

## NC BoS CoC Racial Equity Subcommittee

June 15, 2022

**Attendees:** Makala Perez, Pamela Brown-Thomas, Tracey Gruver, Kenett Melgar, Tujuanda Sanders, Sade' Craine, Melissa Elliott, Mary Erwin, Jefferey Rawlings, Lori Watts

**Staff:** Andrea Carey, Sarah Murray, Laurel McNamee, Tim Bender

### Celebrations/Announcements

- THRIVE just got word that they won a grant to buy a van for their housing program
- Open positions at NCCEH: <https://www.ncceh.org/joinourteam/>
- Andrea promoted to Director of NCCEH Data Center
- NAEH has webinar tomorrow on Racial Equity:  
[https://us02web.zoom.us/webinar/register/WN\\_IaaZppA4SKK8BMgVxLSCkg?utm\\_source=newsletter&utm\\_medium=email&utm\\_content=Centering%20Racial%20Equity%20in%20the%20Work%20to%20End%20Homelessness%3A%20Aligning%20Vision%20with%20Practice%20at%20the%20Systems%20Level&utm\\_campaign=UA-179397308-1](https://us02web.zoom.us/webinar/register/WN_IaaZppA4SKK8BMgVxLSCkg?utm_source=newsletter&utm_medium=email&utm_content=Centering%20Racial%20Equity%20in%20the%20Work%20to%20End%20Homelessness%3A%20Aligning%20Vision%20with%20Practice%20at%20the%20Systems%20Level&utm_campaign=UA-179397308-1)

### Racial Equity Assessment

- Andrea shared background on RE assessment
  - Completed annually every year since 2019
- Andrea shared visualizations of race and ethnicity data from this year
  - See slides
- Next steps
  - June- Data Center runs numbers
  - July- Data Center and BoS draft assessment
  - August- RE Subcommittee reviews, edits, and approves
  - September- Steering Committee adopts
- Volunteers to review draft assessment?
  - None today but Andrea will follow up with people who expressed interest earlier
- One member of subcommittee emphasized that she feels more training is needed for working with Latinx/Hispanic clients in particular, as well as LGBTQ clients
  - Another member emphasized that she sees this need in her community as well, shared ideas about referring to more culturally competent organizations in your area
    - Lori Garcia-McCammon at True Ridge is one such resource

### Racial Equity Policy and Governance

- Three pieces of policies approved at June's Steering Committee meeting:
  - CoC Competition Scorecard includes an Equity portion of the scorecard back in April 2022. Those updates were approved! This scorecard will help determine which programs get funding and formally encourage progress with training, agency policies, and representation in agency grantees.
  - ESG Funding Priorities includes a new Racial Equity section. This means that agencies that *are* working toward racial equity requirements are prioritized and more likely to get ESG funding.

- Anti-Discrimination Policy edits were also approved. New Racial Equity section was added this year, mirrors CoC Scorecard language, and goes beyond strictly not-discriminating, towards equity, fairness, and access for all folks experiencing homelessness.

#### **Racial Equity Dialogue Series**

- Taking place Tuesday 6/21 at 11:30AM
- Topic is Stress and Trauma for People of Color Experiencing Homelessness
- Register here: <https://www.ncceh.org/events/1559/>

#### **Racial Equity Initiative Core Team**

- Seeking more members, especially those with lived experience
- Commitment about 2-3 hours/week
- HUD coaches assisting with power mapping as next big project

#### **To Discuss Next Month**

- No topics identified

#### **Next Meeting**

7/20/22 at 11:30AM