

Racial Equity Subcommittee Meeting
NC Balance of State CoC
June 16, 2021 at 9 AM

The purpose of the Racial Equity subcommittee is to identify areas in NC Balance of State CoC's policies that may contribute to racial disparities in access to and services from the homeless system and to recommend changes to them.

Logistics

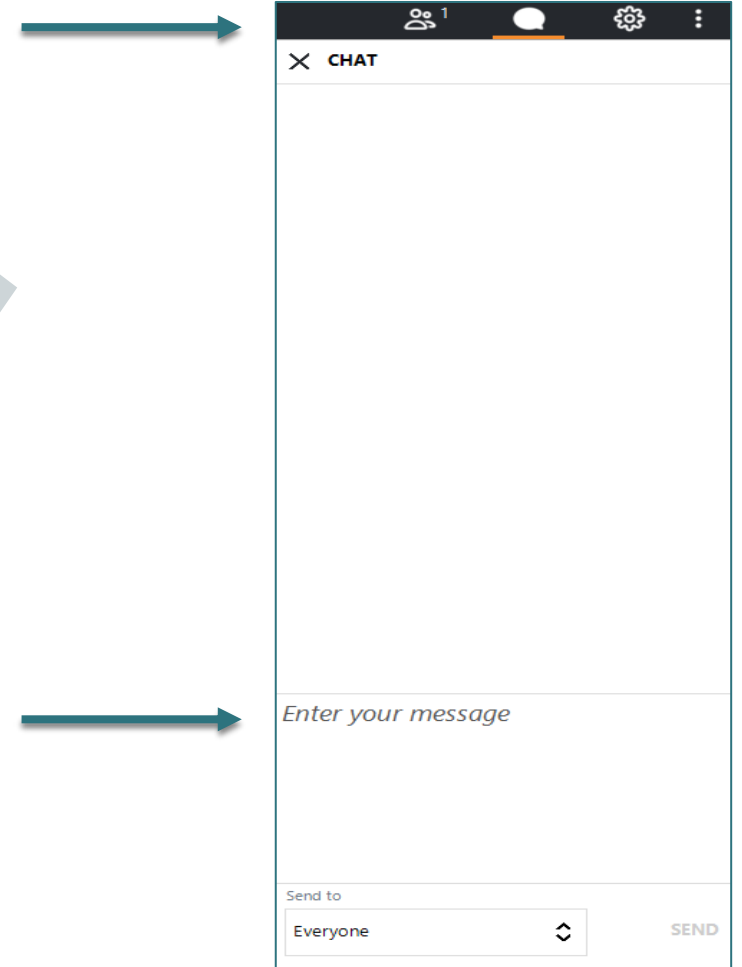


Welcome

• Your line is not muted.

• Please mute yourself.

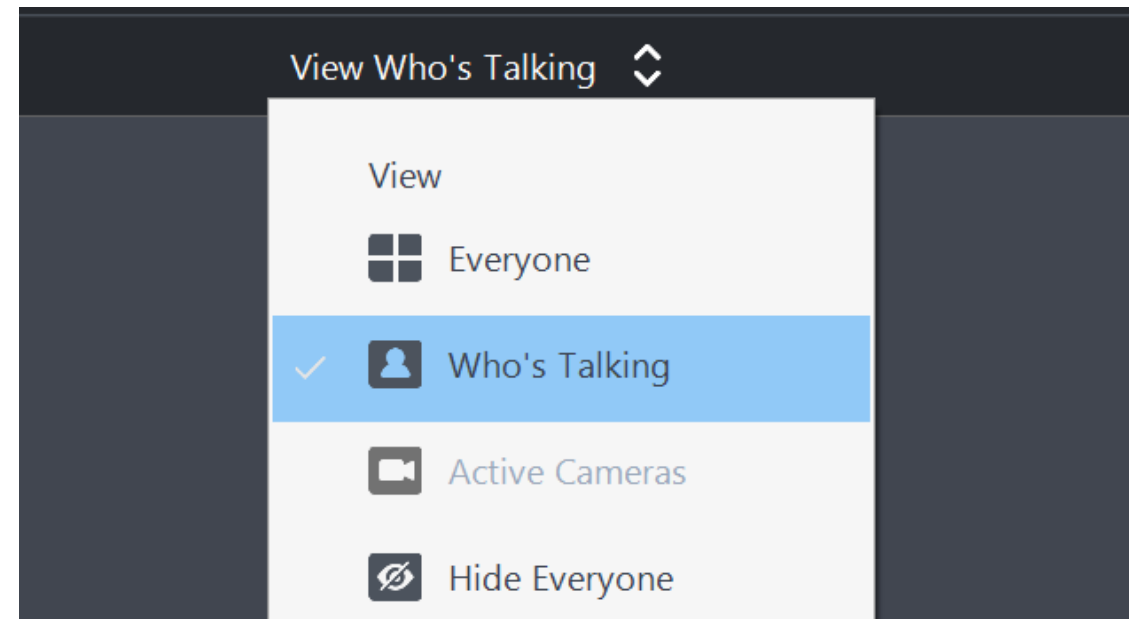
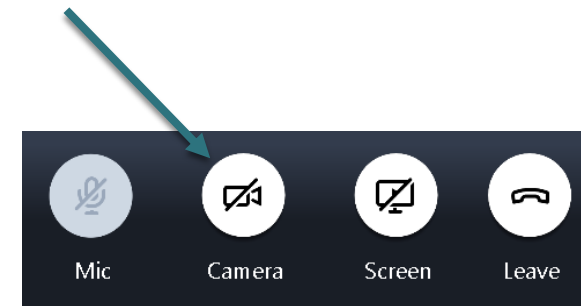
• The chat box is available to use anytime.



Camera

To foster connection, we encourage every member to **turn on their camera**. **The camera graphic** is at the bottom of your screen.

We have a lot of people! It may be easier to set the cameras to only show who is currently speaking. You can access this setting at the **top of the screen**.



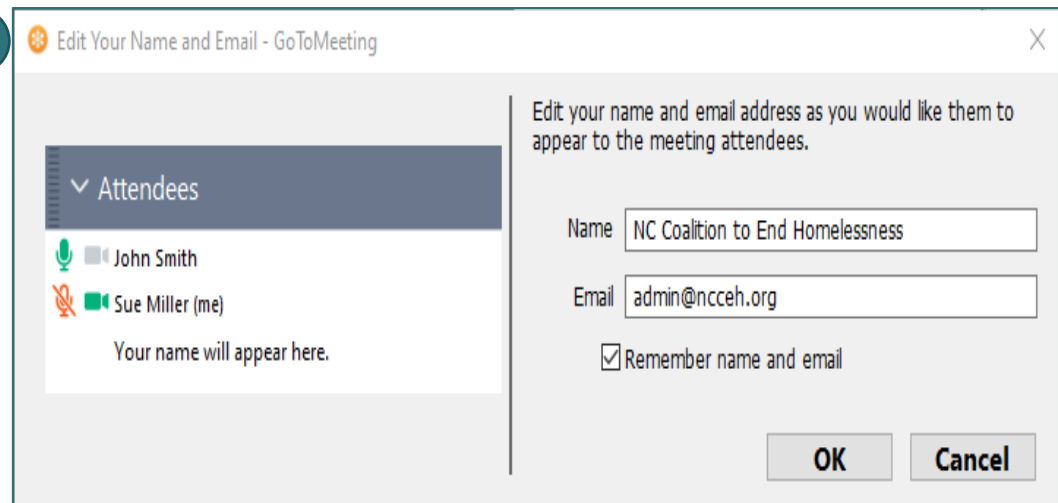
Attendance

- Participants should right click on the caller marked as 'me' and fill in their full name and email address.
- Please enable your webcam (if possible). Let's get to know each other as much as possible!

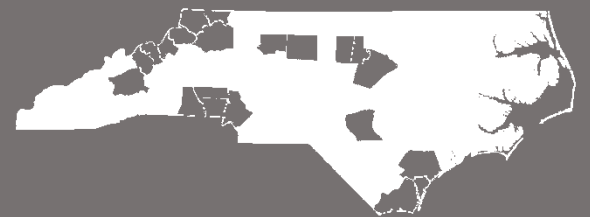
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Agenda



Agenda

Celebrations

**Share your successes
in the chat box!**

BIH Conference Recap

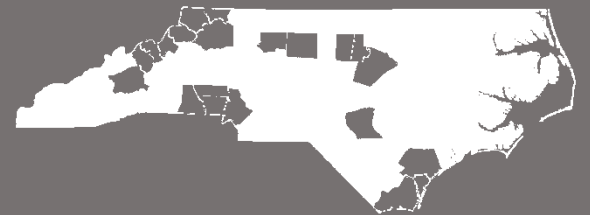
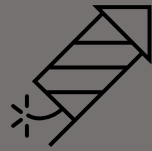
**Racial Equity
Assessment**

**Prioritization Work
Group**

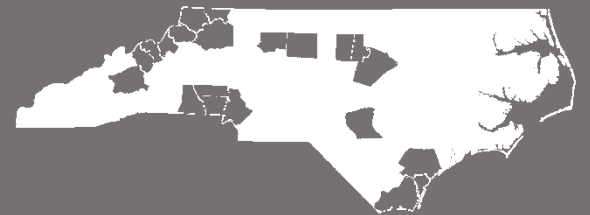
Announcements



Celebrations

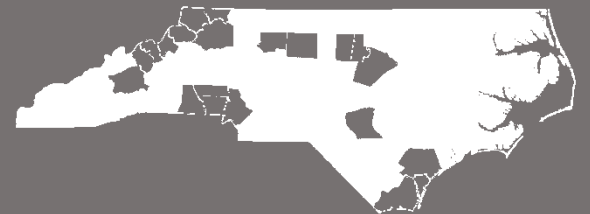
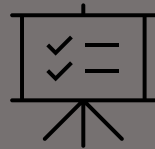


Introducing new staff



Bringing It Home

Conference recap



Bringing It Home Conference

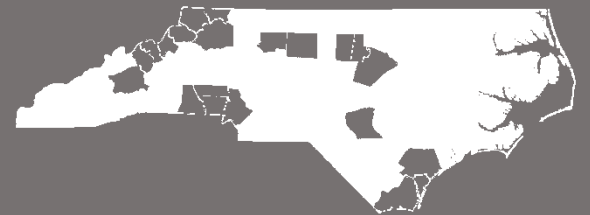
Who was able to attend?

- What did you learn or take away from the conference?
- What inspired you?

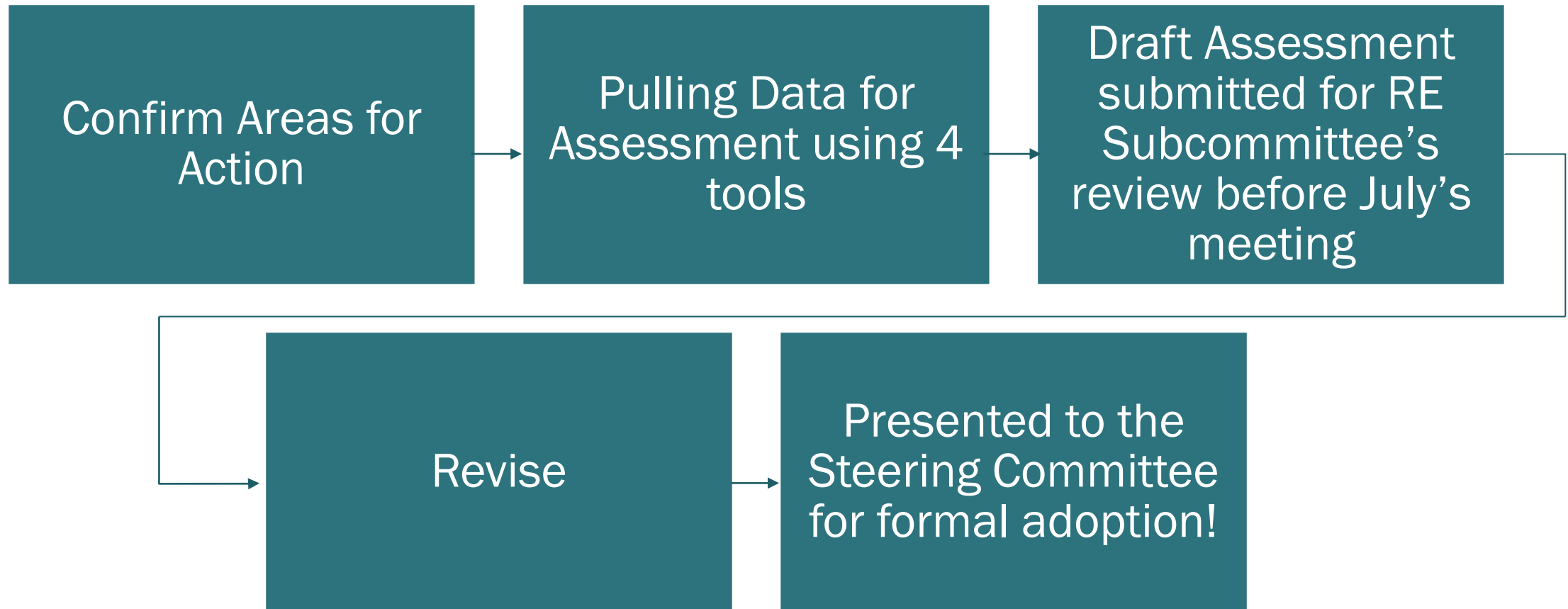
Recap of Racial Equity Session



Racial Equity Assessment



Racial Equity Assessment



2021 Areas For Action

Data collection and assessment

- Encourage and support better data entry allowing more detailed evaluation
- Use *Stella* platform to understand how POC access the system and their outcomes
 - Include age, ethnicity, and gender in analysis to understand their intersection
- Develop additional questions using existing data sets such including Coordinated Entry, By Name List reports, and Comparable Databases
 - Use to develop more equitable Prioritization for Coordinated Entry
- Conduct qualitative research
- Study agency staff demographics versus people they serve
- Review RE scorecard effectiveness in funding process



2021 Areas For Action

Collaborative, Inclusive Dialogue and Action

- Recruit new Subcommittee members to improve representation
- Use the expertise of the RE Subcommittee to guide discussions
 - Leverage anti-discrimination policy and standards to facilitate
- Share training and funding resources with stakeholders
- Host dialogue calls on RE to engage CoC stakeholders
- Recruit and foster partnerships led by POC to increase opportunities for investment in projects



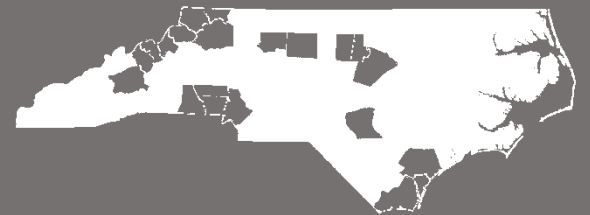
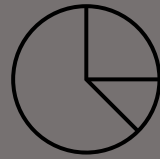
2021 Areas For Action

Training and support

- Include RE and the CoC Anti-Discrimination Policy as a topic in presentations throughout the CoC
- Incorporate RE checks in program monitoring and oversight
- Share resources on RE with CoC stakeholders and offer time to them for dialogue and questions



Prioritization Work Group



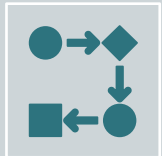
Prioritization Work Group



Continuing to assess VI-SPDAT vs. Back@Home prioritization tool in impacting equity of access to resources like Rapid Rehousing.



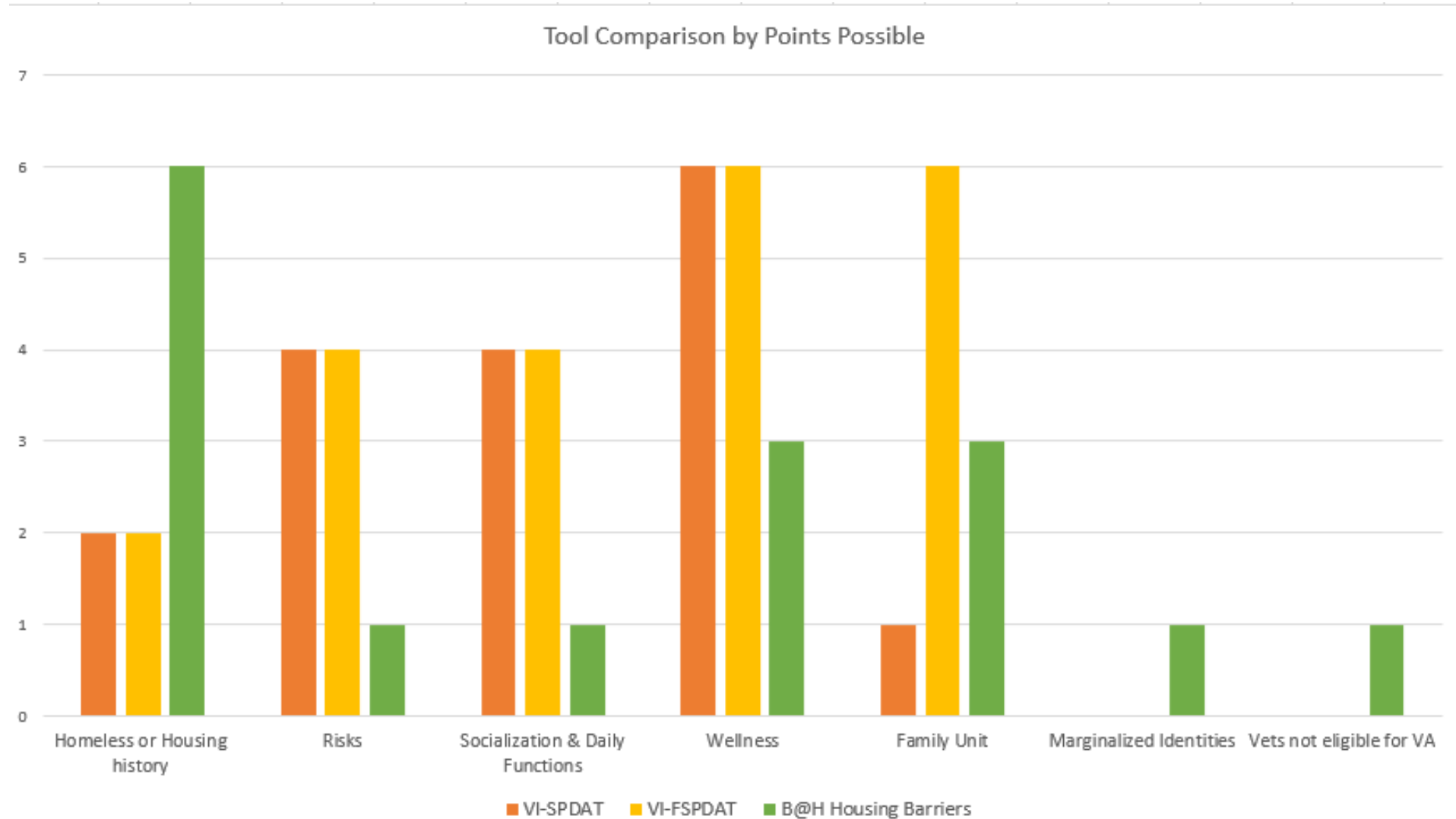
Conducting in-depth analysis comparing the two assessment tools to better understand demographic differences in the data.



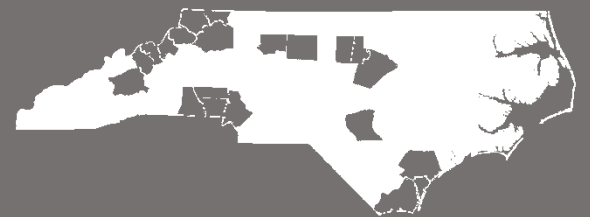
Work Group agrees that moving beyond the VI-SPDAT will be a priority.



Comparing the VI-SPDAT and Back@Home tools



Racial Equity Dialogue Series

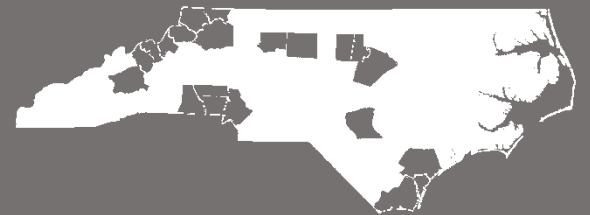


Planning for a 2 part RE Dialogue Series

- Need to form a workgroup to take the lead on planning and facilitation
- What timeline makes sense?
- Ideas for topics?



Announcements & Dates



Wrap Up

Next Meeting:

7/21/2021

9:00 A.M.

Keep in touch

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919.755.4393

