

## NC BoS CoC Racial Equity Subcommittee

September 21, 2022

**Attendees:** Lori Watts, Deniece Cole, Kenett Melgar, Teresa Robinson, Tracey Gruver, Makala Perez, Erin Gaskin, Jeff Rawlings

**Staff:** Andrea Carey, Sarah Murray, Laurel McNamee, Dashia Shanks

### Celebrations/Announcements

- New NCCEH staff member in the Data Center- Dashia Shanks!
- Lori has a birthday Sunday!
- Ashley Von Hatten from other BoS teams got married this past weekend!

### Impact of Racial Equity in Funding Competitions

- ESG Funding
  - \$2.5 million available for BoS
  - 33 renewal apps and 13 new apps
  - NCCEH required a separate application form focused on racial equity
  - Scorecard also updated to include equity section
    - 10 out of 15 agency wide points (that were not threshold questions) were focused on equity
    - Median equity score for each program type was 5-6 (out of 10 total)
    - Agencies that did not meet median score were not eligible for increased funding
    - No renewal agency was fully defunded this year
- CoC Annual Funding
  - \$14 million available
  - 25 renewal and 6 new apps
  - Scoring included racial equity section:
    - 10 total questions
    - 3 standards
    - 7 points (out of 29 total)
    - Changed a 'points' question to a 'standards' question: asking about racial composition of agency's board
    - Created 'key standard': agency having anti-discrimination policy in full compliance with BoS CoC
  - Racial equity scoring caused two renewal agencies to NOT be included in final ranking list

### Racial Equity Assessment 2022

- Adopted by Steering Committee on 9/20
- Key areas of action
  - Improve rep on steering committee

- Support RE Subcommittee and Lived Expertise Advisory Council (LEAC)
- Host RE dialogue calls
- Foster partnership with projects serving and led by people of color
- Deepen RE question in funding process and program monitoring
- Share resources on RE with CoC stakeholders
- Direct providers to additional RE training
- Include age, ethnicity, and gender in data analysis
- Develop more equitable Assessment and Prioritization Tool for Coordinated Entry

### **Equity initiative Workgroup**

- Overall results statement: focus on Black/African American folks experiencing homelessness
- Targeted goal statement: focus on proportional scores for Black/African American folks in Coordinated Entry when using new tools
- New assessment/survey/training outline design should be complete in December 2022
- Stakeholder review planned for January 2023
- Regional Pilot Implementation planned for April 2023

### **Next Racial Equity Dialogue Call**

- Takes place October 18<sup>th</sup> at 11:30AM
- Registration page: <https://www.ncceh.org/events/1573/>

### **Agenda Items for Next Meeting**

- Establishing an open forum for BoS agencies to engage with subcommittee and NCCEH staff around racial equity
- Portal of suggested resources on NCCEH website

### **Next Subcommittee Meeting**

- Takes place October 19<sup>th</sup> at 11:30AM