



# North Carolina Balance of State Continuum of Care

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919.755.4393

www.ncceh.org/BoS

## NC BoS CoC Racial Equity Subcommittee Minutes

October 20, 2021

### Attendees:

Kenett Melgar Blue Ridge Health [kmelgar@brchs.com](mailto:kmelgar@brchs.com)

Deniece Cole, SDIM, Duplin County

Lori Watts, [lori.watts@vayahealth.com](mailto:lori.watts@vayahealth.com)

Tambra Chamberlain [tchamberlain@ncmcs.org](mailto:tchamberlain@ncmcs.org)

Manual Hyman

Teresa Robinson

Tujuanda Sanders

Jeff Rawlings

**Staff:** Jeremy, Laurel, Andrea

### Celebrations

TambraPlace opened for first client

Deniece's husband recovery well

NHSDC conference that Andrea attended had huge focus on applying Racial Equity lens

### Updates

Details:

Racial Equity Dialogue:

1<sup>st</sup>: over 75 attendees making it our largest Dialogue yet! Many thanks to the workgroup to support this outreach and especially Tambra for facilitating.

2<sup>nd</sup>: share the link for registration to the next Dialogue November 9<sup>th</sup>! Link:

<https://www.ncceh.org/events/1530/>

### Steering Committee Report Out

Details

### Prioritization Workgroup 1



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Nov 3<sup>rd</sup> 2-3 pm

Workgroup Members: Lori Watts to join!

HUD TA Demo – still waiting on word from HUD on whether we've been selected. Workgroup pursuing the objective regardless of this additional support.

Right now, we're focused on reviewing the VI-SPDAT and Housing Barriers tool to see what we can keep/revise.

## **RE Committee 2022 Membership and Recruitment**

Started the conversation with Sarah at last meeting; continue to review the Membership document.

How can we get all the interest on the RE listserv to participate in the subcommittee more?

What is the commitment of Membership?

- Teresa supports the commitments and expansion of subcommittee especially. Other communities include other key stakeholders who work in our system.
- Tambra agrees – we need other systems support, maybe folks like Boys and Girls clubs who serve folks experiencing homelessness. Equity issues are not limited to the homeless response system.
- Deniece also agrees! Segregation and disparities are a community wide; we need more help to make this change. Maybe recruiting 'Safe Place' partners.
- Deniece motions to adopt, Tambra seconded. Motion passes unanimously.

Laurel to send the final document as a pdf next week to support recruitment. Will also confirm that the membership is based on a commitment to racial justice and an understanding of systemic racism.

## **Recruitment**

Right now, 7 regions and 2 statewide partners represented. Members are also on Steering Committee, Scorecard Review Committee, Consumer Advisory Committee, and regional leadership.

Goals:

- 100% regional coverage
- Current members asked to present membership request at next regional meeting. Interested folks should reach out to Laurel directly.
  - Lori can present to Region 1 and 3 in November
- Who to recruit:
  - who shares an interest in racial justice and works in homelessness
  - who is interested in improving governance of the CoC
  - not necessarily the same as the list you'd promote the Racial Equity Dialogues to
  - Current members can offer to present at other regional meetings as well
  - We'll want to continue to consider how to do outreach beyond regional committees to other key stakeholders. How should we approach this targeted outreach?



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- How to vet new folks:
  - Deniece suggests a meet & greet to introduce folks and give them a chance to ask questions?
  - January's meeting could be the re-launching of the committee, introductions all around, give folks a chance to leave the list-serv.

## **NC BoS CoC Anti-Discrimination Policy**

Opportunity to review the current policy. Members to review the policy now and will make a decision at the next meeting on whether to review it specifically.

- Current policy: <https://www.ncceh.org/files/11413/>
- Deniece interested in joining workgroup
- This review could be informed by the results of this year's scorecard

## **Next Sub-Committee Meeting**

November 17<sup>th</sup> at 11:30-12:30

Hold for December 15<sup>th</sup> at 11:30-12:30