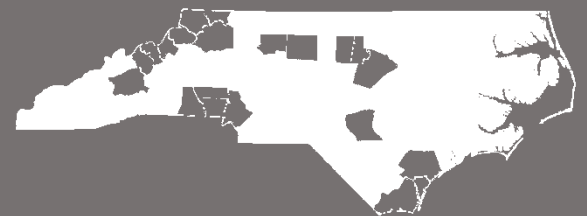


Racial Equity Subcommittee Meeting
NC Balance of State CoC
July 21 2021 at 9 AM

The purpose of the Racial Equity subcommittee is to identify areas in NC Balance of State CoC's policies that may contribute to racial disparities in access to and services from the homeless system and to recommend changes to them.

Logistics

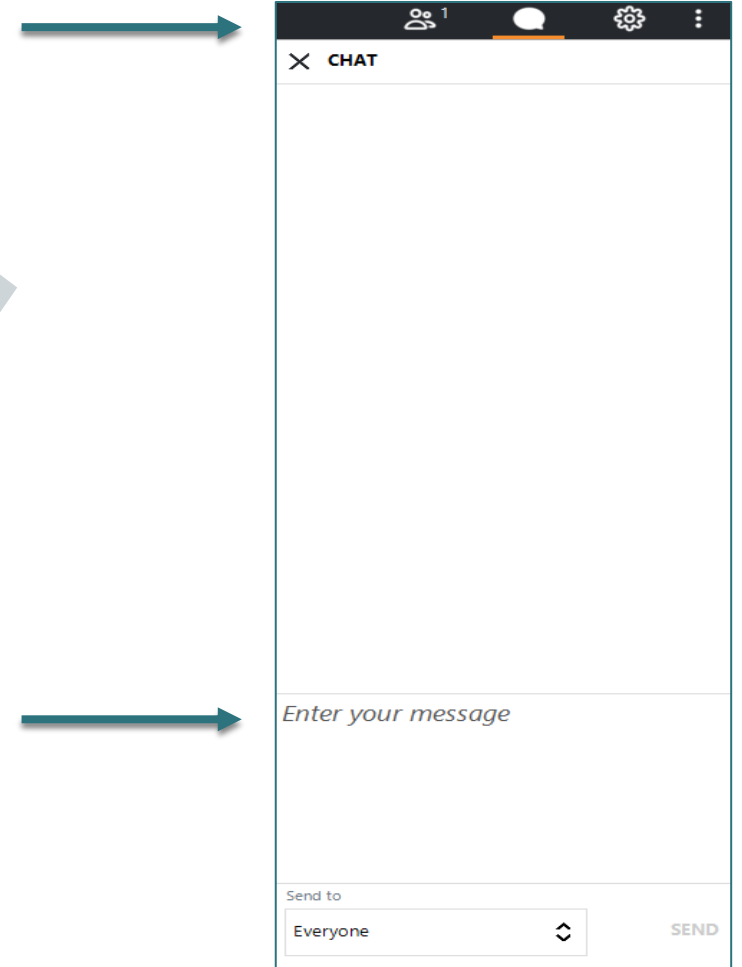


Welcome

• Your line is not muted.

• Please mute yourself.

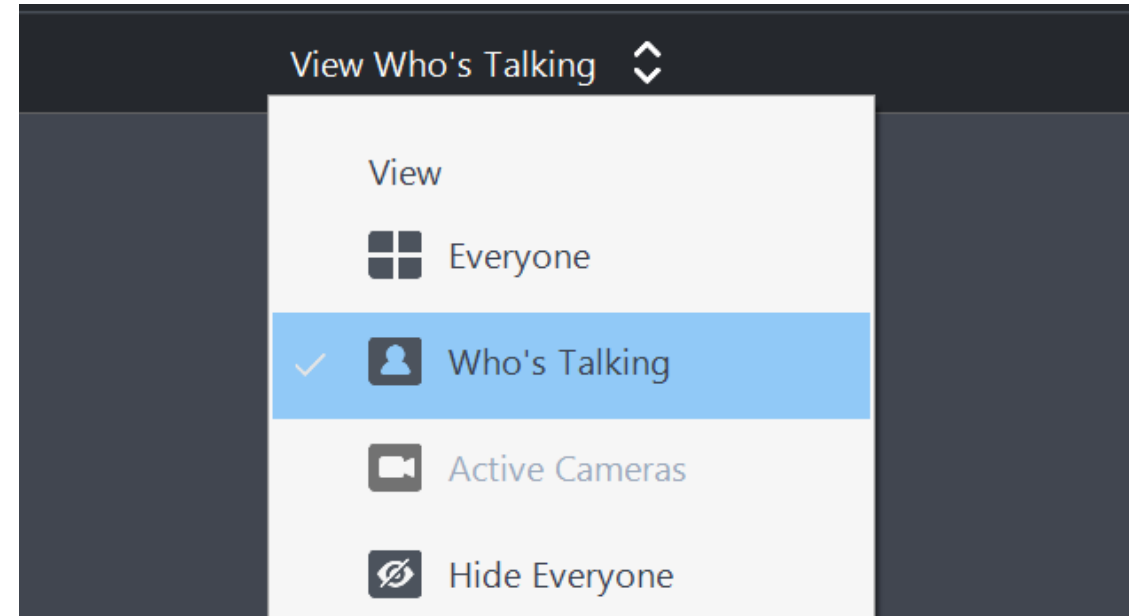
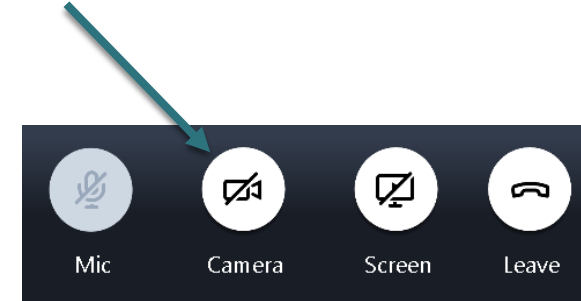
• The chat box is available to use anytime.



Camera

To foster connection, we encourage every member to **turn on their camera**. **The camera graphic** is at the bottom of your screen.

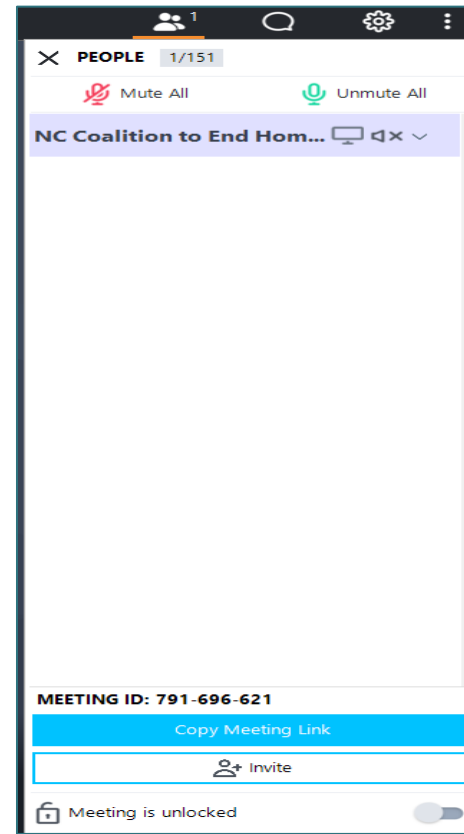
We have a lot of people! It may be easier to set the cameras to only show who is currently speaking. You can access this setting at the **top of the screen**.



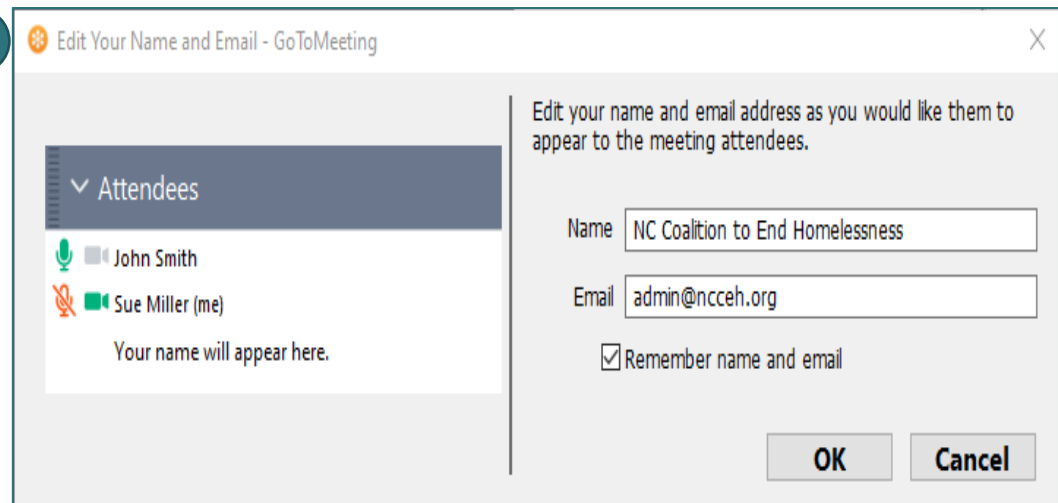
Attendance

- Participants should right click on the caller marked as 'me' and fill in their full name and email address.
- Please enable your webcam (if possible). Let's get to know each other as much as possible!

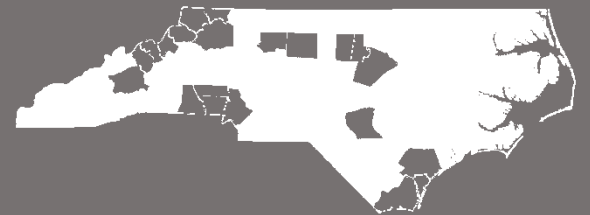
1



2



Agenda



Agenda

Celebrations

**Share your successes
in the chat box!**

**Subcommittee
Logistics**

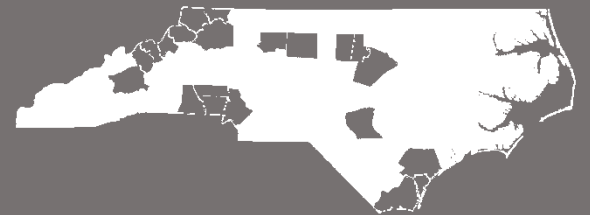
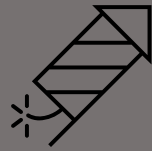
Data

Workgroup Updates

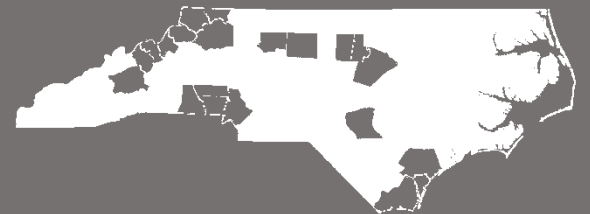
Announcements



Celebrations



Subcommittee Logistics



Racial Equity Subcommittee

Should we change our regular meeting time from 9 am?

- Schedules may have changed since we started meeting!
- Let's make sure we are able to meet when it works best for everyone.

Alternate options could include:

- 3rd Wednesday at 11:30-12:30, 2:30-3:30 pm, 3-4 pm
- 3rd Tuesday 11 am
- 3rd Thursday at 10 or 11 am



Shifting to Priority Work Areas

- Started as a tool to organize internal staff support but may help the subcommittee in continuing to strategize and measure progress.
- Each priority work area helps categorize the work the subcommittee is already doing, And provides a place to think about where new projects might go.
- NCCEH staff team has designated who will lead each priority work area to best support the subcommittee in creating strategy and moving the work forward



CoC Policy and Governance

- CoC application and scorecard
- RE Subcommittee representation on all CoC subcommittees
- RE presentations at Regional Committee Meetings
- Prioritization work group (Andrea is staff lead)
- Racial Equity edits to NC BoS CoC Anti-Discrimination Policy
- Laurel is staff lead for this priority work area



Data Focused Projects

- Racial Equity Assessment
- The work of the prioritization work group will largely focus on data as well, as will future projects.
- Andrea will be staff lead for this priority work area



Racial Equity Subcommittee

- This will allow for a focus on the internal workings and communications for the subcommittee
- Projects include monthly meetings, membership, and recruitment
- Sarah will be staff lead, with much of the support work shared across our team.



Education, Engagement, and Communications

- Conference Presentations
- Future trainings
- Racial Equity Dialogue Series
- Laurel will be staff lead for this priority work area
- Jeremy will be staff lead for the Racial Equity Dialogue Series

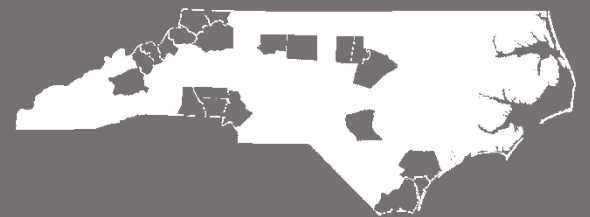
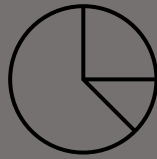


Legislative Advocacy

- Future projects with an advocacy focus
- Jeremy will be staff lead for this priority work area



Data Time



Racial Equity Assessment

- Developed for CoC Funding Competition
- 2020 and 2019 available online <https://www.ncceh.org/bos/>
- Timeline updates
 - Preliminary data presented/discussed today
 - Narrative draft by NCCEH staff to be sent in mid-August for review
 - Last discussion/questions at August meeting
 - Draft revised by NCCEH staff with your comments
 - Present for adoption at September Steering Committee meeting





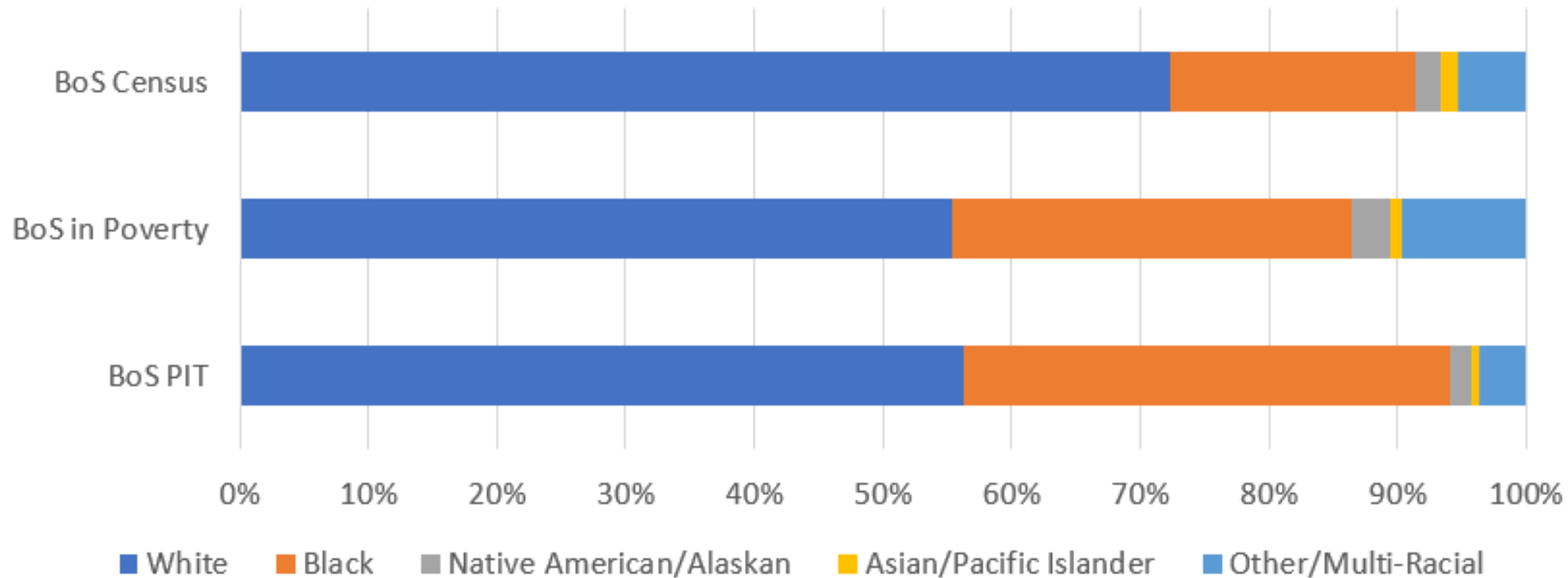
HUD's Continuum of Care Assessment Tool

Who are we serving?

Point In Time Data

- People who are Black or African American are *overrepresented* among those experiencing homelessness

Baseline Comparison: Race



Point In Time Data

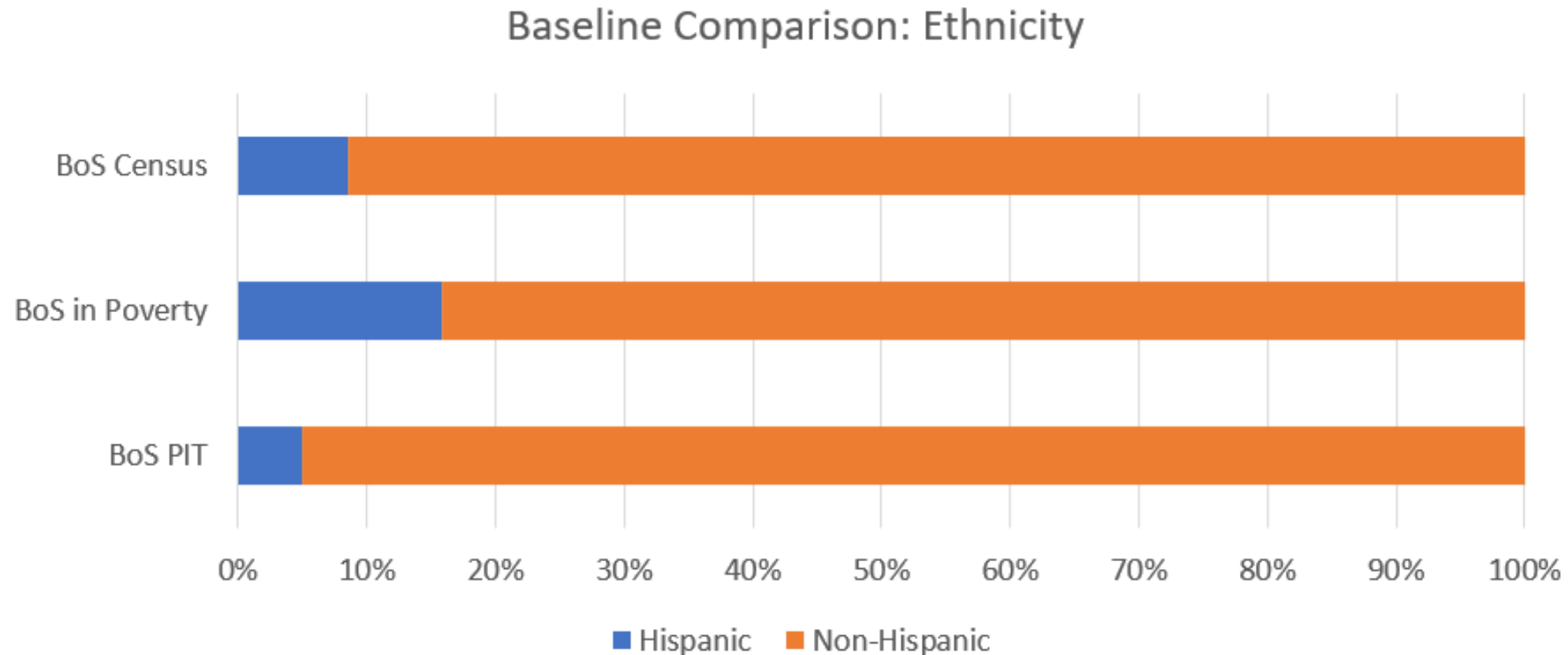
- People who are Black or African American are *overrepresented* among those experiencing homelessness

Race	BoS PIT	BoS in Poverty	BoS Census	Statewide in Poverty	Statewide Census
White	56%	55%	72%	54%	69%
Black	38%	31%	19%	33%	21%
Native American/Alaskan	2%	3%	2%	2%	1%
Asian/Pacific Islander	1%	1%	1%	2%	3%
Other/Multi-Racial	4%	10%	5%	10%	6%



Point In Time Data

- People who are Hispanic or Latino are *underrepresented* among those experiencing homelessness



Point In Time Data

- People who are Hispanic or Latino are *underrepresented* among those experiencing homelessness

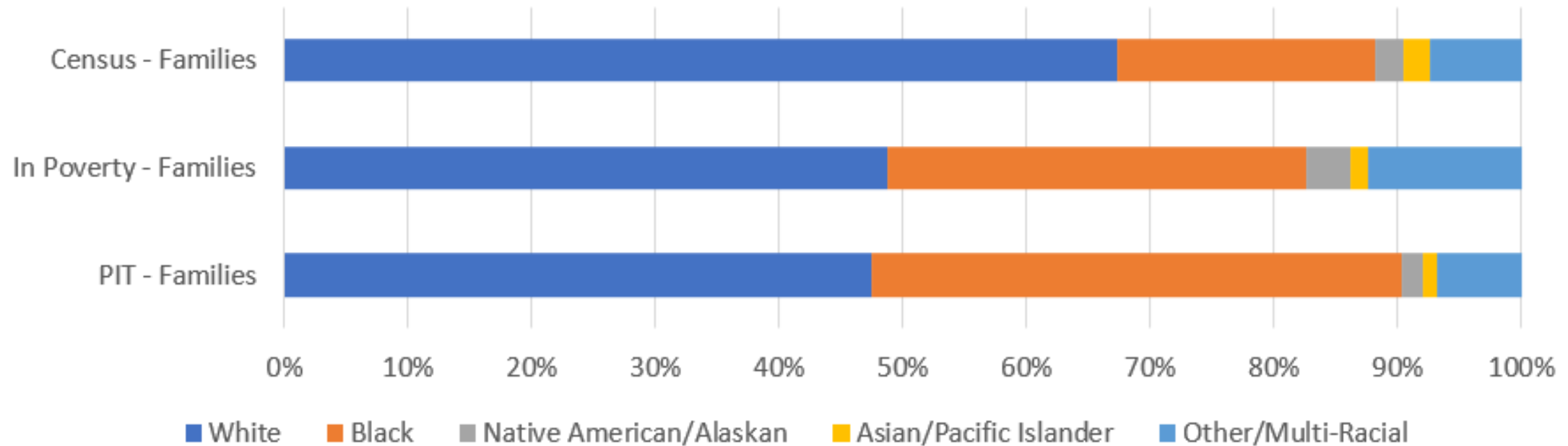
Ethnicity	BoS PIT	BoS in Poverty	BoS Census	Statewide in Poverty	Statewide Census
Hispanic	5%	16%	8%	17%	9%
Non-Hispanic	95%	84%	92%	83%	91%



Additional Populations

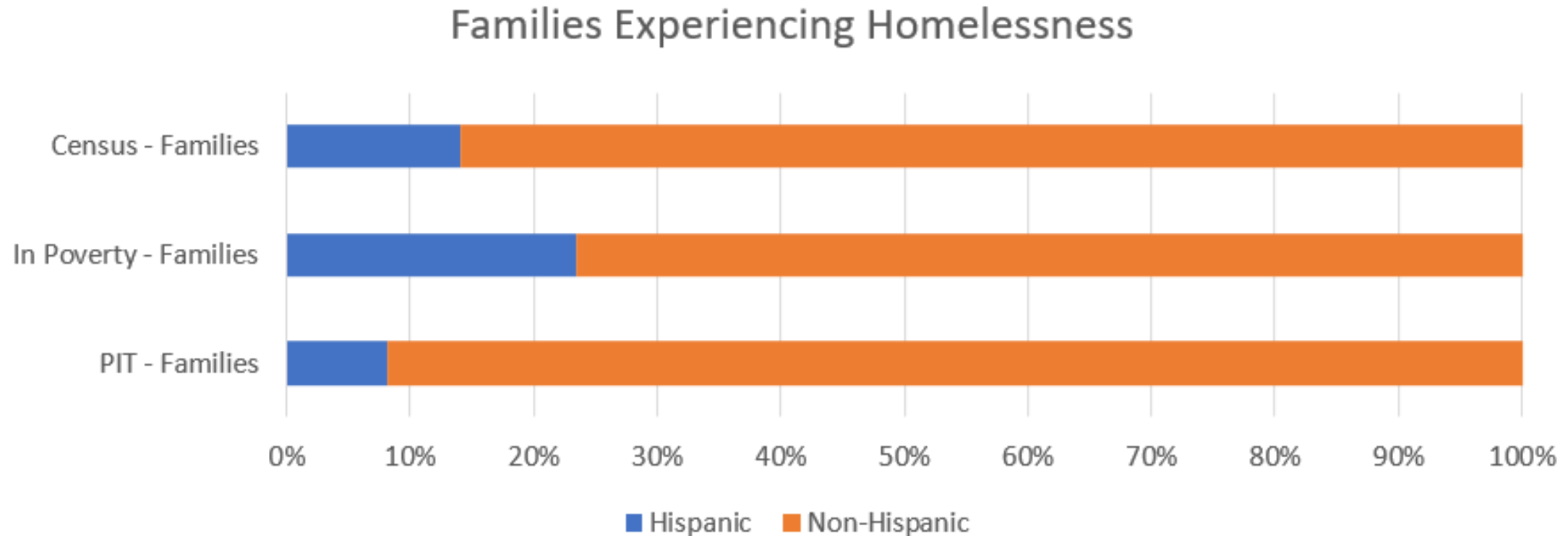
- Families experiencing homelessness show even more disparities.
- 29% of the PIT count

Families Experiencing Homelessness



Additional Populations

- Families experiencing homelessness show even more disparities.
- 29% of the PIT count





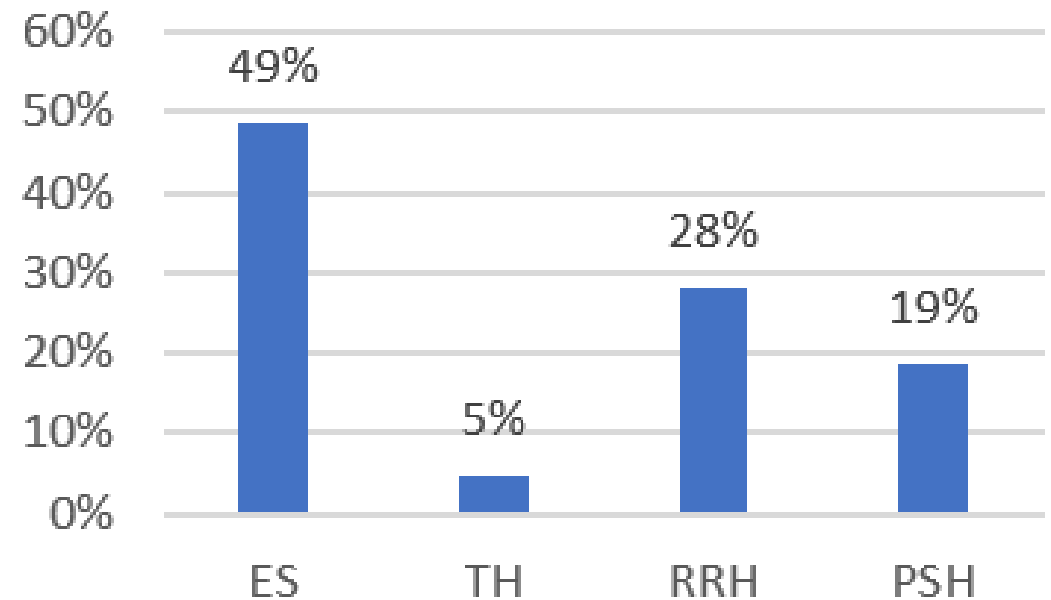
NAEH Race Equity Tool

*Who gets into crisis housing and exits to permanent housing?
Who returns to homelessness?*

Annual Analysis of the Homeless System

- NAEH Race Equity Tool uses data from HMIS
- Calendar Year 2020
- Includes people experiencing homelessness and served by crisis and permanent housing projects

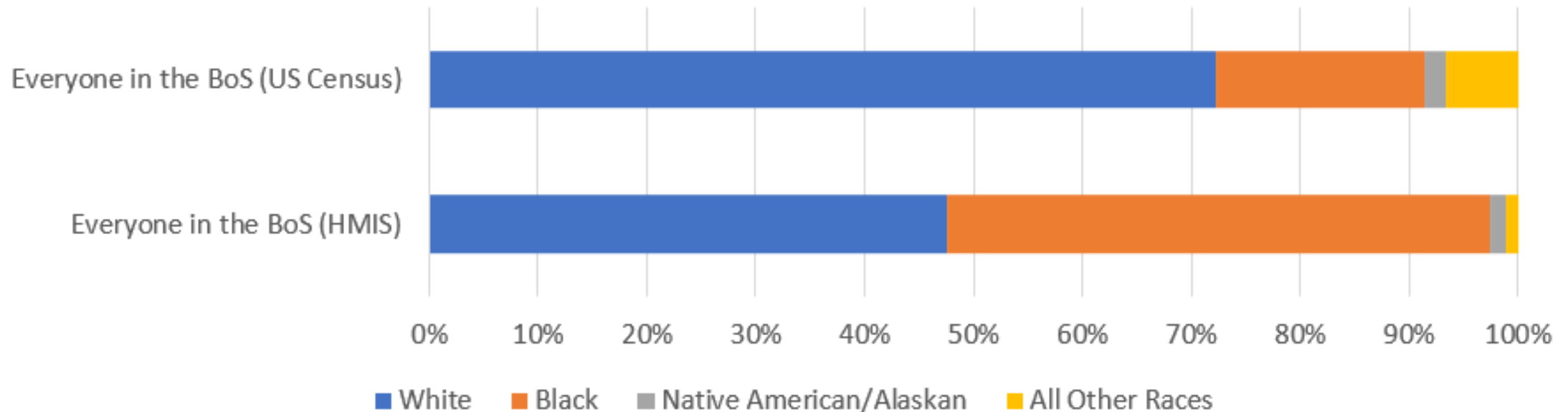
People Experiencing Homelessness by Project Type



People Experiencing (Sheltered) Homelessness

- Disparities seen in the Point in Time data are replicated year round

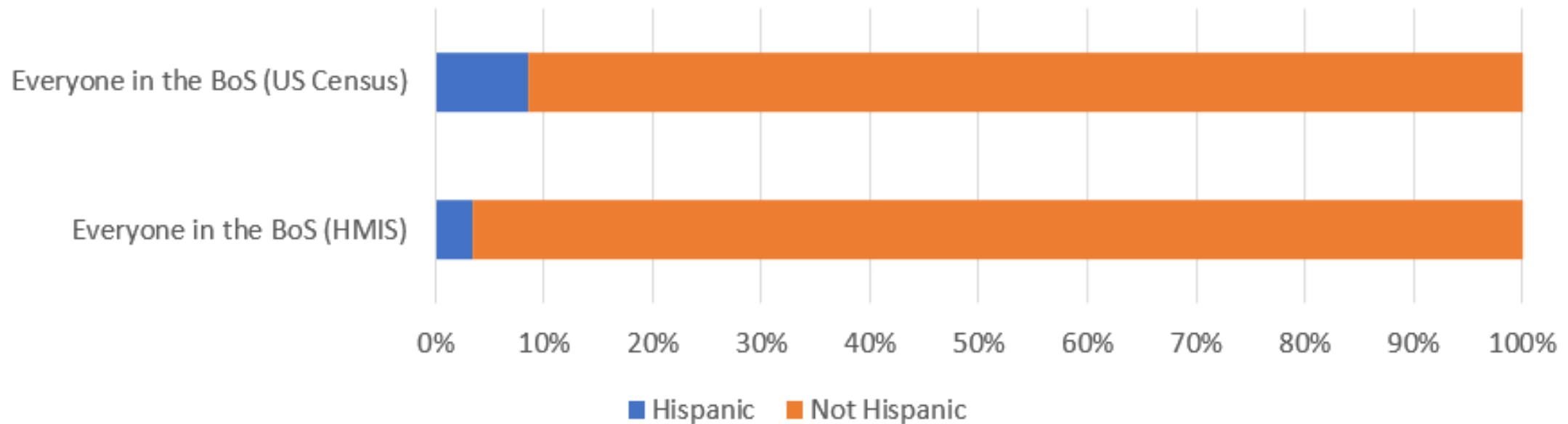
Annual Sheltered Homelessness



People Experiencing (Sheltered) Homelessness

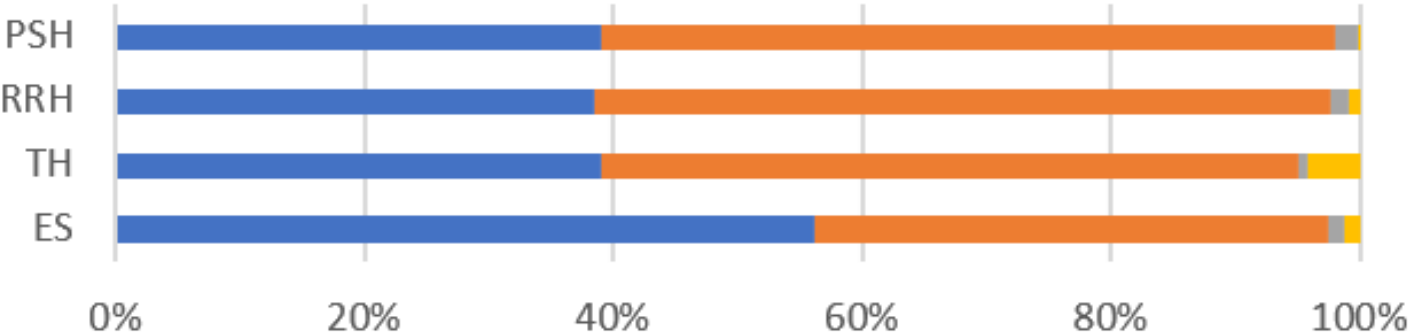
- Disparities seen in the Point in Time data are replicated year round

Annual Sheltered Homelessness by Ethnicity



People Experiencing Homelessness

- Across project types, Emergency Shelter is the odd one out



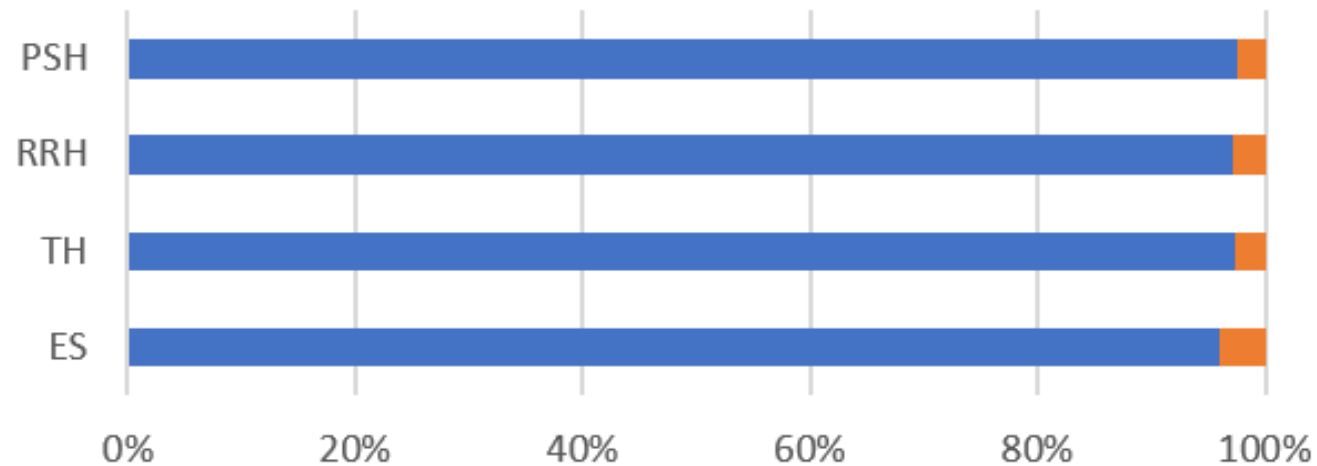
	ES	TH	RRH	PSH
■ White	56%	39%	39%	39%
■ Black	41%	56%	59%	59%
■ Native American	1%	1%	1%	2%
■ All Other Races	1%	4%	1%	0%

■ White ■ Black ■ Native American ■ All Other Races



People Experiencing Homelessness

- Across project types, the proportion of non-Hispanic/non-Latino increases between ES and PSH



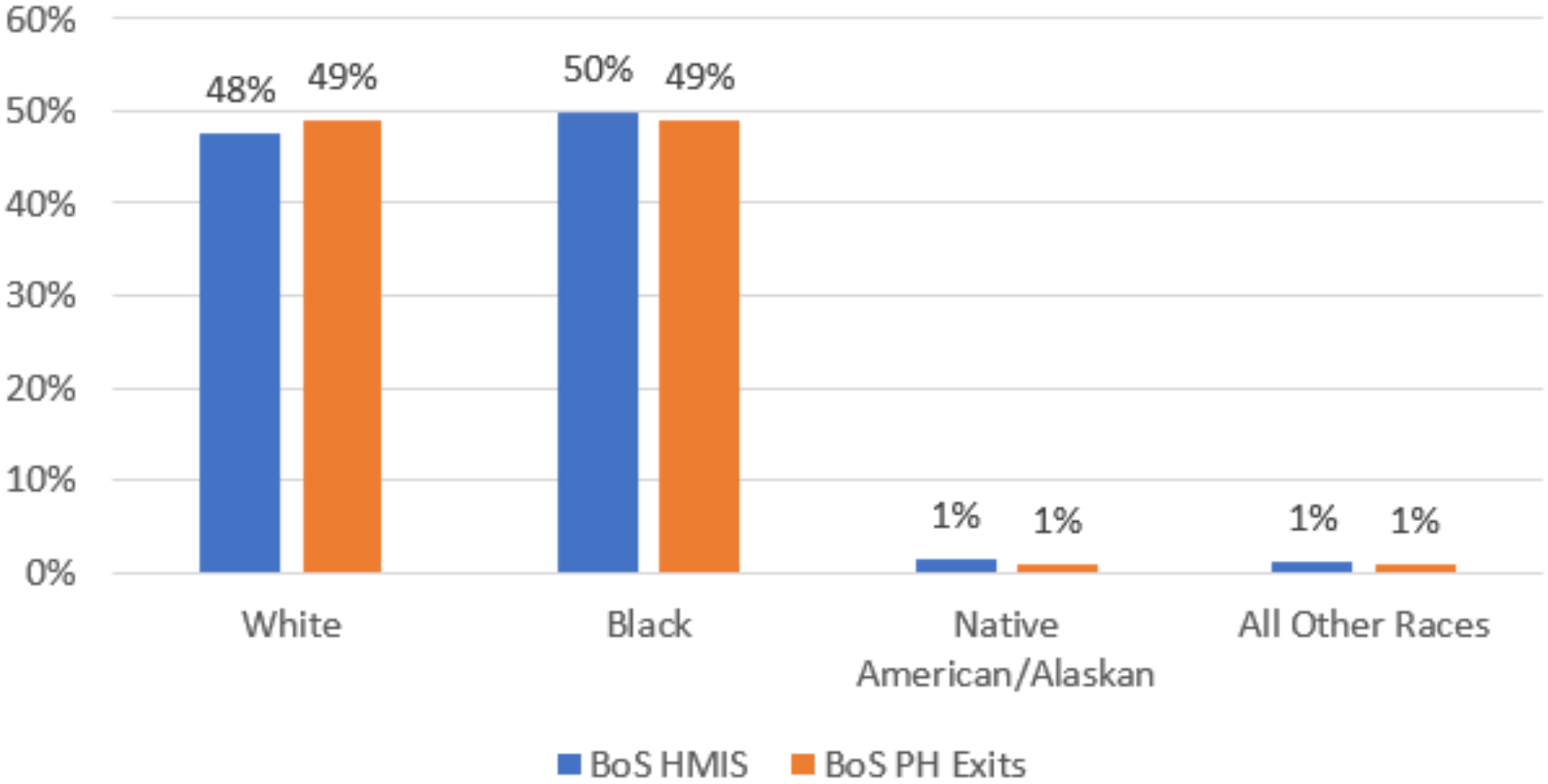
	ES	TH	RRH	PSH
■ Non-Hispanic/Latino	96%	97%	97%	98%
■ Hispanic/Latino	4%	3%	3%	2%

■ Non-Hispanic/Latino ■ Hispanic/Latino



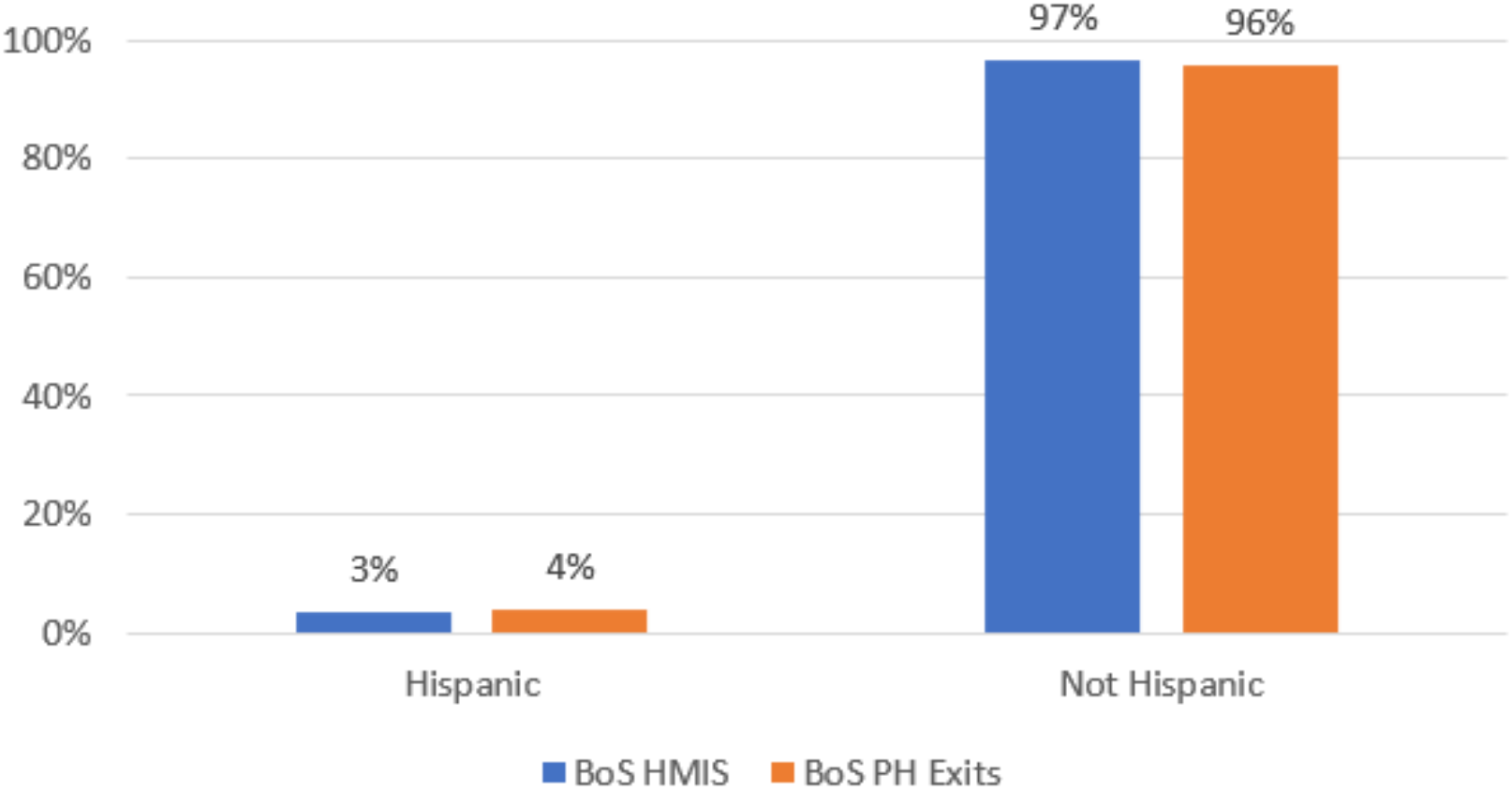
People Exiting to Permanent Housing

Exits to PH by Race

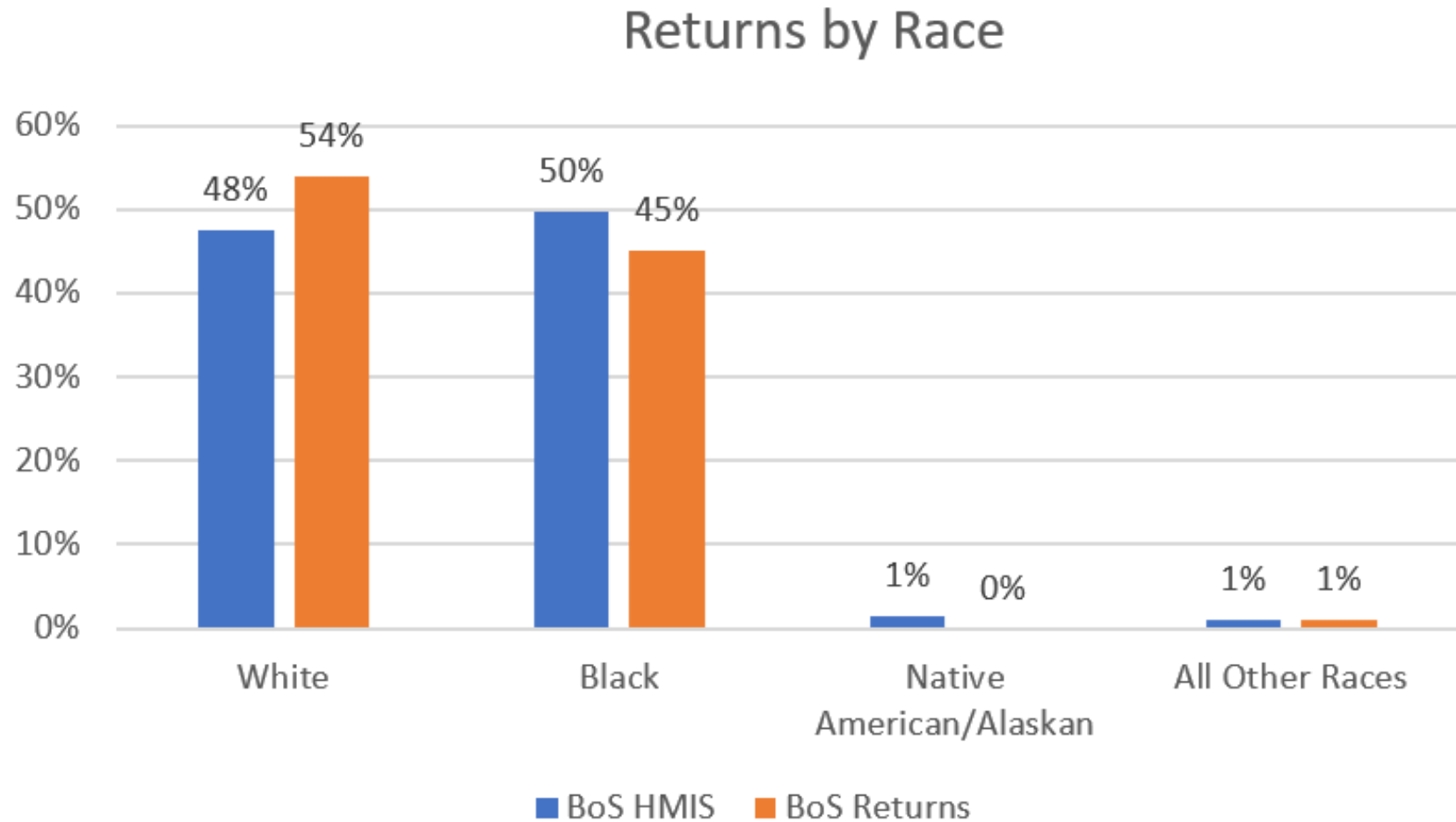


Exits to Permanent Housing

Exits to PH by Ethnicity

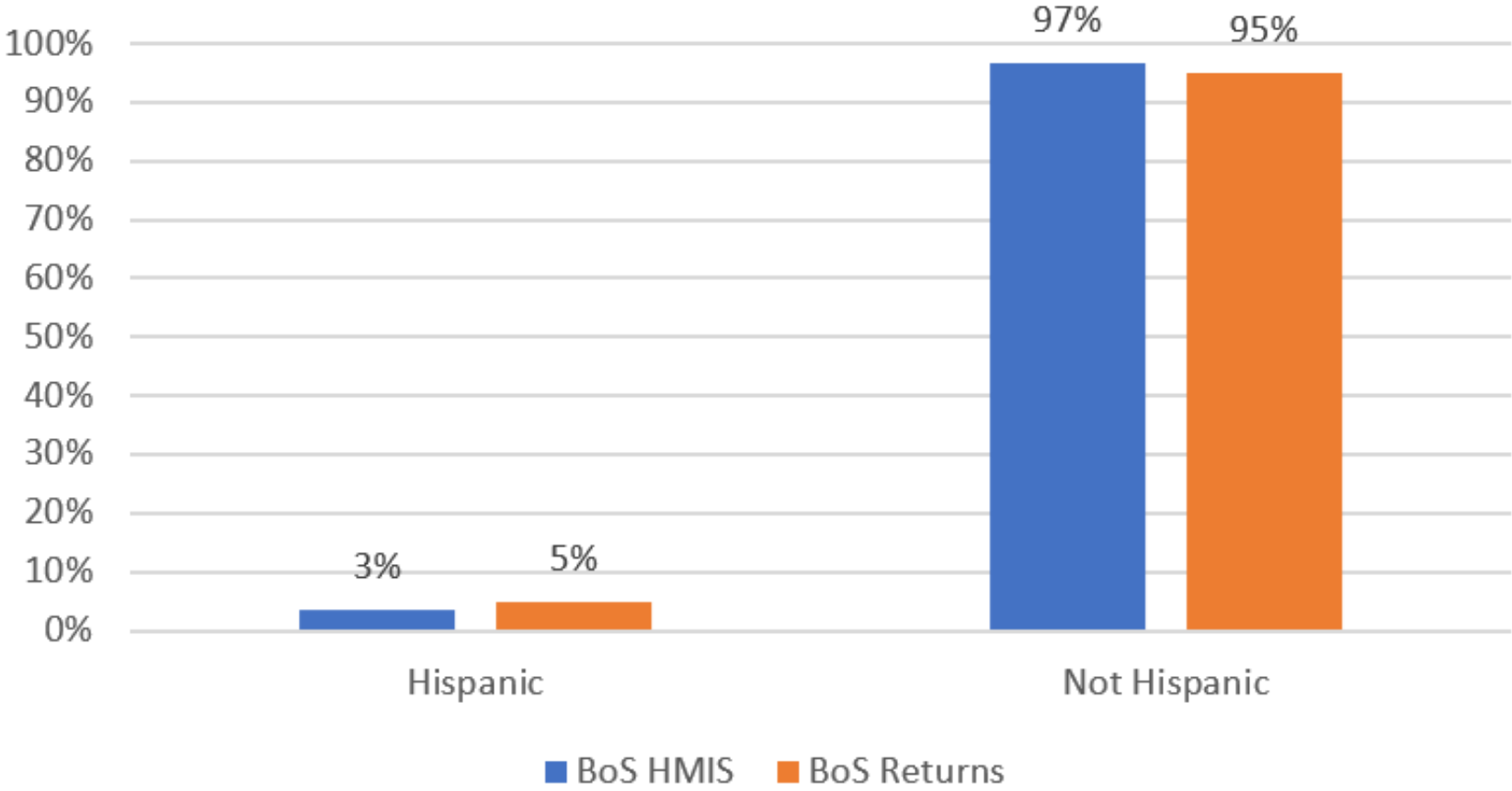


Returns to Homelessness within two years after permanent housing placement



Returns to Homelessness within two years after permanent housing placement

Returns by Ethnicity





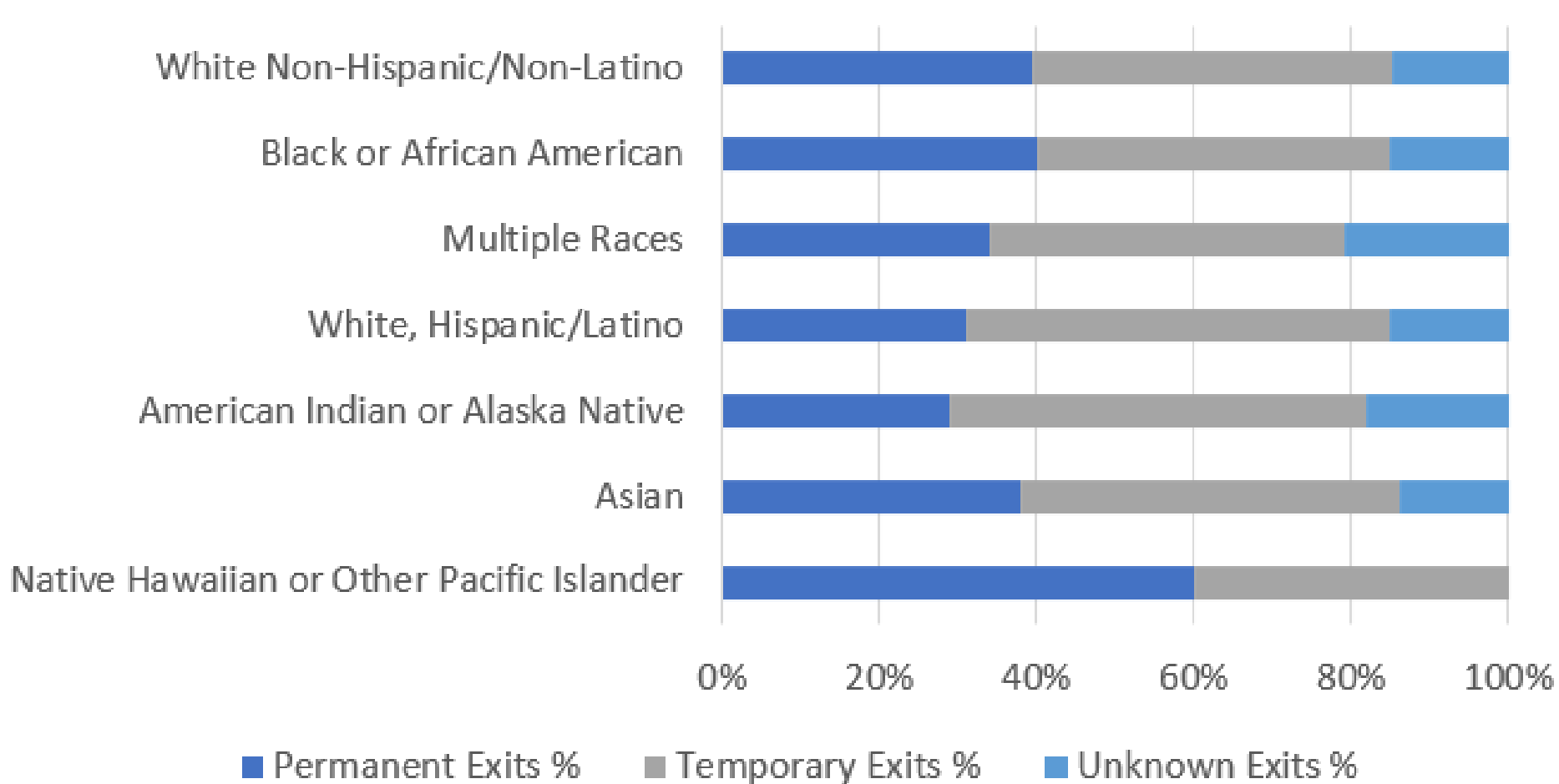
Stella P Tool

*Who gets into crisis and permanent housing?
Who returns to homelessness?*

Multi-Year Analysis of the Homeless System

- Stella P is a HUD tool that uses three-year data from HMIS (the Longitudinal System Analysis)
- Fiscal Year 2020 (Oct-Sept) and two years back
- Includes an intersectional look at race and ethnicity

Exit Destination by Race + Ethnicity

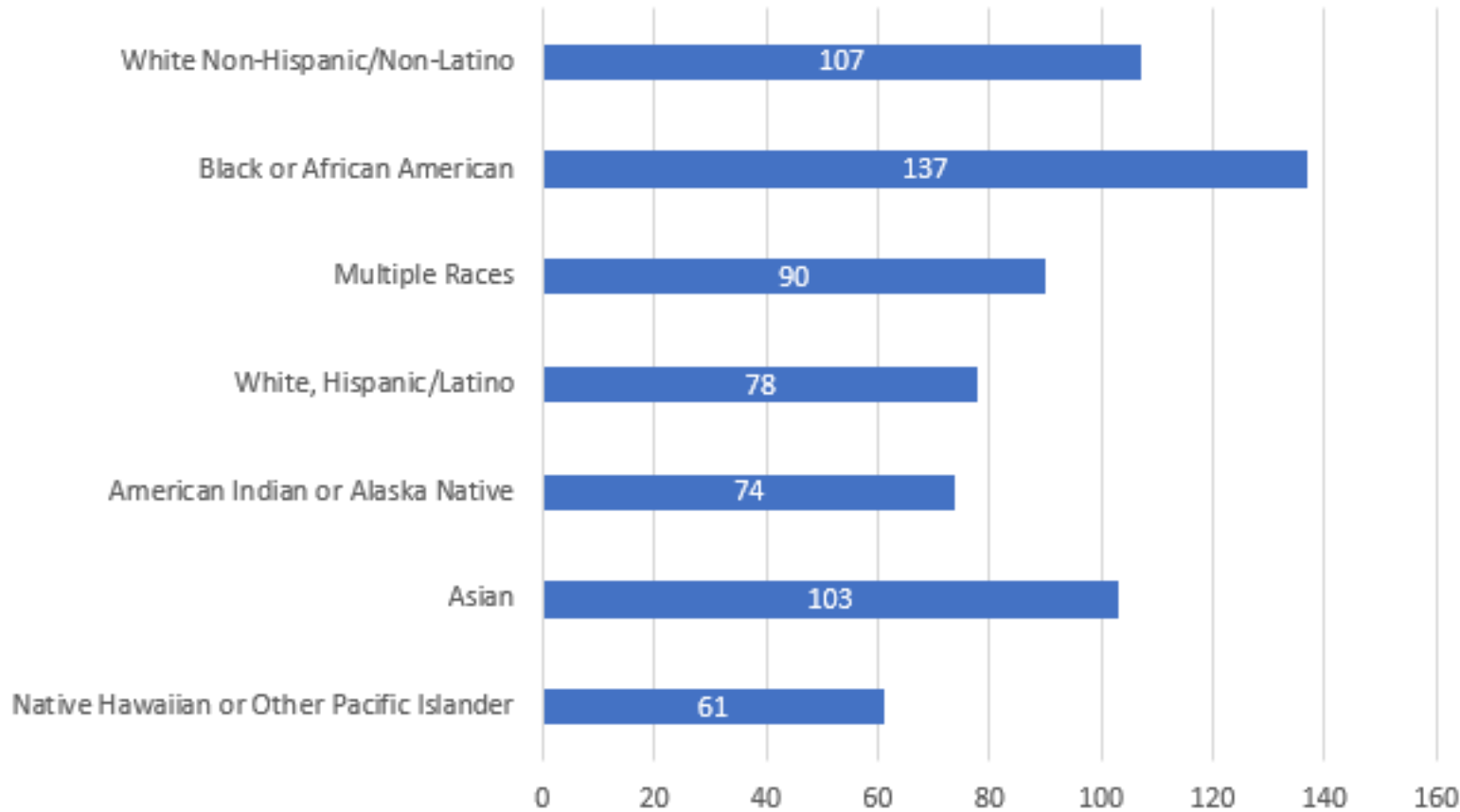


Average 39%
to PH

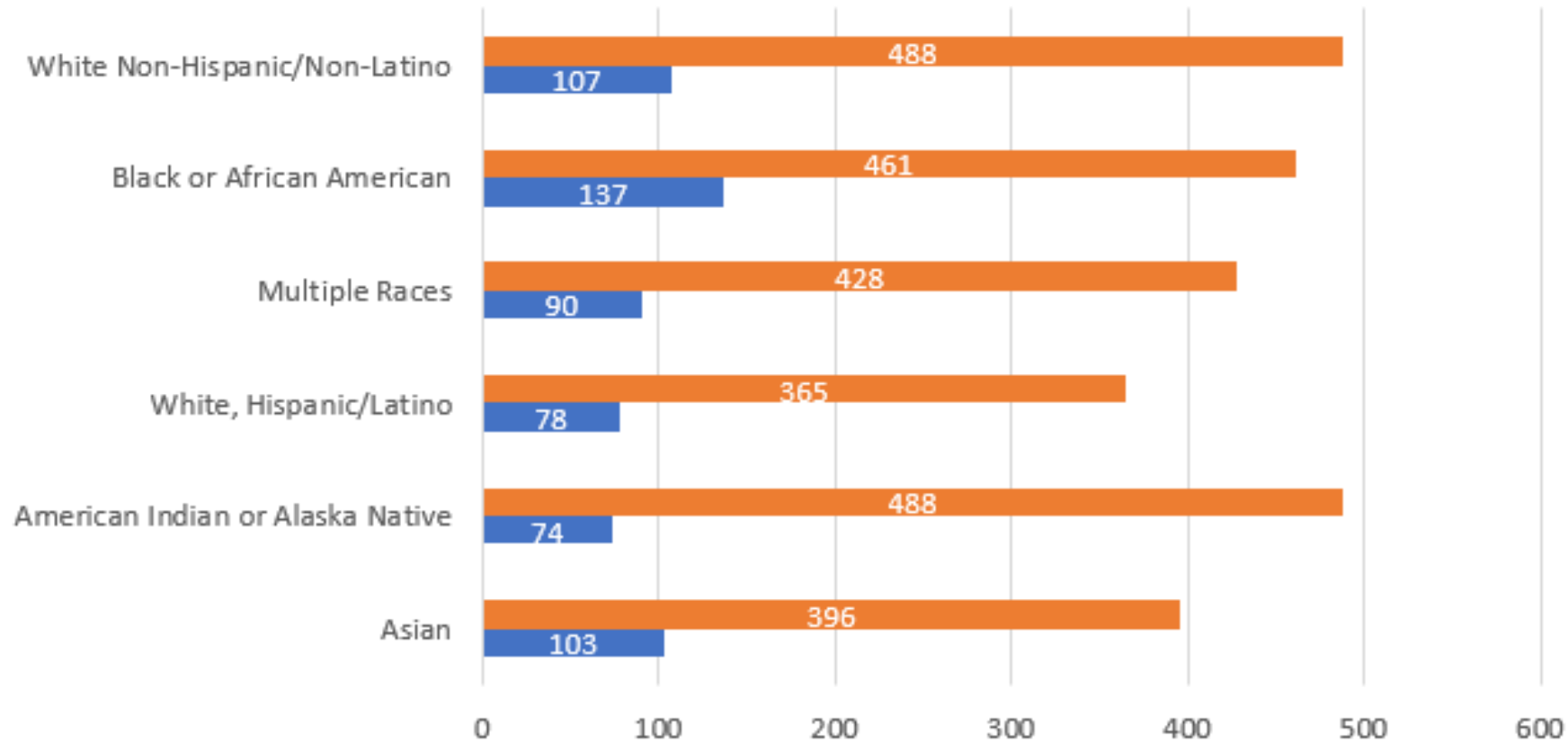


Length of Time Homeless by Race + Ethnicity

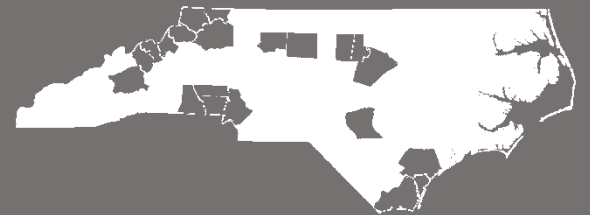
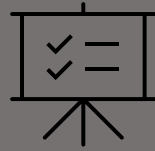
Average Days Homeless



Length of Time Homeless by Race + Ethnicity



Workgroup Updates



RE Dialogue Workgroup

- Calling volunteers!
- If you haven't already, please respond to the email that went out yesterday if you are interested in supporting the planning and implementation of 2 Racial Equity Dialogues this fall.
- Send any questions you have to jeremy.ratcliff@ncceh.org or laurel.mcnamee@ncceh.org



Prioritization Workgroup

Scheduling regular meetings

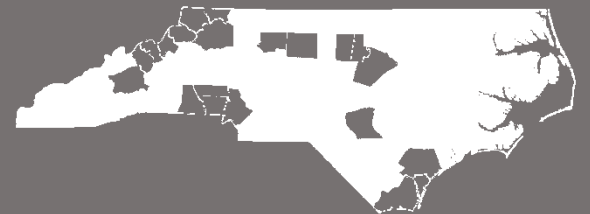
- Doodle poll to be sent out
 - 1st Wednesday 1, 2, or 3 pm
 - 1st Thursday 10 or 11 am

Next up:

- Role in CoC and Scope of Responsibilities:
 - Proposal for discussion: review changes before sent to CE Council (first line of defense)
- New data for deeper VI-SPDAT results coming



Announcements & Dates



Wrap Up

Next Meeting:

TBD

TBD

Keep in touch

bos@ncceh.org

919.755.4393

