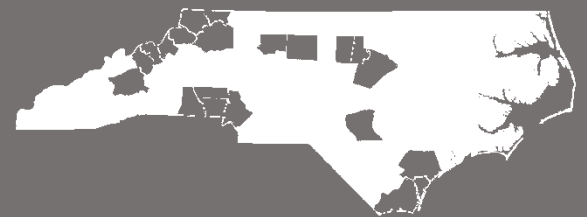


Racial Equity Subcommittee Meeting
NC Balance of State CoC
April 21, 2021 at 9 AM

The purpose of the Racial Equity subcommittee is to identify areas in NC Balance of State CoC's policies that may contribute to racial disparities in access to and services from the homeless system and to recommend changes to them.

Logistics

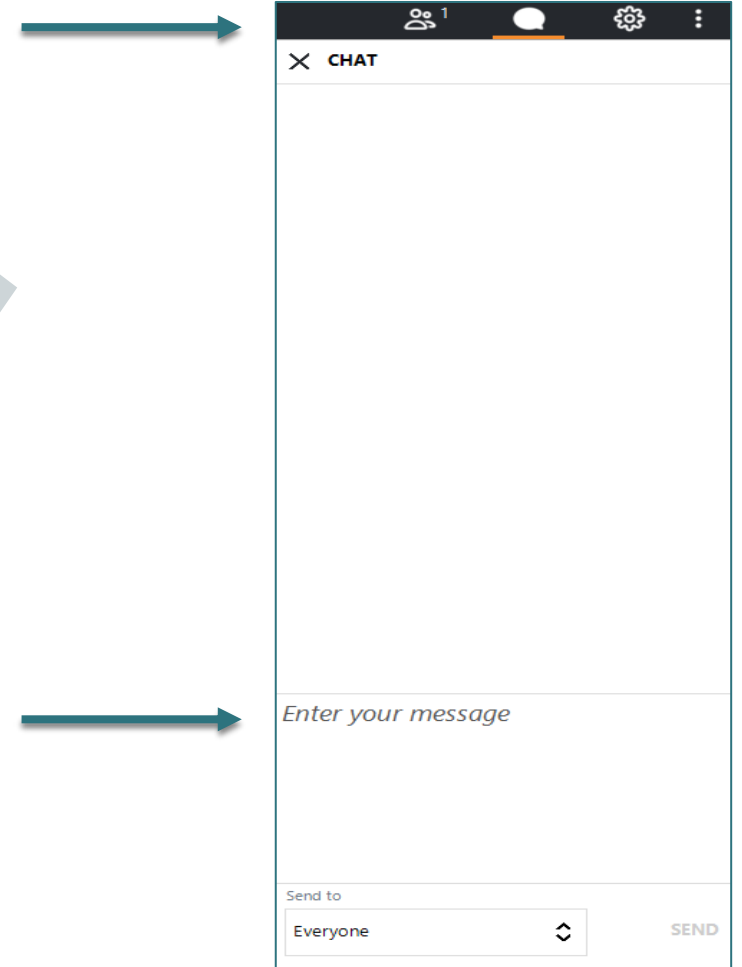


Welcome

• Your line is not muted.

• Please mute yourself.

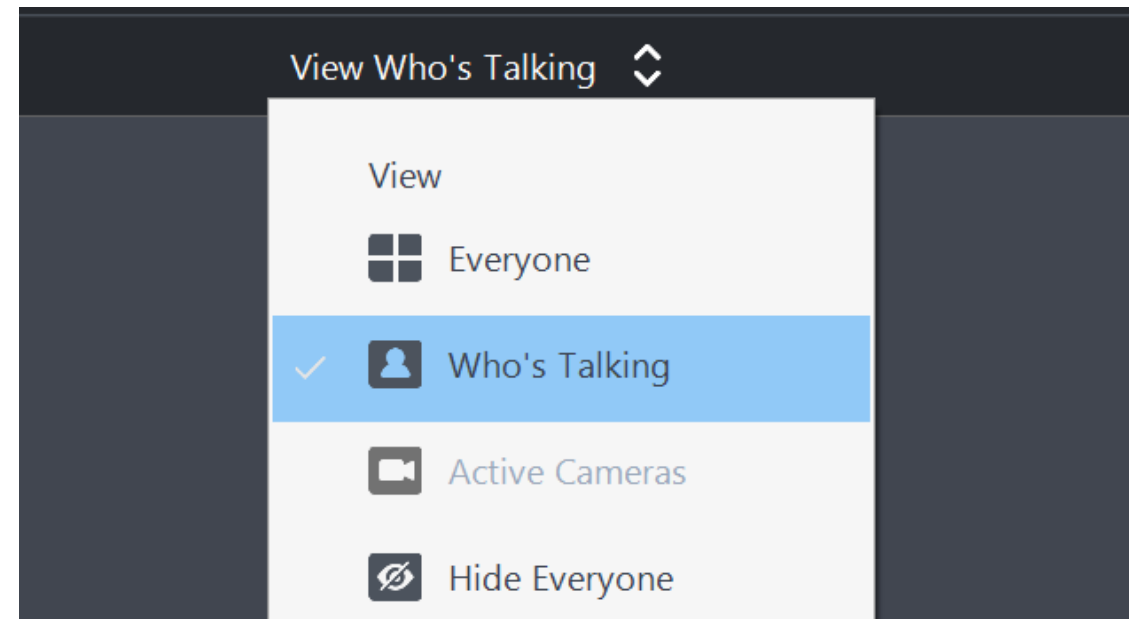
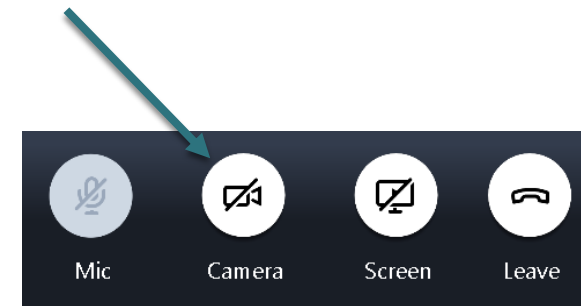
• The chat box is available to use anytime.



Camera

To foster connection, we encourage every member to **turn on their camera**. **The camera graphic** is at the bottom of your screen.

We have a lot of people! It may be easier to set the cameras to only show who is currently speaking. You can access this setting at the **top of the screen**.



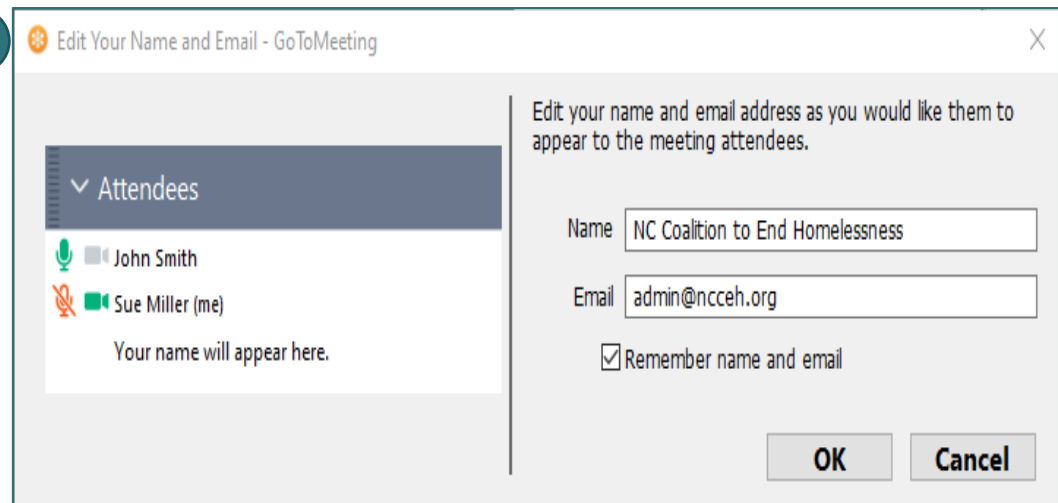
Attendance

- Participants should right click on the caller marked as 'me' and fill in their full name and email address.
- Please enable your webcam (if possible). Let's get to know each other as much as possible!

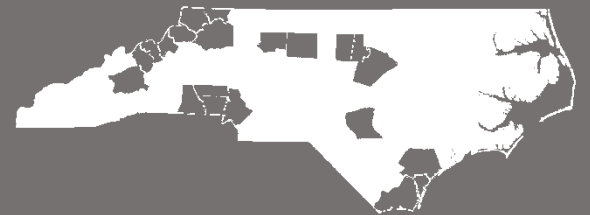
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Agenda



Agenda

Celebrations

**Share your successes
in the chat box!**

**Racial Equity
Assessment**

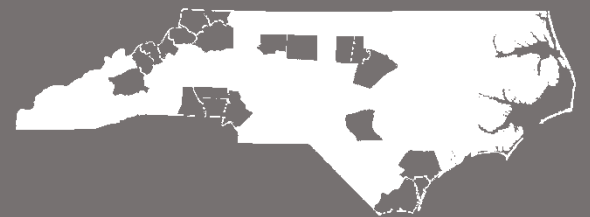
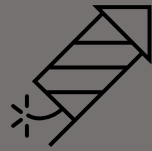
**Prioritization Work
Group**

**Bringing It Home
Conference**

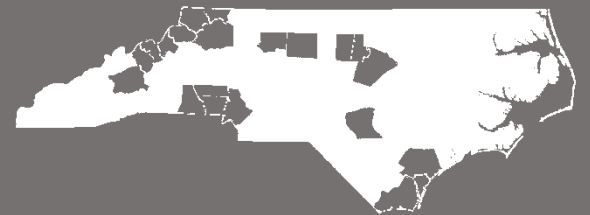
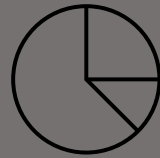
Announcements



Celebrations



Racial Equity Assessment



2020 Approved Areas For Action

Collaborative and inclusive dialogue and action

- Recruit new members to improve representation
- Use the expertise of the RE Subcommittee to guide discussions
- Adopt a decision-making tool to guide governance, policy and decisions
- Host dialogue calls on RE to engage CoC stakeholders
- Recruit and foster partnerships led by POC to increase opportunities for investment in projects



2020 Approved Areas For Action

Data collection and assessment

- Encourage and support better data entry allowing more detailed evaluation
- Include age, ethnicity, and gender in analysis to understand their intersection
- Conduct qualitative research
- Develop additional questions using existing data sets such as BNLs, VSP programs, and CE
- Study agency staff demographics versus people they serve
- Use *Stella* platform to understand how POC access the system and their outcomes.



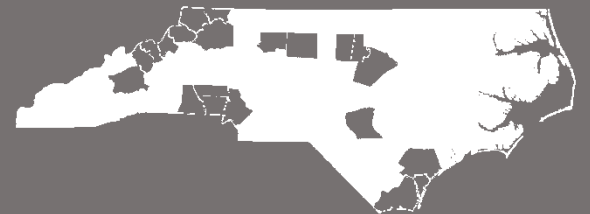
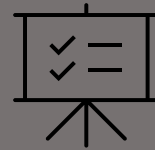
2020 Approved Areas For Action

Training and support

- Include RE and the CoC Anti-Discrimination Policy as a topic in presentations throughout the CoC
- Incorporate RE questions and checks in funding process scorecards and program monitoring oversight
- Hire professional facilitators experienced in RE to provide training and coaching to set a baseline understanding of racial disparities and equity in the CoC
- Share resources on RE with CoC stakeholders and offer time to them for dialogue and questions

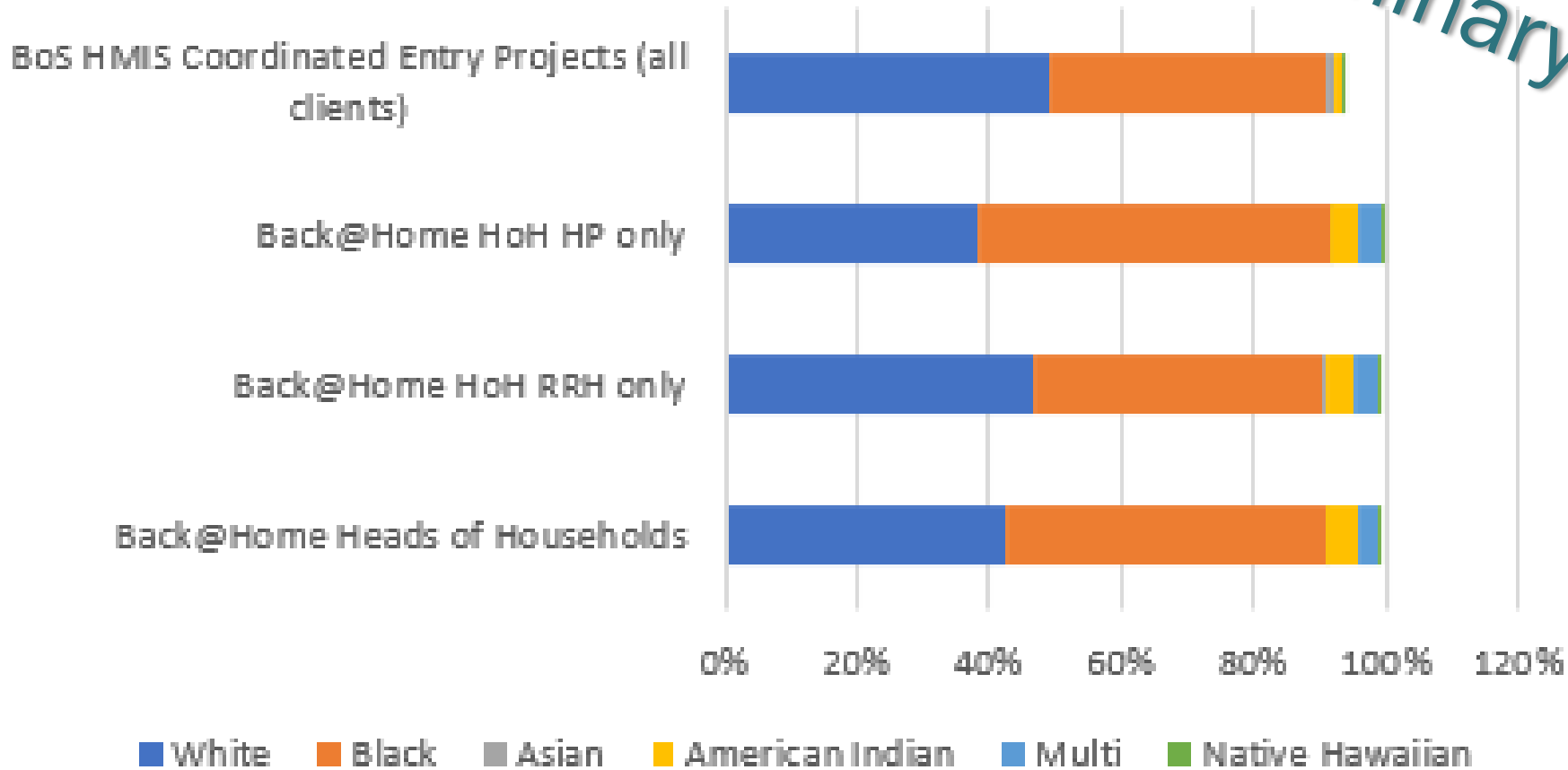


Prioritization Work Group



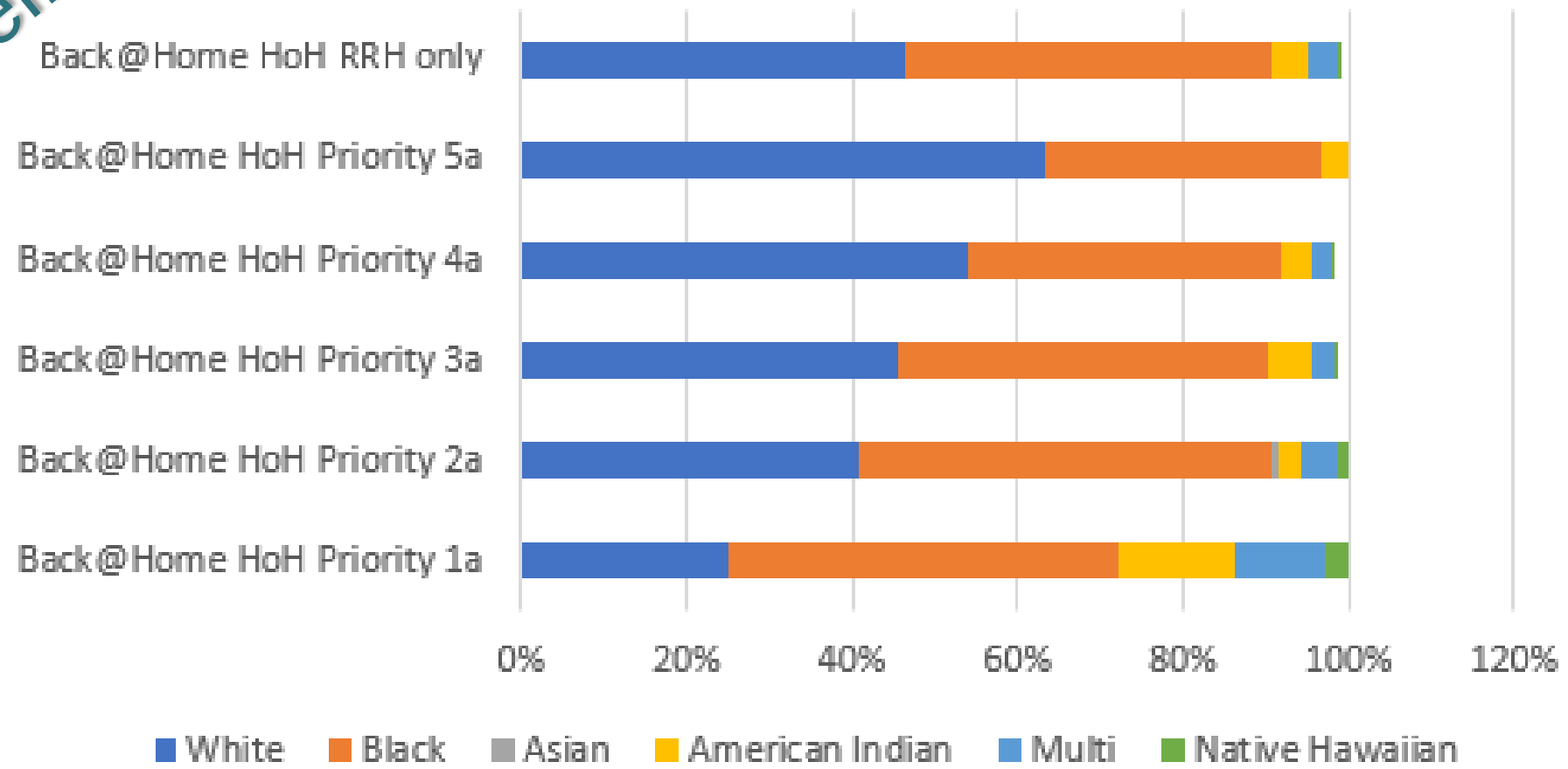
B@H to CE

Preliminary



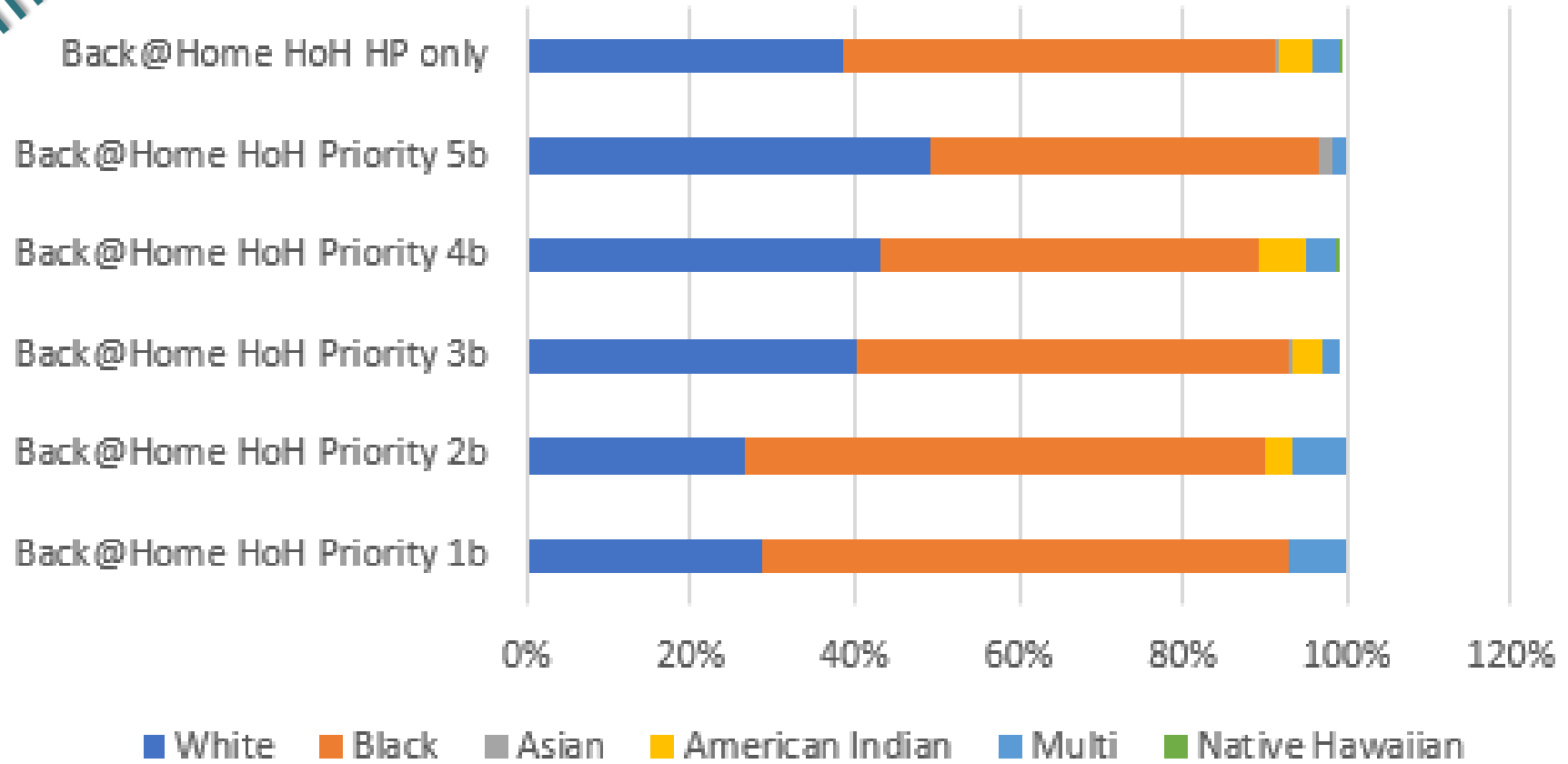
Preliminary

Back@Home RRH HoH

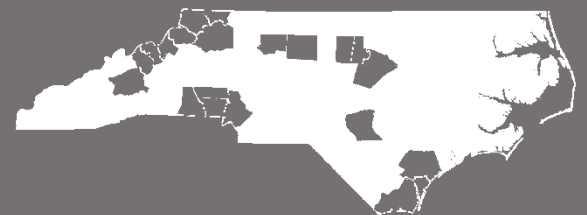


Preliminary

Back@Home HP HoH



Bringing It Home Conference



Wrap Up

Next Meeting:

May 19, 2021

9:00 A.M.

Keep in touch

bos@ncceh.org

919.755.4393

