# NC BoS CoC Racial Equity Subcommittee

March 16, 2022

**Attendees**: Tracey Gruver, Makala Perez, Mary Erwin, Sade’ Craine, Kenett Melgar, Teresa Robinson, Rachelle Dugan, Erin Gaskin, Pamela Brown-Thomas, Jefferey Rawlings, Lori Watts, Bonnie Harper

**Staff**: Andrea Carey, Sarah Murray, Laurel McNamee

**Celebrations**

* NC Early Childhood Council started a racial equity committee

**Goals for 2022**

* Education
  + Existing initiatives
    - Racial Equity Dialogues
      * Please let us know if you have ideas for future speakers!
  + Proposed topics- should these be part of education/dialogues existing group or their own workgroups?
    - Landlord education on fair housing
    - Equity training for shelters/providers
    - Landlord/Tenant dialogue on accountability
  + Education workgroup will meet with absent members to make sure that taking on additional work is consistent with interest/capacity and report back to subcommittee
* Governance
  + Does subcommittee want to take action on these and how would we move forward if so?
    - Anti-discrimination policy
    - Scorecard evaluation and revision
  + Maybe keep with the larger subcommittee for now as no volunteers for its own workgroup at this point
  + Question about if there is capacity in the group for more workgroups at this time?
  + Newer members do not feel like they have enough history/context for scorecard process
  + A scorecard subcommittee exists already separate from RE subcommittee to review the entire thing; racial equity members could join that subcommittee rather than start their own workgroup?
  + Tracey Gruver volunteering for a scorecard workgroup; other members can email Laurel if interested
* Improving the CoC
  + Report out on Equity Initiative with HUD TA
  + If members are interested in joining, please contact Andrea
    - Specifically looking for folks with VSP experience, lived expertise, indigenous and/or Latinx backgrounds, and trans identities
* To discuss next time:
  + Legislative Advocacy
  + Understanding the CoC
  + Jeff’s birthday!

**Next Meeting**

4/20/22 at 11:30AM