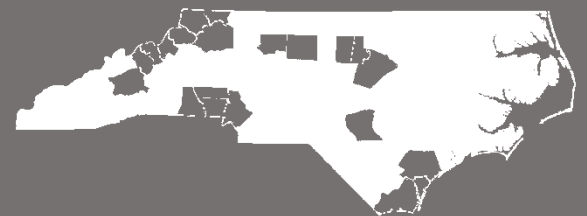


Racial Equity Subcommittee Meeting  
NC Balance of State CoC  
November 17, 2021 at 11:30 AM

**The purpose of the Racial Equity subcommittee is to identify areas in NC Balance of State CoC's policies that may contribute to racial disparities in access to and services from the homeless system and to recommend changes to them.**

# Logistics

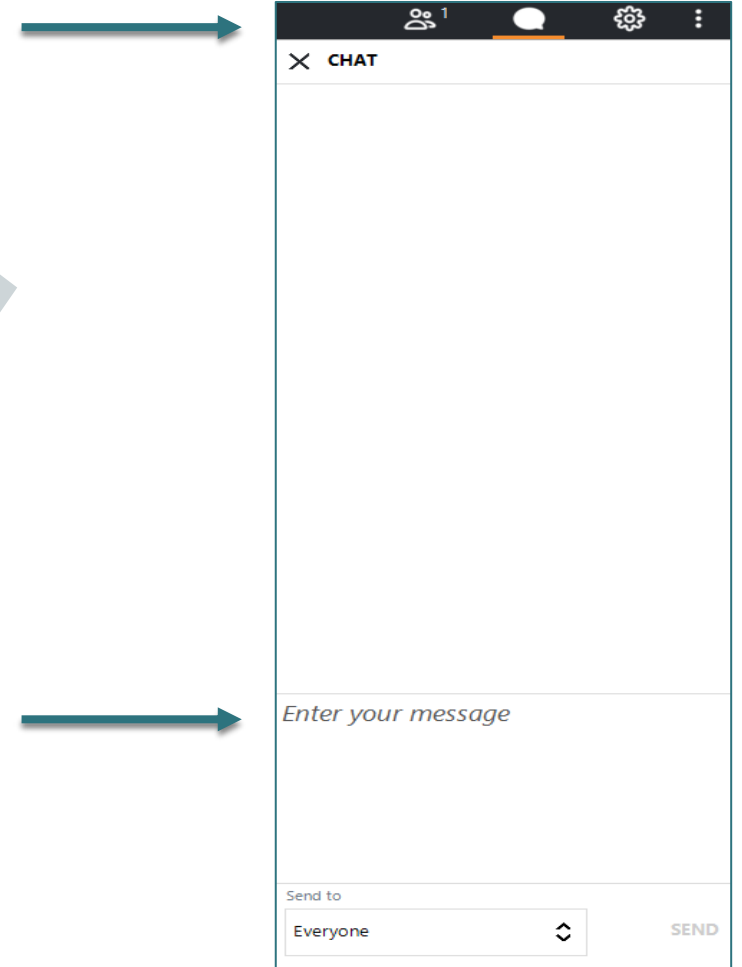


# Welcome

• Your line is not muted.

• Please mute yourself.

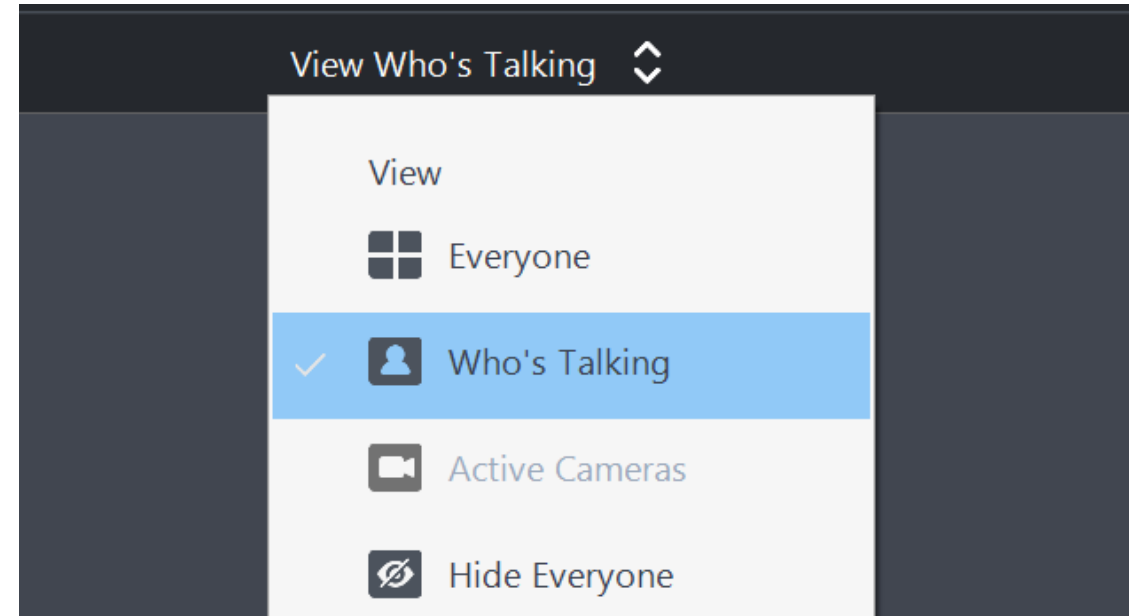
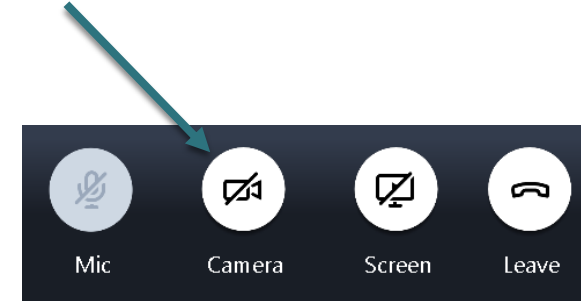
• The chat box is available to use anytime.



# Camera

To foster connection, we encourage every member to **turn on their camera**. **The camera graphic** is at the bottom of your screen.

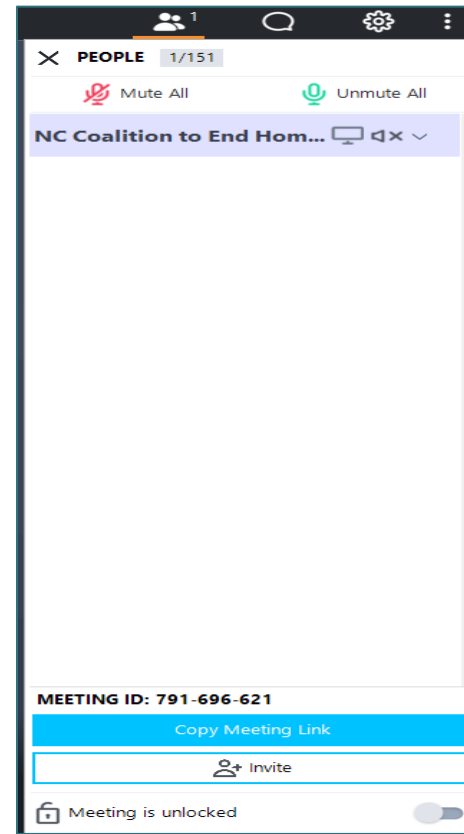
We have a lot of people! It may be easier to set the cameras to only show who is currently speaking. You can access this setting at the **top of the screen**.



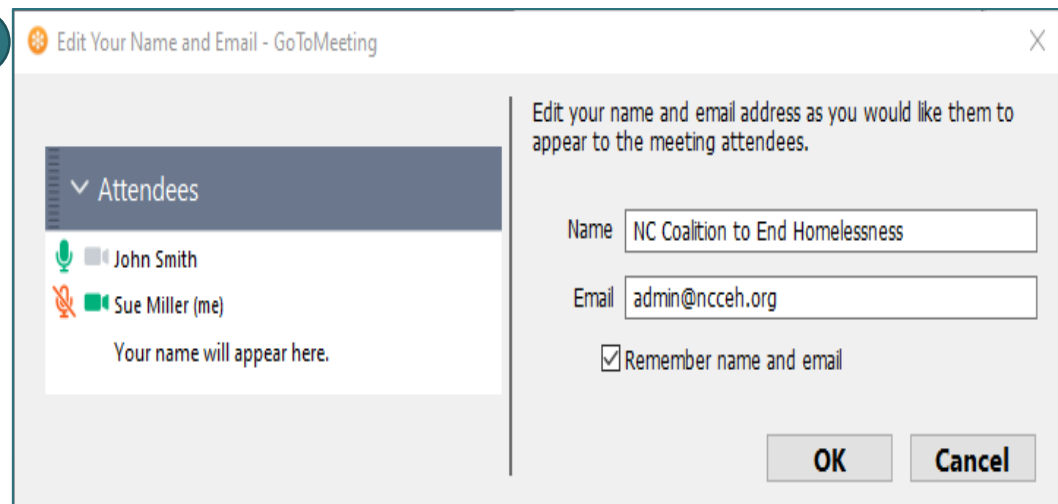
# Attendance

- Participants should right click on the caller marked as 'me' and fill in their full name and email address.
- Please enable your webcam (if possible). Let's get to know each other as much as possible!

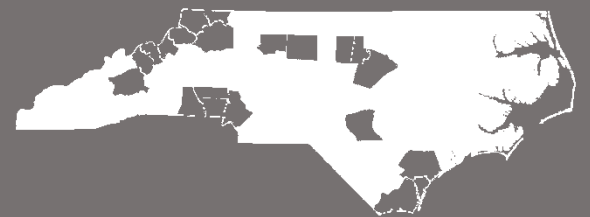
1



2



# Agenda



# Agenda

Celebrations

**Share your  
successes in the  
chat box!**

**RE Dialogue  
debrief**

**Recruitment**

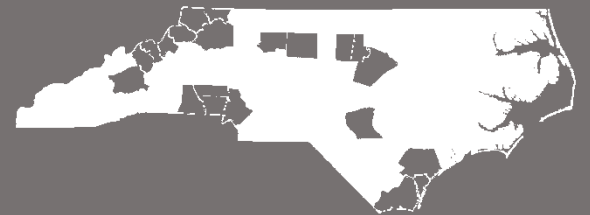
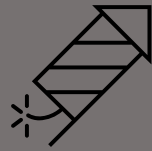
**Anti-Discrimination  
Policy**

Prioritization work  
group update

**Announcements**

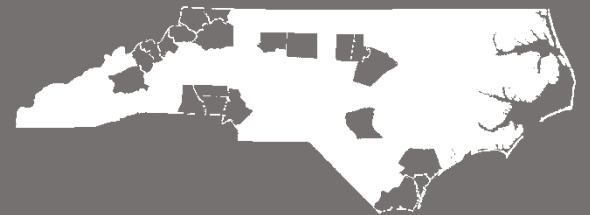


# Celebrations





# Racial Equity Dialogue Series



# Racial Equity Dialogue Debrief

- Took place November 09
- 146 people registered 85 attended

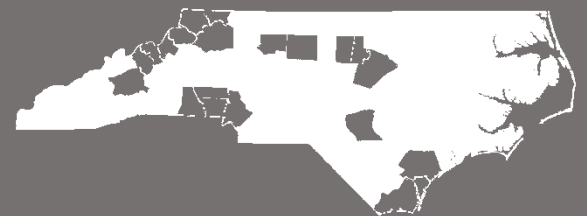
Congratulations on Completing the Racial Equity Dialogue Series for 2021!

Work group members:

Teresa Robinson, Dr. Deniece Cole, Tambra Chamberlain, Jeremy Ratcliff (NCCEH)



# 2022 Membership and Recruitment



# Recruitment efforts for 2022

- Staff will reach out to Regional Leads in the regions we don't have representation for support in identifying interested persons.
- **Racial Equity Subcommittee members – this means you!!**
  - Plan to present at your regional committee meeting in Nov.
  - Present the Membership document, discuss the work of the RE Subcommittee, and ask if anyone else wants to join.
  - Encourage anyone interested to contact Laurel at [laurel.mcnamee@ncceh.org](mailto:laurel.mcnamee@ncceh.org)
  - Decide whether you want to continue with the subcommittee and plan to attend November subcommittee meeting to report out on your membership and your recruitment efforts.

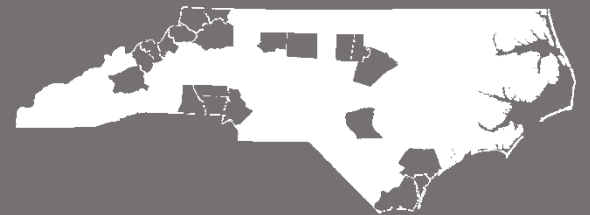
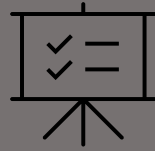


# Recruitment for 2022

- Has anyone been able to present at your Regional Committee meeting?
- FAQ document on subcommittee membership was sent out this week to RE Subcommittee and BoS Regional Leads
- 2 people have already expressed interest in joining.
- Any vetting needed before inviting people to the January subcommittee meeting?



# Anti-Discrimination Policy



# NC BoS CoC Anti-Discrimination Policy

- Anti-Discrimination policy is currently focused on preventing overt acts of discrimination, largely in access to services. There is not currently much of an equity lens embedded in the policy.
- All funded agencies are required to have an anti-discrimination policy in their P&P that aligns with the NC BoS CoC policy.
- The RE question in the CoC Scorecard about applicants' anti-discrimination policy were heavily weighted and had a meaningful impact on the applications.
- The RE Subcommittee has the opportunity to propose revisions to the anti-discrimination policy in early 2022.



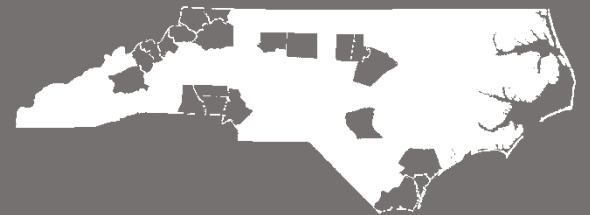
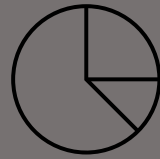
# NC BoS CoC Anti-Discrimination Policy

- The anti-discrimination policy was sent to the listserv in advance of this meeting.
- Do you want to/have capacity to take on the work of revising this policy?
- If so, let's form a work group! Who's in?





# Prioritization Work Group



# CE Prioritization Work Group

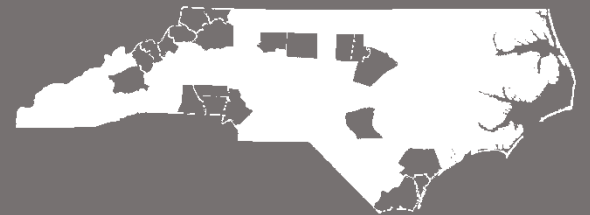
**Objective:** create a more equitable Prioritization Tool for CE

## HUD TA: Equity Initiative

- NC BoS CoC was selected as one of 9 communities in cohort 2!
- Sessions have already begun.



# Announcements & Dates



# Wrap Up

Next Meeting:

**12/15/21**

**11:30 A.M.**

Keep in touch

[bos@ncceh.org](mailto:bos@ncceh.org)

919.755.4393

