NC Balance of State CoC Special Steering Committee Meeting Minutes –Special NOFO Application Ranking Approval

September 20, 2022

Regional Leads Present: Kenett Melgar, Emily Lowery, Arwen March, Pamela Hinton, Kristen McAlhaney, Natasha Elliot, LaTasha McNair, Kit Claude, Tujuanda Sanders, Brian Fike

At-Large Members Present: Ellen Blackman, Angela Harper King, Jefferey Rawlings, Rachelle Dugan,

SC Members Absent: Kristen Martin, Marie Watson, Emily Locklear, James Stroud, Torie Keeton, Cassandra Rowe, Lisa Phillips, Brooks Ann McKinney, Isaac Sturgill, Tiffany Askew

Interested Parties Present: Bonnie Harper, Kelly Deal, Teresa Robinson, Leonard Tillery, Amber Story, Kecia Robinson, Karisa McDaniel, Kerry Bashaw, Kisha Darden, Sarah Lancaster, Teena Willis, Deniece Cole, Jana Elliott, John Bailey, Lauren Singleton, Amy Modlin, Leanne Greer, Michele Welsh, Misti Taylor, Amy Steele, Monica Frizzell, Beth Lingerfeldt, Alyce Knaflich, Talaika Williams, Shantisha Williams, Savannah Dick

NCCEH Staff Present: Brian Alexander, Andrea Carey, Laurel McNamee, Adriana Diaz, Debra Susie, Ashley VonHatten, Adrianna Coffee, Jenny Simmons, Allie Card, Ryan Fehrman

Approval of Consent Agenda

- The consent agenda was sent out for review prior to the meeting and is posted at: https://www.ncceh.org/bos/steeringcommittee/
- The consent agenda was voted on at the beginning of the meeting. Without changes or objection, the consent agenda was approved by common consent.

Special CoC NOFO

Staff reminded Steering Committee members that representatives from agencies that have applied in the Special CoC NOFO competition can attend the meeting but cannot take part in the discussion or ask questions.

Review Scoring Process & Project Applications

The Special CoC NOFO Consolidated applications have three parts:

Special CoC NOFO Applications	Captures CoC-wide information
2 Applications Unsheltered Set-Aside Rural Set-Aside	NCCEH, as Collaborative Applicant, writes this application on the CoC's behalf Includes Plan to Serve People with Severe Service Needs & Leveraging Agreements
Project Applications	New Project Applications CoC Planning grant
Project Priority Ranking Lists	One ranking list per Set-Aside Recommended by the Project Review Committee Approved by the Steering Committee

The Project Review Committee plays a crucial role in the application process:

- Composed of one representative from each Regional Committee and interested at-large Steering Committee members (not grantees or applicants)
- Scored new programmatic project applications using revised new CoC scorecard
- Recommends two ranked lists for Steering Committee approval
  - Unsheltered Set-Aside
  - Rural Set-Aside

Under the Special CoC NOFO, the CoC has almost $26 million in homeless funding at stake:

Potential Amount Available to NC Balance of State CoC Applicants	
Unsheltered Set-Aside	$14,843,833
Rural Set-Aside	$10,479,045
CoC Planning (not scored but ranked) – included in Unsheltered Set-Aside (included in total unsheltered funding available)	$445,312

Project ranking was informed by the CoC's Funding Priorities, scorecard, & other priorities:

- NC BoS CoC Funding Priorities
  - Guidance from the Continuum of Care on its priorities for CoC funding.
- Scorecard
  - *Thresholds*
    - Essential components that must be met in order to be funded.
- *Standards*
  - High priorities for projects to ideally meet that indicate programmatic success.
- *Minimums*
  - Meeting section minimums indicates well-rounded projects and that essential components are not missing that could affect performance.
- *Points*
  - Used to incentivize practices and to pull higher performing projects up in the ranking list.

PRC and NCCEH staff used approved scorecards to review applications. There were two types of scoring:

- Combined Scoring section of each application scored by:
    - One member of the PRC
    - One member of NCCEH staff
    - Combined Scoring section scores are averaged.
- Staff Scoring section scored by NCCEH staff
- Combined Scoring + Staff Scoring = Total Score

Special CoC NOFO Application Summary:

Applications scored and ranked	6 new project applications *Unsheltered Set-Aside* 1 Permanent Supportive Housing 1 Rapid Rehousing 1 SSO-Other *Rural Set-Aside* 1 Permanent Supportive Housing 1 Rapid Rehousing 1 SSO-Other
Applications not scored but ranked	1 CoC Planning Application

Project Scoring Overview

New project summary:

- 2 agencies submitted 7 new applications

Unsheltered Set-Aside	Rural Set-Aside
NCORR – Rehousing NC – SSO-Other	NCORR – Rehousing NC – SSO-Other
NCORR – Rehousing NC – Rapid Rehousing	NCORR – Rehousing NC – Rapid Rehousing
NCORR – Rehousing NC – Permanent Supportive Housing	NCORR – Rehousing NC – Permanent Supportive Housing
NCCEH – NC BoS CoC Special CoC NOFO Planning	

New project comparison:

Project	Set-Aside	Project Type	Thresholds Missed	Minimums missed	Total points
NCORR – Rehousing NC	U	SSO	0	3	49
NCORR – Rehousing NC	U	RRH	0	2	61.5
NCORR – Rehousing NC	U	PSH	0	2	65.5
NCORR – Rehousing NC	R	SSO	0	3	61.5
NCORR – Rehousing NC	R	RRH	0	2	64
NCORR – Rehousing NC	R	PSH	0	2	66

- SSO-CE projects missed minimums in three sections: Section 2: Project Design; Section 6: Performance; Section 7: Agency's Relationship to the Community
- RRH & PSH project missed minimums in two sections: Section 6 and Section 7

Project applications met all thresholds and most key standards:

Housing First Standard

Standards Missed	Number of Projects
Housing First	0 projects

Key Elements and Benchmarks

Standards Missed	Number of Projects
PSH Key Elements	0 projects
RRH Benchmarks	1 project (RRH-Unsheltered – 14/15)

Other Best Practice Standards

Standards Missed	Number of Projects
Harm Reduction	0 projects
Trauma-Informed Care	0 projects

Natasha Elliot asked if NCORR is going to be serving all of the BoS in these applications. Alyce Knaflich answered that it would with subrecipient Housing Collaborative (formerly SocialServe).

<u>Recommended Prioritization Ranking Lists</u>

The CoC traditionally uses precedents to order the CoC Application ranking list. The CoC has used several precedents to rank projects in the final prioritization ranking list:

- Rank infrastructure at the top of the ranking list

- Rank DV Bonus projects at the bottom of the ranking list

- Use Housing First, Program Design Standards, & Anti-Discrimination Policy to structure ranking groups & *then* order by points

- Weight new projects by priority listed in the CoC Funding Priorities document

However, these don't work particularly well for the Special NOFO to rank projects. The Special CoC NOFO projects don't align themselves well for the CoC to take this approach:

- All projects together as a whole create a CoC-wide program.
- All projects (minus the NCCEH planning application) were submitted by one agency, with similar, if not the same exact, materials, including policies & procedures.
- We have no DV Bonus or infrastructure applications (HMIS, CE) to consider.
- Regional funding priorities do not apply because projects are CoC-wide.
- The CoC is not required to rank projects in Tiers 1 & 2.
- All thresholds were met, most standards were met, & point totals are very similar.

The PRC used the CoC Funding Priorities document and other available information. The CoC Funding Priorities document has traditionally:

- Prioritized Permanent Supportive Housing as Priority One

- Prioritized Rapid Rehousing as Priority Two

- Not provided guidance on Supportive Services Only projects (except for SSO-CE)

NCORR's Rehousing NC program is built as a flex pool, bringing other relevant funding resources to fill gaps & expand program scope.

- The CoC has always prioritized maximizing financial assistance over services in CoC grants.

- Because of other currently available funding resources (e.g. $10 NC RRH; ERA2), NCORR has more options for services than financial assistance.

Unsheltered Ranking List Recommendation:

- Unsheltered Set-Aside
  - Orders list: PSH, RRH, SSO-Other, & Planning

Rank	Agency	Project Name	Requested Amount	Running Total	App Type	Project Type	TOTAL	PSH Keys or RRH Benchmarks Total	PSH or RRH Standards Total Met	N4.4 Anti-Discrimination Policy (standard)	N2.4a Housing First (standard)	N2.7 Harm Reduction (standard)	N2.8 Trauma Informed Care (standard)
1	North Carolina Office of Recovery and Resiliency	Rehousing NC - PSH - Unsheltered	$3,249,477.00	$3,249,477.00	Unsheltered	PSH	65.5	9/9 met	met	met	Met	Met	Met
2	North Carolina Office of Recovery and Resiliency	Rehousing NC - RRH - Unsheltered	$6,768,294.00	$10,017,771.00	Unsheltered	RRH	61.5	14/15 unmet	met	Met	Met	Met	
3	North Carolina Office of Recovery and Resiliency	Rehousing NC - SSO-Other - Unsheltered	$4,380,750.00	$14,398,521.00	Unsheltered	SSO-Other	49	N/A/0 N/A	unmet	Met	Met	Met	
4	North Carolina Coalition to End Homelessness	2022 Balance of State Unsheltered Homelessness Set Aside Planning Grant	$445,311.00	$14,843,832.00	Unsheltered								

Decision Point: Rural Ranking List

- Rural Set-Aside
  - Orders list: PSH, RRH, & SSO-Other

Rank	Agency	Project Name	Requested Amount	Running Total	App Type	Project Type	TOTAL	PSH Keys or RRH Benchmarks Total	PSH or RRH Standards Total Met	N4.4 Anti-Discrimination Policy (standard)	N2.4a Housing First (standard)	N2.7 Harm Reduction (standard)	N2.8 Trauma Informed Care (standard)
1	North Carolina Office of Recovery and Resiliency	Rehousing NC - PSH - Rural	$2,156,163.00	$2,156,163.00	PSH	Rural	66	9/9	Met	Met	Met	Met	Met
2	North Carolina Office of Recovery and Resiliency	Rehousing NC - RRH - Rural	$4,367,381.00	$6,523,544.00	RRH	Rural	64	15/15	Met	Met	Met	Met	Met
3	North Carolina Office of Recovery and Resiliency	Rehousing NC - SSO-Other - Rural	$3,955,500.00	$10,479,044.00	SSO-Other	Rural	61.5	N/A/0	N/A	Met	Met	Met	Met

The Steering Committee needs to formally approve the prioritization ranking lists. Brian Fike motioned to approve the Special CoC NOFO Prioritization Ranking List. Natasha McNair seconded. The motion passed unanimously.

Next steps

Notification and Appeal Process

Staff will notify applicants regarding decisions by the end of the day.

- Staff will send scorecards to applicants and offer follow-up calls after the competition.

Appeals Process

- Since the CoC included all applications on the ranking lists, no agencies need to appeal decisions.

- The tentative Steering Committee meeting on Tuesday, September 27th is canceled!

SNOFO Applications & Submission

CoC staff will work to finalize answers in the SNOFO applications, complete the Project Priority Listings, & submit the application.

- Staff will notify stakeholders when the final application is posted on the website for review – tentative October 14-16.

- Staff intend on submitting the application on October 18th.

- The final application is due on October 20th at 8 PM EST.

Significant Change Policy Request

Greenville Housing Authority submitted a Significant Change Request for its Project HOPE PSH program.

- Shift $135,600 from Rental Assistance to Supportive Services

- Several households Moved On from the program to other subsidy programs (e.g. public housing, Housing Choice Vouchers, Emergency Housing Vouchers).

- Due to the number of transfers, the project has excess rental assistance funding

- Transferring these dollars will allow the project to add additional supportive services to current households

- One-time request for this operating year

LaTasha McNair motioned to approve the Significant Change Request for Greenville Housing Authority's Project Hope. Jefferey Rawlings seconded. The motion passed unanimously.

Racial Equity Assessment Update

Background:

- NC Balance of State has published a Racial Equity Assessment annually since 2019

- HUD has encouraged assessments on racial disparities through CoC scoring

- All NC BoS CoC Racial Equity Assessments are posted to the Racial Equity Subcommittee's webpage: https://www.ncceh.org/bos/subcommittees/racialequity/

2022 RE Assessment

This year's Assessment includes data using the following tools:

- HUD Continuum of Care Assessment Tool
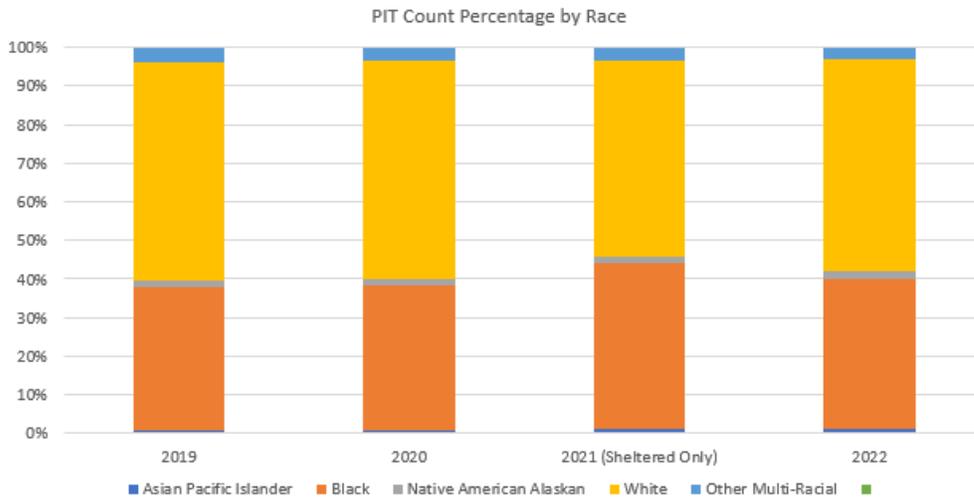
- HUD Stella Performance Module

Updates include a multi-year look at results, reviewing trends

- Main assessment reviews 2021

- HUD CoC Tool's year-to-year review includes 2019, 2020, 2021 (sheltered only), and preliminary 2022 PIT counts

- HUD's Stella P's year to year review includes FY19, FY20, FY21, and the first 3 quarters of FY 22 of the HMIS Longitudinal Assessment Report
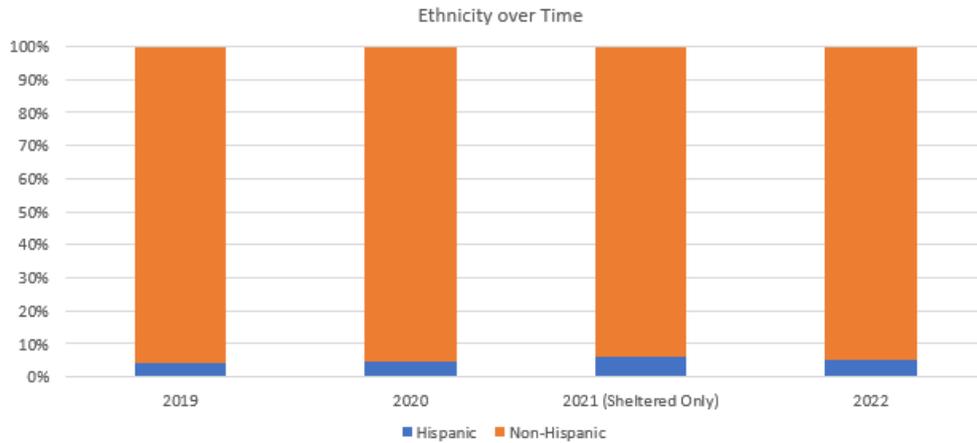
HUD CoC Assessment Tool Results:

- *Who does the CoC serve in comparison to people in NC and people in poverty?*

- The HUD Tool provides information about racial distributions of people living in poverty and of people experiencing homelessness by race, ethnicity, age, and Veteran status.

- HUD Definitions Used in the Tool:

  o Race Categories: White, Black, Native American/Alaskan, Asian/Pacific Islander, and Other/Multi-Racial

  o Ethnic Categories: Hispanic and Non-Hispanic

  o Families: A household with at least one adult and one child

  o Unaccompanied Youth: Youth under age 25

	White	Black	Native American/Alaskan	Asian/Pacific Islander	Other/Multi-Racial
% of Everyone	72%	19%	2%	1%	5%
% of People Experiencing Poverty	56%	31%	3%	1%	9%
% of People in Families Experiencing Poverty	49%	34%	4%	1%	12%
% of Everyone Experiencing Sheltered Homelessness	51%	43%	2%	1%	4%
% of People in Families Experiencing Sheltered Homelessness	37%	52%	2%	2%	6%

PIT Count Percentage by Race

Legend: ■ Asian Pacific Islander ■ Black ■ Native American Alaskan ■ White ■ Other Multi-Racial ■

- The over-representation of people identifying as Black have increased slightly by 2% across these years to 39%
- The increase in people identifying as Native American (pre-rounding) brings the PIT Count in line with the NC Balance of State CoC Census population rate. Additionally, the change in the rate of people identifying as Hispanic or Latinx has increased by 1%.

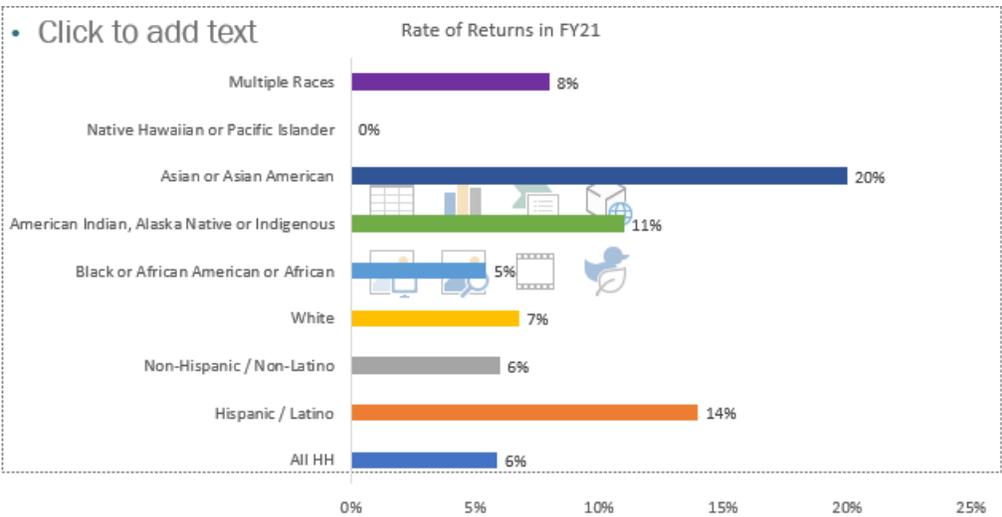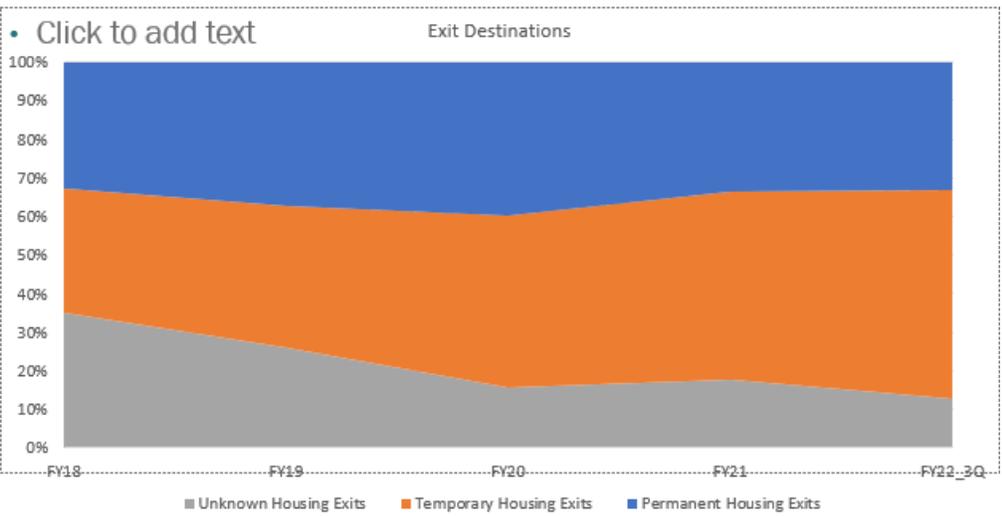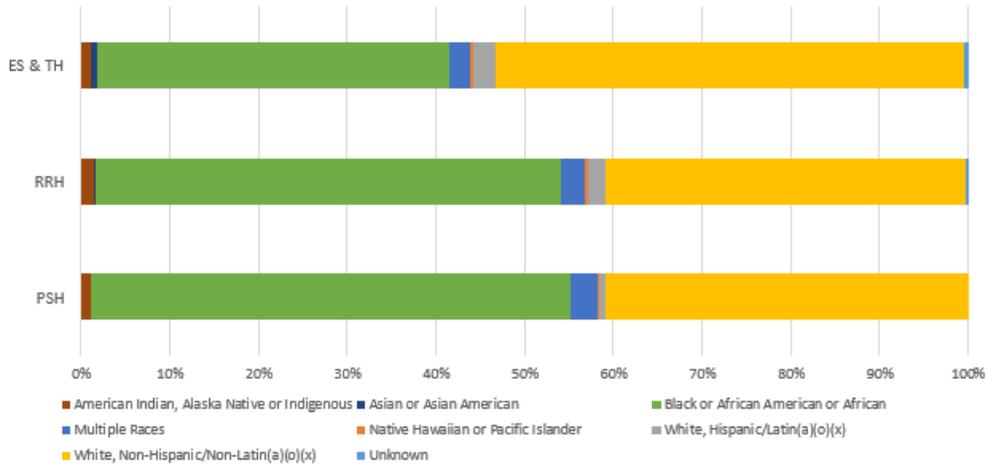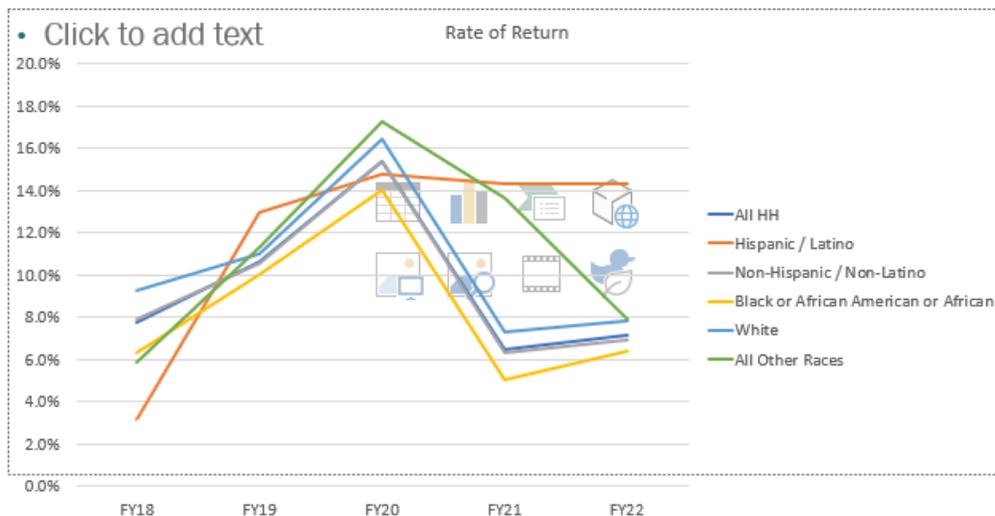|	Hispanic	Non-Hispanic
% of Everyone	9%	91%
% of People Experiencing Poverty	16%	84%
% of People in Families Experiencing Poverty	23%	77%
% of People Experiencing Sheltered Homelessness	6%	94%
% of People in Families Experiencing Sheltered Homelessness	11%	89%

Ethnicity over Time

- Additionally, the change in the rate of people identifying as Hispanic or Latinx has increased by 1%.

HUD Stella P Results:

- *Who accesses temporary and permanent housing?*
- Focuses on how households flow through the system highlighting exits, returns, and length of time homeless
    - Longitudinal System Analysis data 10/01/2020 – 09/30/2021 (HMIS)
    - The 2022 HIC reported 49% ES, 34% TH, 93% RRH, and 85% PSH bed coverage in HMIS
- HUD Definitions Used in the Tool:
    - Race Categories: White Non-Hispanic/Latin(a)(o)(x), White Hispanic/Latin(a)(o)(x), Black or African American, Multiple Races, American Indian or Alaska Native or Indigenous, Asian, Native Hawaiian or Pacific Islander
    - Ethnicity Categories: Hispanic/Latin(a)(o)(x) and Non-Hispanic/Non- Latin(a)(o)(x)
    - Intersectional Categories for everyone except Asian and Native Hawaiian or Pacific Islander

Race and Ethnicity of Heads of Households and Adults, FY21

Legend:
- American Indian, Alaska Native or Indigenous
- Asian or Asian American
- Black or African American or African
- Multiple Races
- Native Hawaiian or Pacific Islander
- White, Hispanic/Latin(a)(o)(x)
- White, Non-Hispanic/Non-Latin(a)(o)(x)
- Unknown

- Click to add text

Exit Destinations

- Unknown Housing Exits
- Temporary Housing Exits
- Permanent Housing Exits

- Click to add text

Rate of Returns in FY21

Category	Rate
Multiple Races	8%
Native Hawaiian or Pacific Islander	0%
Asian or Asian American	20%
American Indian, Alaska Native or Indigenous	11%
Black or African American or African	5%
White	7%
Non-Hispanic / Non-Latino	6%
Hispanic / Latino	14%
All HH	6%

Rate of Return

Strategies and activities

Collaborative and Inclusive Dialogue and Action: The CoC will engage in intentional, potentially difficult conversations and dialogue, identifying areas of action and engaging people with lived experience and historically marginalized populations to lead and be part of governance, subcommittees, and workgroups.

- Improve representation on Steering Committee, subcommittees, and workgroups

- Support the Racial Equity Subcommittee and the Lived Expertise Advisory Council (LEAC)

    o Continue to review policy changes and procedure changes

    o Leverage anti-discrimination policy and written standards to facilitate these discussions.

    o Coordinate joint-action between these two subcommittees

- Host dialogue calls on racial equity that engage CoC

Foster partnerships for investment in projects serving and led by people of color.

Data Collection and Assessment: Data will be used by the Steering Committee, Racial Equity Subcommittee, Coordinated Entry Council, and Funding and Performance Subcommittee to build strategies to improve racial equity.

- Continue to encourage and support better data quality

- Include age, ethnicity, and gender in the analysis

- Conduct qualitative research to enhance the current assessment to understand the experience of people accessing the system

- Develop additional questions with support from the Equity Initiative's Core Team have already brainstormed avenues:

    o Chronic Homeless rates by race and ethnicity

    o Regional racial and ethnic disparities

    o Prevention/Diversion project enrollment by race and ethnicity

- Develop a more equitable Assessment and Prioritization Tool for Coordinated Entry led by the Core Team from HUD's 2022 Equity Initiative

- Report on system performance measures for the Coordinated Entry System, by race and ethnicity

- Study the demographics of agency staff providing services and compare to the people being served

- Review the Racial Equity Scorecard for effectiveness in funding competitions

Training and Support: The CoC will engage professional staff to provide training and support to set a baseline understanding of racial disparities and equity for stakeholders. The CoC will incorporate learning opportunities for people with lived experience, agency staff, partners and collaborators, and CoC leadership throughout the year.

- Deepen the racial equity questions and checks in funding process scorecards and program monitoring and oversight.

- Share resources on racial equity with CoC stakeholders and offer time to stakeholders for dialogue and questions, especially around analyzing their agency's data.

- Direct providers to expert training sources for support developing more racially equitable practices within agencies and community systems like Coordinated Entry.

Rachelle motioned for approval of the 2022 Racial Equity Assessment. Natasha Elliot seconded. The motion passed unanimously.

Upcoming meetings & reminders

- **HMIS System Updates, Tuesday, October 11, 10:30 – 11:30 A.M.**
    o Register here: https://www.ncceh.org/events/1572/
- **Racial Equity Dialogue Series – Building Towards Better: Racial Equity Innovations in the Balance of State, Tuesday, October 18, 11:30 A.M. – 1:00 P.M.**
    o Register here: https://www.ncceh.org/events/1573/
- **HMIS Training: Your Impact on HUD Reporting, Thursday, October 20, 10:00 – 11:00 A.M.**
    o Register here: https://www.ncceh.org/events/1571/
- **Coordinated Entry Council Meeting, Monday, October 17, 10:00 – 11:30 A.M.**
    o Presentation: https://www.gotomeet.me/NCEndHomelessness

- o   Audio: (646) 749-3112 Access Code: 975-793-733
- **Racial Equity Subcommittee Meeting, Wednesday, October 19, 11:30 A.M. – 12:30 P.M.**
  - o   Presentation: https://global.gotomeeting.com/join/791696621
  - o   Audio: (646) 749-3112 Access Code: 791-696-621
- **Local Leadership Response Sharing Call, Wednesday, October 19, 1:00 – 2:00 P.M.**
  - o   Presentation:
    https://zoom.us/j/5799039481?pwd=UFkwNCtLdUszeG94Y2prS0ttRkVmdz09
- **Funding and Performance Subcommittee Meeting, Thursday, October 27, 11:00 A.M. – 12:00 P.M.**
  - o   Presentation: https://www.uberconference.com/brianncceh
  - o   Dial: (401) 283-4752 Pin: 13939

Next Steering Committee meeting(s):

- Tuesday, September 27, 2022, at 10:30 A.M. **– *[Tentative]* Special CoC NOFO Appeals Meeting**
- Tuesday, October 4, 2022, at 10:30 A.M.