

## NC BoS CoC Racial Equity Subcommittee

June 16, 2021

**Attendees:** Lori Watts, Manuel Hyman, Teresa Robinson, Deniece Cole, Stephanie Gilliam

**Staff:** Andrea Carey, Allie Card, Jeremy Ratcliff, Sarah Murray, Kevin McNamee

### Celebrations

- Stephanie joining the Hendersonville Police Advisory Group
- Teresa's kitchen nearly complete- has a functioning stove installed!
- NCCEH has new staff! Jeremy and Allie

### BIH Conference Recap

- What did you learn or take away from the conference? What inspired you?
  - Sarah enjoyed the diversion session and hopes we have more of these conversations across the state
- Recap of Racial Equity Session
  - Dr. Penny and Jeff did a fabulous job!
  - Nastascia did a nice job of laying the foundation of how racism impacts systems
  - Good for newer subcommittee members to hear about the start of the subcommittee
  - Best session I attended during the whole conference!

### Racial Equity Assessment

- Annual publish assessment put together by CoC with a lot of input from the subcommittee
- Requirement of the NOFA
- Plan upcoming
  - Confirm areas for action
    - Data collection and assessment
    - Training and support
  - Pulling data from 4 sources:
    - PIT data for HUD's Tool
    - NAEH's Tool using limited HMIS data
    - Stella P's multi-year HMIS data
    - CE/Back@Home's Prioritization data from Smartsheet and HMIS
  - Draft assessment will be submitted to subcommittee before July's meeting
  - Revisions
  - Presented to Steering Committee for formal adoption

### Prioritization Work Group

- Assessing VI-SPDAT/VI-FSPDAT vs Back@Home prioritization tool in terms of equity of access
  - Including in depth analysis comparing tools to better understand demographic differences in data
  - Andrea compared categories of questions by tool

- Larger emphasis on risk behaviors and daily functioning in VI-SPDAT
- Larger emphasis on housing/homelessness history and marginalized identities in B@H prioritization tool
- Work group agrees that moving beyond VI-SPDAT will be a priority

### **Racial Equity Dialogue Series**

- Subcommittee decided to have 2 events this year instead of 4
- We need a workgroup to take the lead on planning!
  - Volunteers: Dr. Cole, Jeremy Ratcliff
  - Will send out email to ask for more volunteers
- What timeline makes sense to hold these?
  - May want to hold series later in the year due to policy changes occurring
- Ideas for topics?
  - Could maybe revisit speakers: Corey Patterson and Doctor who was Dr. Penny's connection
  - Where are we now recap a year after the election
    - Particularly in terms of legislation/policy
  - Critical race theory especially as it intersects with educational system
  - How tools we design for access impact equity in our systems

### **Next Meeting**

7/21/21 at 9:00AM