

## NC BoS CoC Racial Equity Subcommittee

July 20, 2022

**Attendees:** Tracey Gruver, Teresa Robinson, Lori Watts, Kenett Melgar

**Staff:** Andrea Carey, Sarah Murray, Laurel McNamee

### Celebrations/Announcements

- Sarah's baby turned one!
- Teresa has a new car 😊 after her former one was totaled 😞; she also remodeled her kitchen!

### Racial Equity Assessment 2022

- Andrea shared background on RE assessment
  - Completed annually every year since 2019
  - Can access former ones on our subcommittee page:  
<https://www.ncceh.org/bos/subcommittees/raciaequity/>
- Point in Time Data
  - Black/AA people continue to be overrepresented among those experiencing homelessness
  - Hispanic/Latinx people continue to be underrepresented among those experiencing homelessness
- Exit Destination by Race
  - Average 32% exited to permanent housing
  - Andrea wants to look into more how "unknown destinations" compare by race/ethnicity
  - Andrea also wants to add in ethnicity
  - Several surprising findings, particularly in terms of white folks actually proportionally exiting to permanent housing less often
  - What has changed in system over last year that we are seeing some surprising findings?
    - Some may be due to small overall numbers of certain identities
    - Programs may not be well connected to populations of certain identities (e.g. indigenous, Latinx, Asian)
    - Also does not include agencies like VSPs that do not use HMIS
- Length of Time Homeless by Race and Ethnicity
  - Black people are staying longer than other races in the system
  - Black and white people are about even when looking at average RRH days after move-in
  - Indigenous people are self-reporting more days homeless
    - May have to do with lack of outreach that it is taking so long for people to reach the system?
  - White people are self-reporting more days homeless than Black people
    - Self-reporting may muddy what we mean by experiencing homelessness as HUD definitions can differ from individual definitions
- Returns to System Within 12 Months

- Of people that exited to permanent housing only
- Higher rates of returns among Hispanic/Latinx, Asian, Multiracial, and Indigenous people
- Feedback/Discussion
  - If someone exits to live with family or friend, is that considered permanent housing?
    - HMIS has option for temporary or permanent when staying with family or friend
  - Would be good to revisit the CE policy and procedure doc
  - Would be good to have recharge/refocus for agencies across BoS to make sure procedures are more standardized
- Timeline/Next Steps
  - July- Data Center and BoS run the numbers
  - August- Data Center and BoS draft assessment; RE Subcommittee reviews, edits, and approves
  - September- Steering Committee adopts

#### **To Discuss Next Month**

- RE Assessment draft to come in early August
- Can give workgroup updates that we did not get to today

#### **Next Meeting**

8/17/22 at 11:30AM