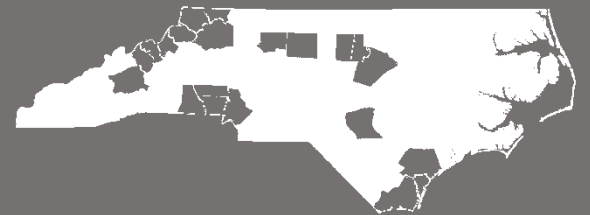


Racial Equity Subcommittee Meeting
NC Balance of State CoC
January 20, 2021 at 9 AM

The purpose of the Racial Equity subcommittee is to identify areas in NC Balance of State CoC's policies that may contribute to racial disparities in access to and services from the homeless system and to recommend changes to them.

Logistics

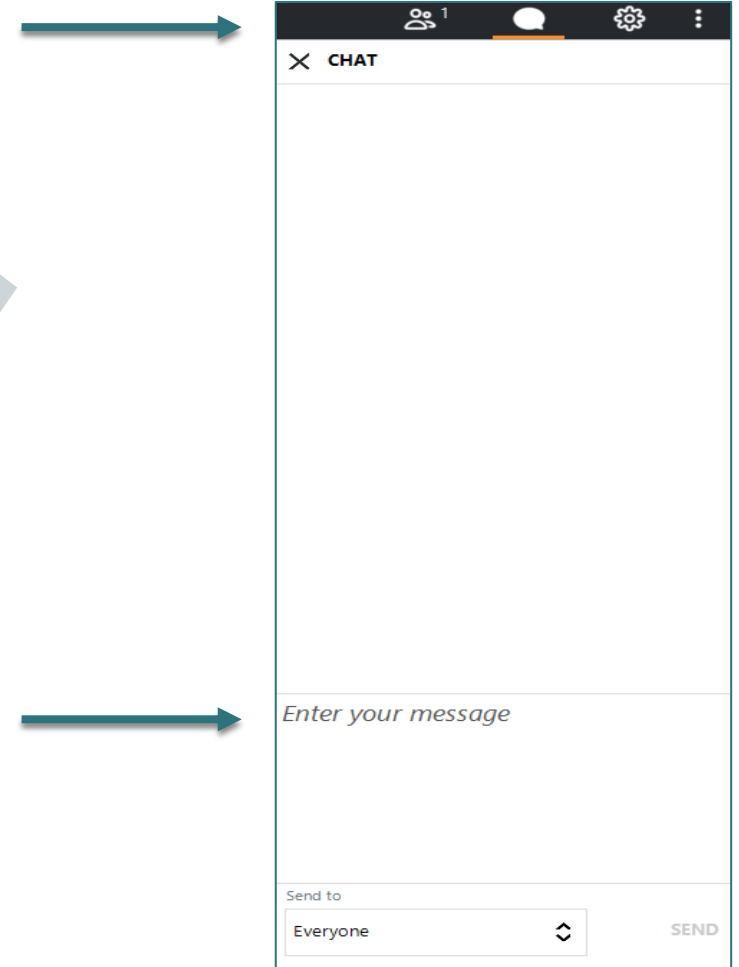


Welcome

• Your line is not muted.

• Please mute yourself.

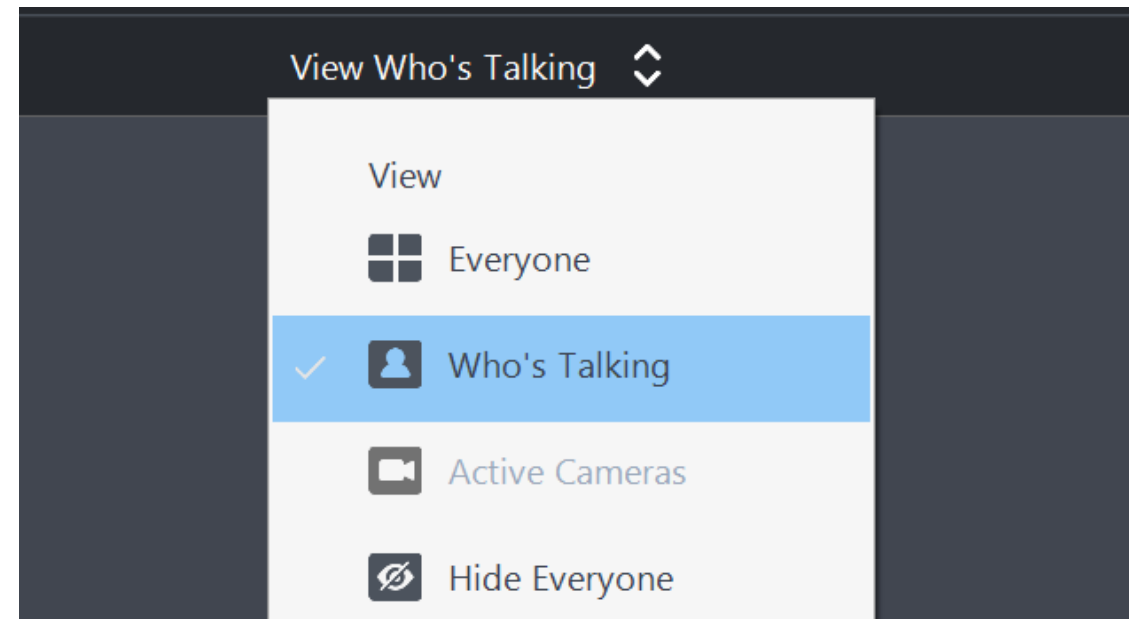
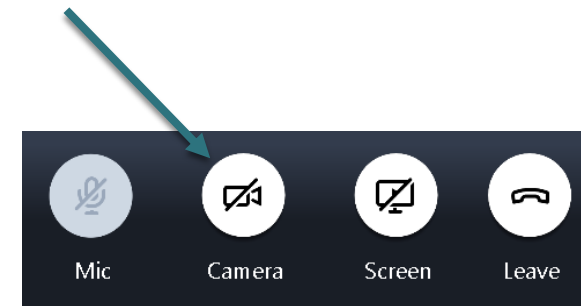
• The chat box is available to use anytime.



Camera

To foster connection, we encourage every member to **turn on their camera**. **The camera graphic** is at the bottom of your screen.

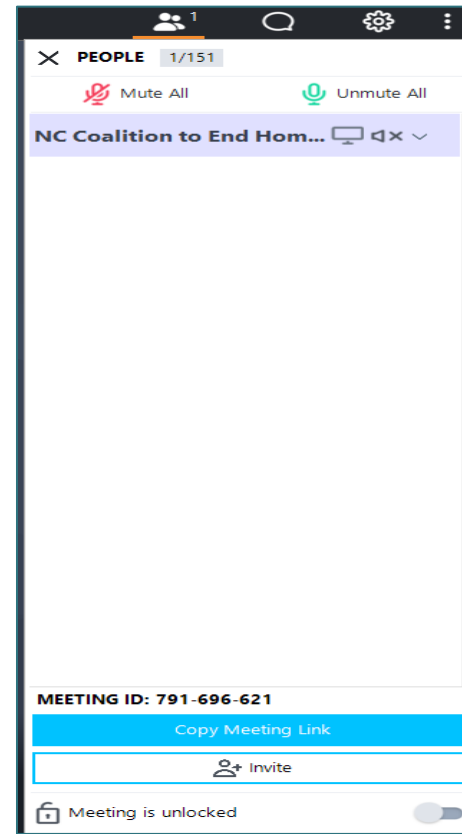
We have a lot of people! It may be easier to set the cameras to only show who is currently speaking. You can access this setting at the **top of the screen**.



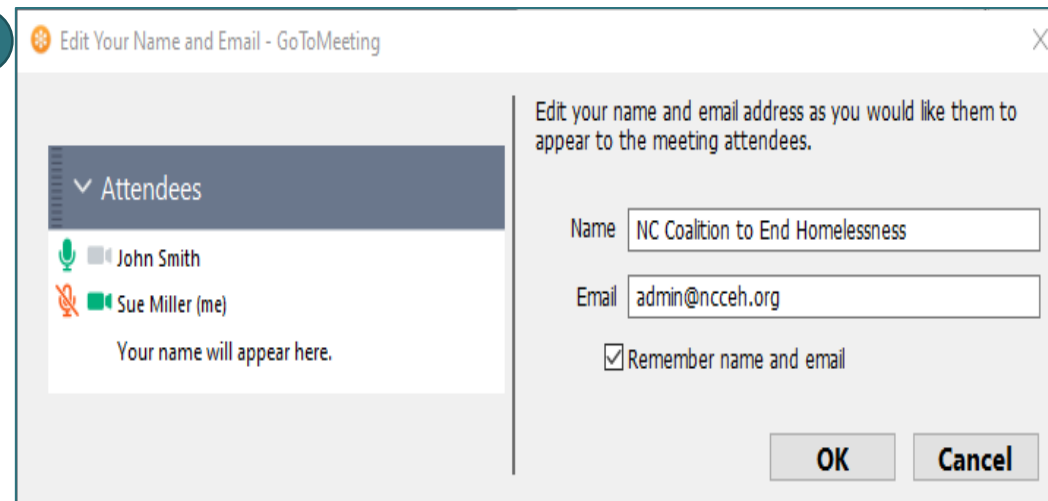
Attendance

- Participants should right click on the caller marked as 'me' and fill in their full name and email address.
- Please enable your webcam (if possible). Let's get to know each other as much as possible!

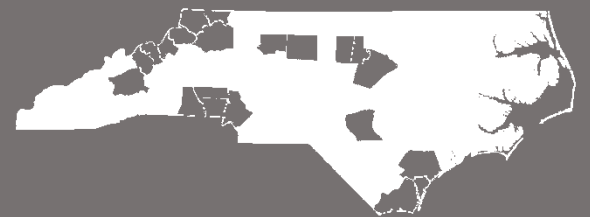
1



2



Agenda



Agenda

Celebrations

**Share your successes
in the chat box!**

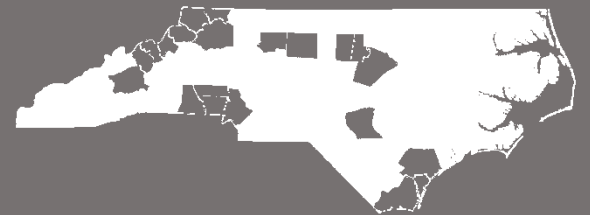
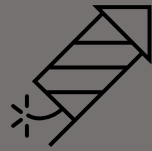
**Debrief Dialogue
Series**

Priorities for 2021

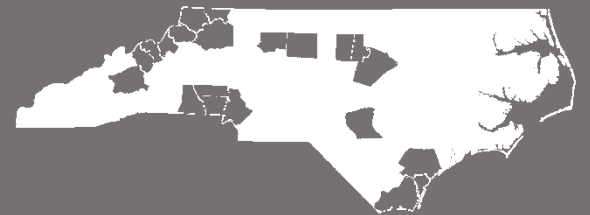
**Partnership with
NAEH**



Celebrations



Racial Equity Dialogue Survey Results



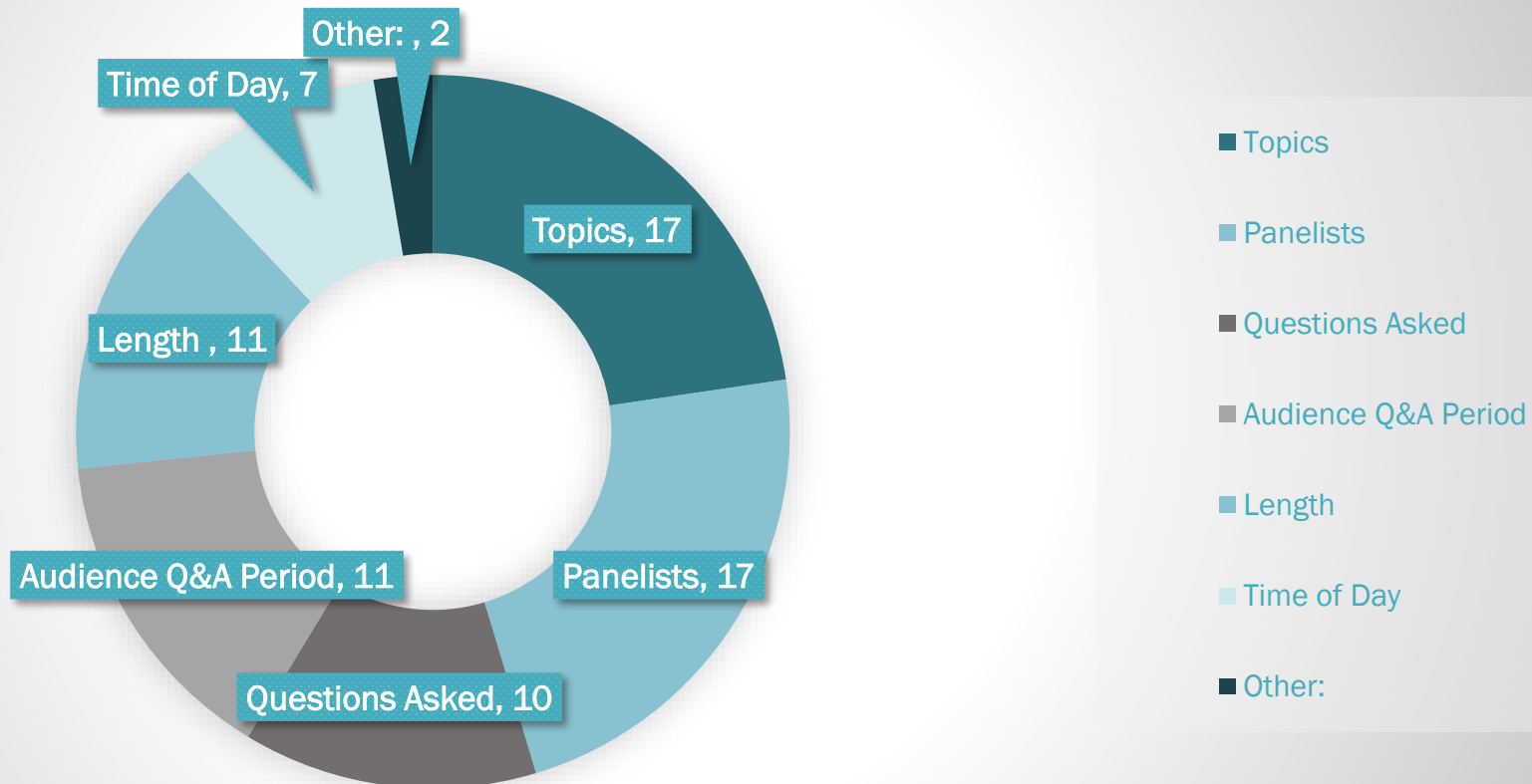
Racial Equity Dialogue Survey Results

- 25 total responses to Racial Equity Dialogue Survey
- Feedback is largely positive
- Respondents were racially and geographically diverse.



2) What did you like about the RE Dialogues?

Responses

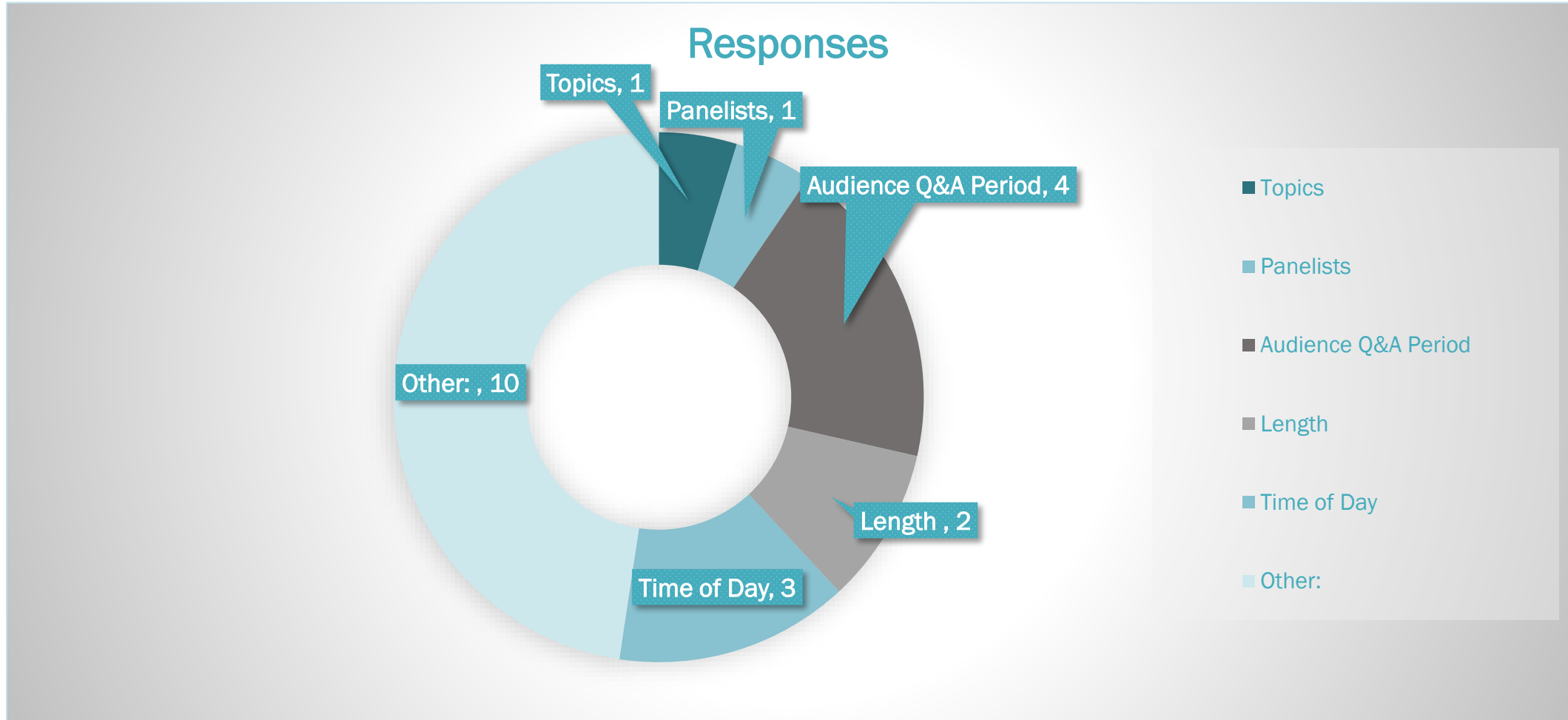


2) What did you like about the RE Dialogues? Entries for “Other:”

- Nothing
- Great discussion



3) What did you dislike about the RE Dialogues?

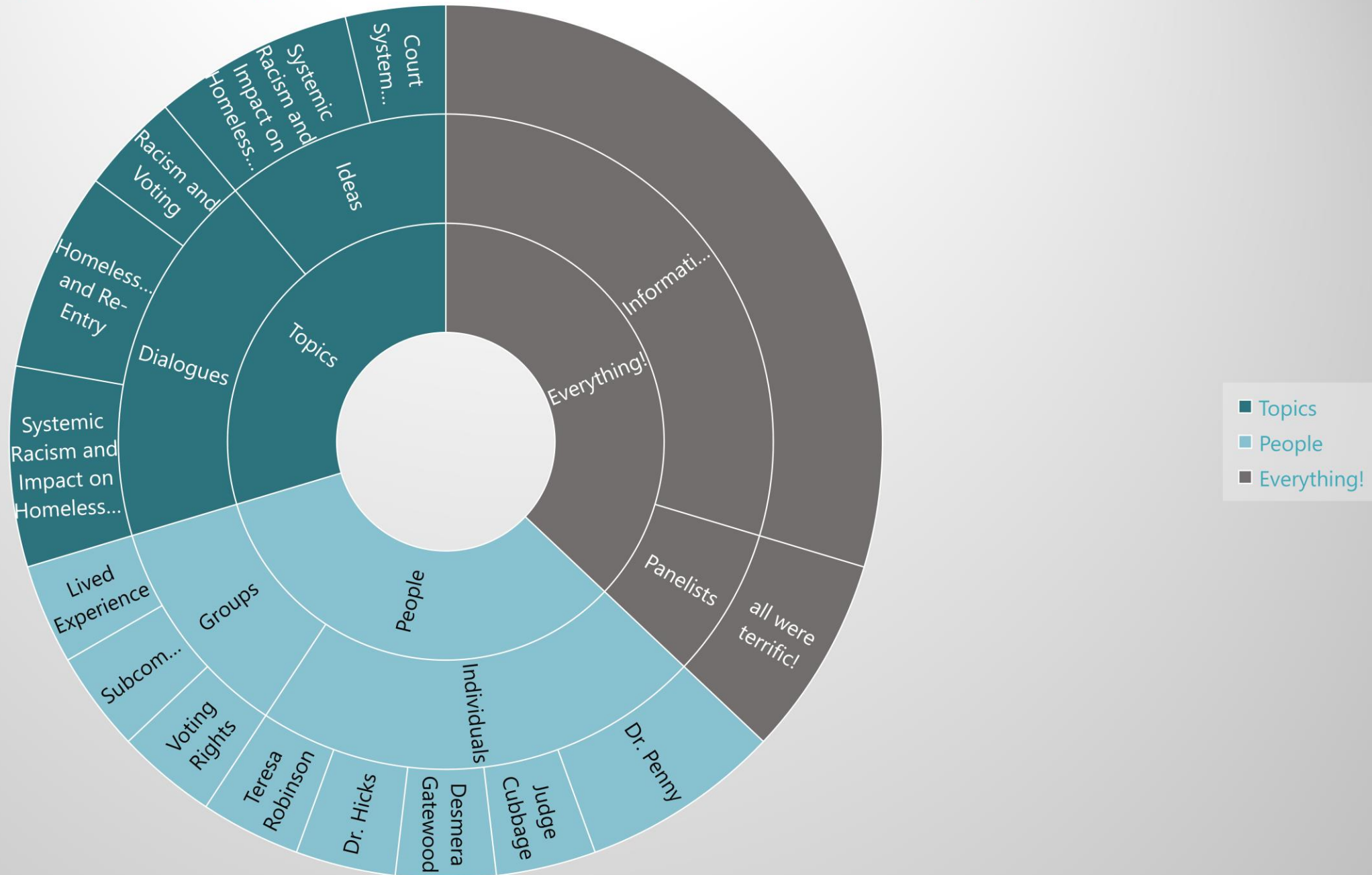


3) What did you dislike about the RE Dialogues? Entries for “Other:”

- I have no dislikes.
- Nothing (x2)
- N/A
- Can you stop focusing on Race issues and start focusing on what really affects their outcomes-economic status-
- I disliked I was not able to attend ALL of them. I am sure they were great!
- Some of the topics were way too broad which made the panelist go off topic or be too drawn out
- Only that I had to miss one of them
- unfortunately, if I noted anything, I cannot find my notes at the moment
- Nothing, would have appreciated further ones



4) Which of the panelists or topics were the most useful to you?



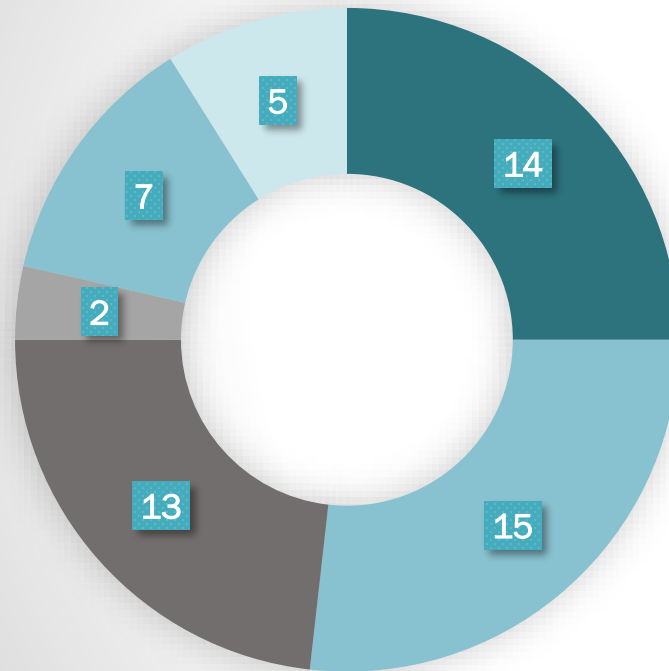
5) Which of the Topics of Panelists Did You Find Least Useful?

- None, N/A, “All the information was valuable”
- “The one on homelessness did not provide things we can do, like action items like the other panels”



6) Have any of the RE Dialogues prompted action personally/professionally around Racial Equity, Systemic Racism, or White Supremacy?

Responses



- A Conversation about race in your workplace
- A conversation about Race in your personal life
- Initiated Research or Reading
- written to a person in power (elected official, department head, community leader)
- Taken action at work to address personal bias
- Taken Action at work to address institutional bias



7) What Perspectives Were Missed by These Dialogue Sessions?

- Retribution/Discrimination:
 - Prejudice against Black-owned service organizations
 - “Helping Individuals address issues knowing that they will be received with hostility”
- The Black male perspective
- “Victim’s perspective”



8) What Topics or Activities Would You like To See Added To This Series

- Lending Institutions
- Racism/Sexism in the Workplace
- Racism in the Medical/Health Care System
- Intersectionality:
 - Ex - Black and LGBTQ issues
- Indigenous, Immigrant, and Latinx perspectives
- Moving toward Action
 - How to recognize racism in yourself, and how to change
 - How to have hard conversations in your community
 - “Ways to Move Forward”

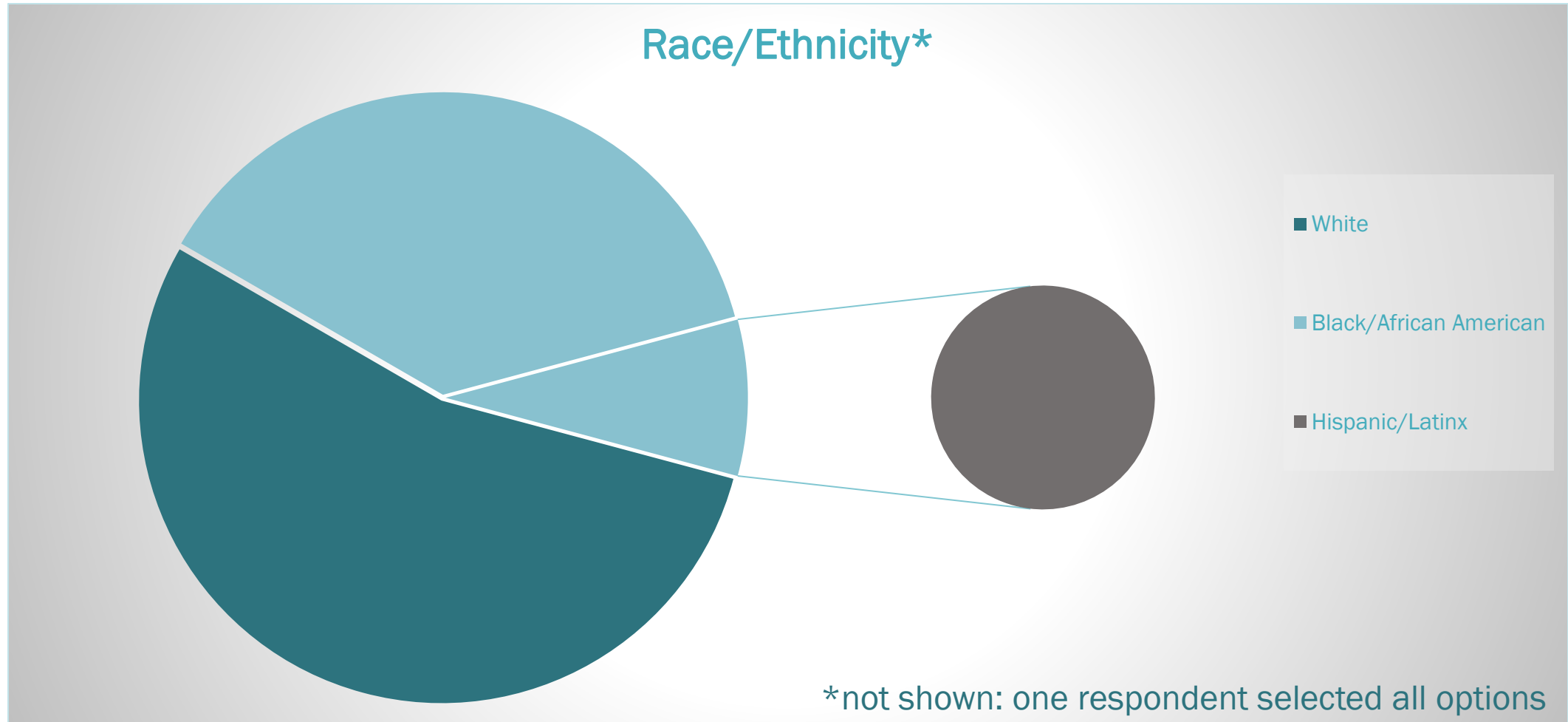


9) Any other feedback you wish to share?

- Please Continue/Host These Regularly!
- The Dialogues were Great!
- Thank You!

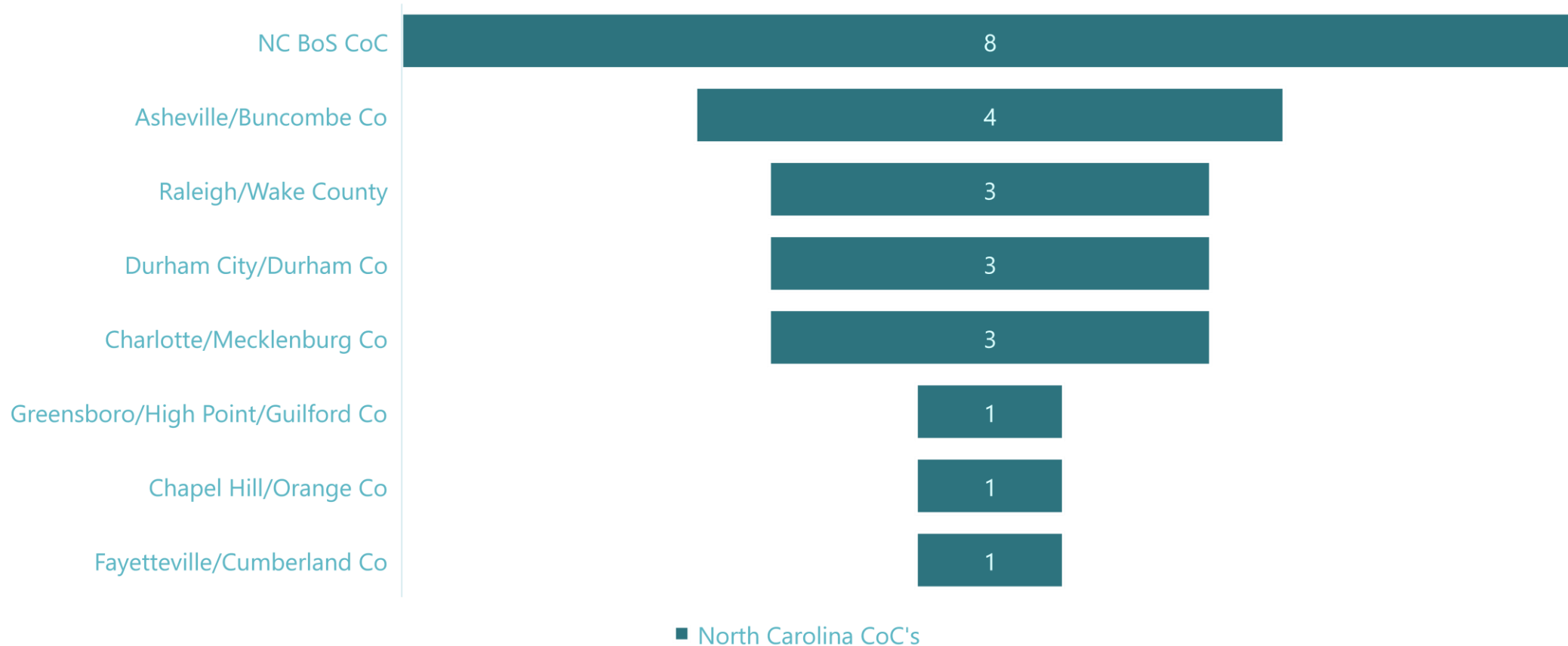


10) How Do You Identify?



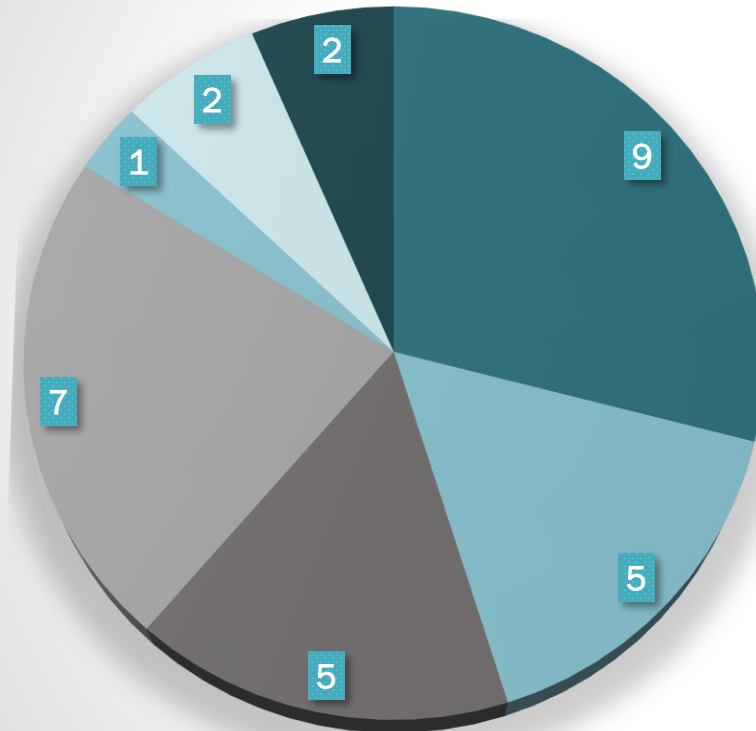
11) What Geographic Area Do You Represent?

North Carolina CoC's



12) What Role/Perspective Do You Have?

Sectors



- Homeless Service Provider Staff
- Homeless Services Provider Leadership (Executive/Board)
- State Agency of Department
- Non-Profit or Advocacy Agency
- Lived Experience of Homelessness
- Other Community Leader/Member
- Other:

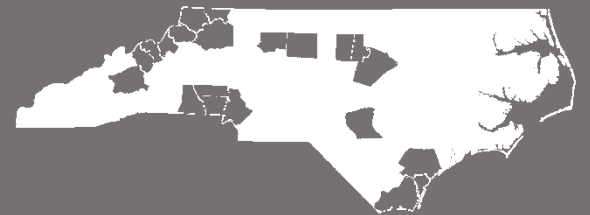


12) Roles/Perspectives, Additional Context and “Other”

- A number of respondents checked multiple sectors. Most common was Homeless Services Provider Staff and Non-Profit or Advocacy Agency.
- 2 responses in the “other” category: CoC staff from NC-509, and a Paralegal working with low-income clients.



2021 Priorities



C4 Innovations – Racial Equity Training

- Priorities for action from Strategy Meeting, Dec 08

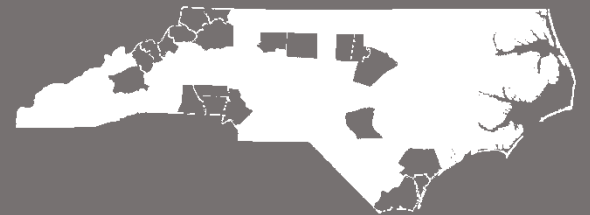
Funding Racial Equity Initiatives:

Creating a More Equitable Prioritization System
(Coordinated Entry/VI-SPDAT)

Embedding Equity Into the Framework of All Committees



NAEH blog post



Blog post highlighting the NC BoS CoC Racial Equity Dialogue Series has been published!

- https://endhomelessness.org/category/racial-inequalities/?post_type=resource
- Looks to be the first of a new series of blog posts and engagement around racial equity work around the country.
- Possibility of being included in a forthcoming podcast.
- Opportunity to join NAEH Racial Equity Network



Wrap Up

Next Meeting:

02/17/21

9:00 A.M.

Keep in touch

bos@ncceh.org

919.755.4393

