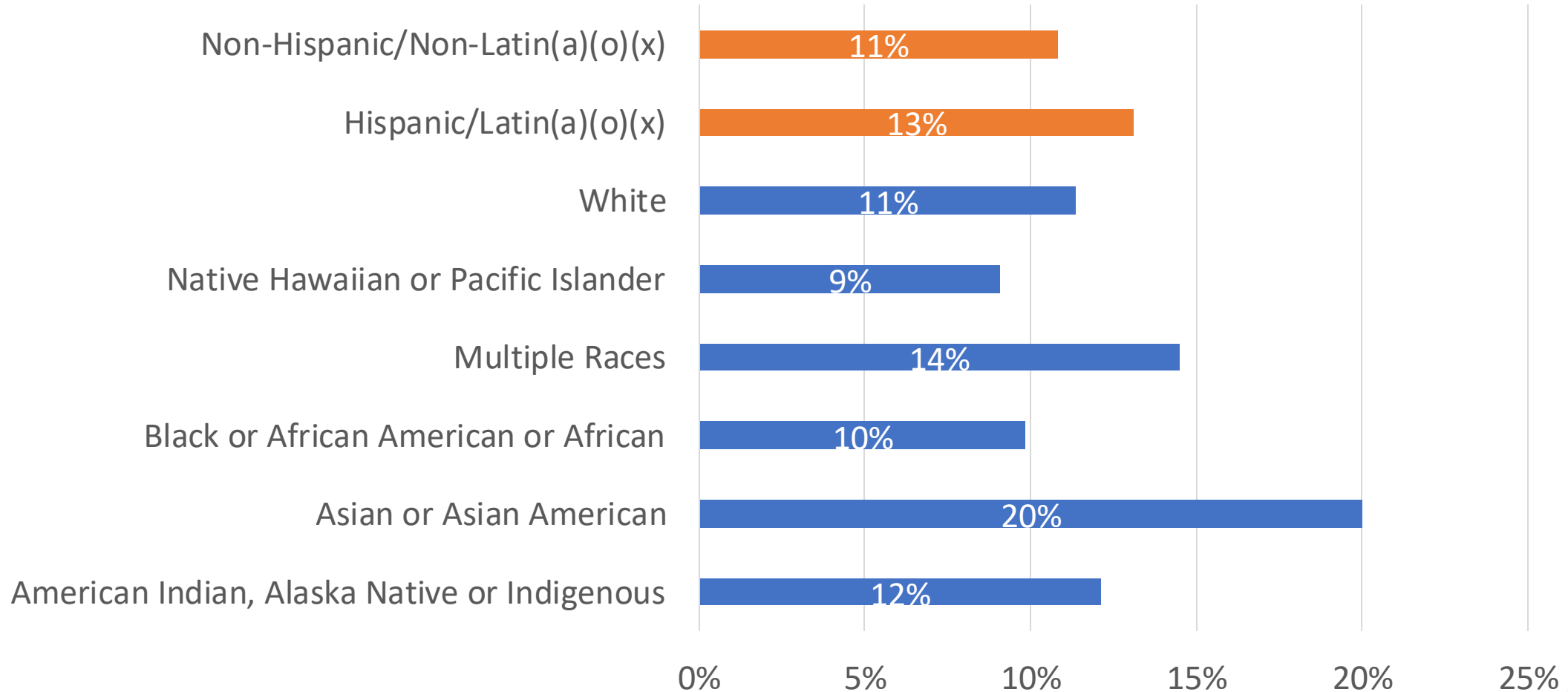
Average 32%
to PH



Length of Time Homeless by Race + Ethnicity



Returns to System within 12 months



Feedback/Discussion

- Does the data presented match your experience in your communities?
- What's missing from this data – what would you want to see included in the final draft?
- How do CoC and Provider actions impact these disparities – positively or negatively?



Key areas of action

- *Staff and stakeholder engagement:* What can the CoC do to ensure that we understand the impact of our interactions and intentionally encourage conversation and dialogue that support racial equity? How do we adjust/change policies that reflect historical discrepancies? How do we advocate for legislation and policy to include rather than exclude people of color?
- *CoC and agency policies and activities:* How does our CoC and agencies design programs, policies, and procedures that drive racial equity? How do we ensure that we include people of color and people with lived experience in the are part of the leadership making decision-making on policies and activities?
- *CoC governance and accountability:* How does the CoC use governance to drive racial equity throughout the CoC and with our partners in the state and nation? How do we incorporate voices of people from historically marginalized populations and with lived experience?



Timeline / Next Steps

June 2022

- Data Center staff run the numbers

July 2022

- Data Center staff run the numbers

August 2022

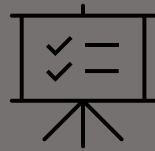
- Data Center and Balance of State draft assessment
- Racial Equity Sub-Committee reviews, edits, improves, and approves

September 2022

- Steering Committee adopts



Equity Initiative



Equity Initiative Core Team

- NC BoS CoC is participating in a national cohort of CoC's attempting to improve equity in their Coordinated Entry systems
- Power-mapping, action plan, and accountability metrics are all being developed now!



Governance and Policy Updates



Improving Equity in CoC Policies and Governance

- The Racial Equity Subcommittee has been involved in policy efforts for the CoC in 2022. All the documents below have introduced or strengthened explicit racial equity sections and further the CoC's ability to impact racial disparities!
- CoC Competition Scorecard
- ESG Funding Priorities
- ESG Competition Scorecard
- Anti-Discrimination Policy



Racial Equity Dialogue Series



Next RE Dialogue

- Will take place Tuesday 10/18
- Topic: Housing Solutions for the Future/Building Toward Better
- Workgroup will start meeting in August to plan
- Join the workgroup if you are interested in making these happen!



**What's happening in your
world?**



Where are conversations about racial equity showing up for you?

- What are you learning or thinking about in terms of equity and justice?
- What conversations are you having in your networks or with your friends/family?



Agenda items for next meeting?

- What needs to be discussed?



Wrap Up

Next Meeting:

August 17

11:30 A.M.

Keep in touch

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