



Racial Equity Subcommittee Meeting
NC Balance of State CoC
June 17, 2020 at 9 AM

The purpose of the Racial Equity subcommittee is to identify areas in NC Balance of State CoC's policies that may contribute to racial disparities in access to and services from the homeless system and to recommend changes to them.

Logistics



Welcome

• Your line is not muted.

• Please mute yourself.

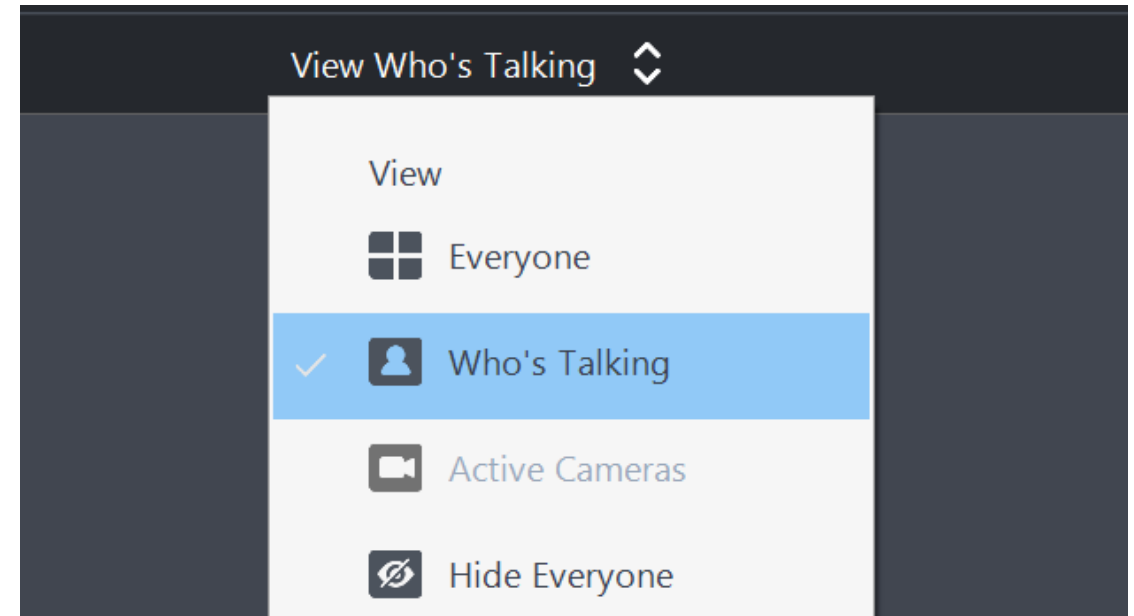
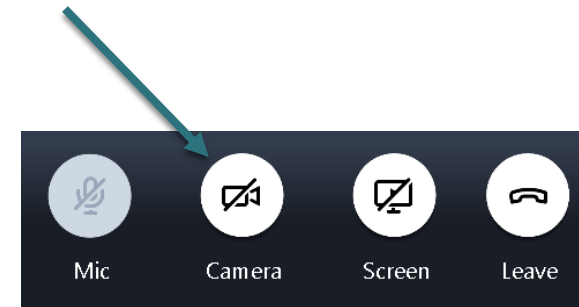
• The chat box is available to use anytime.



Camera

To foster connection, we encourage every member to turn on their camera. Graphic is at the bottom of your screen.

We have a lot of people! It may be easier to set the cameras to only show who is currently speaking. You can access this setting at the top of the screen.



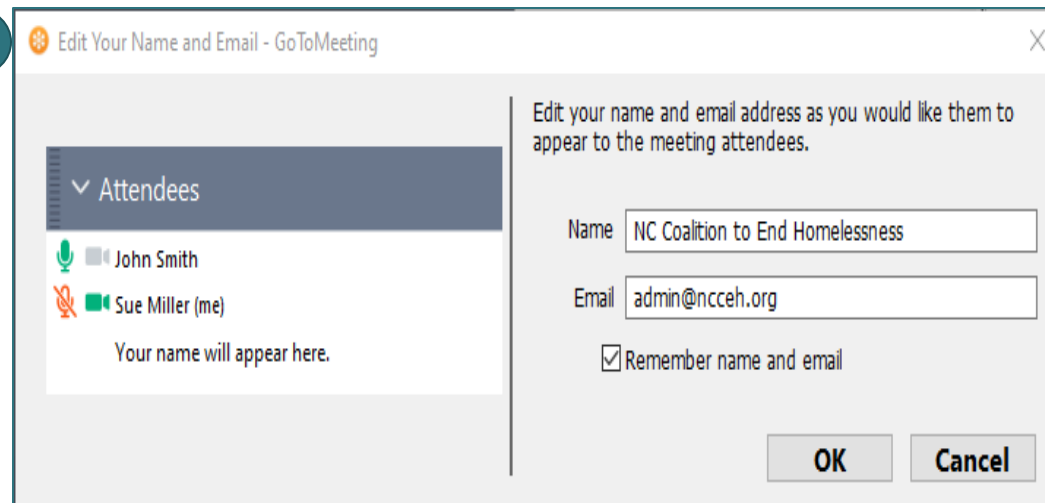
Attendance

- Participants should right click on the caller marked as 'me' and fill in their full name and email address.
- Please enable your webcam (if possible). Let's get to know each other as much as possible!

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Staff Changes

- New teammate
 - Andrea Carey, Data Team
 - Sarah Murray, Staff Support



Agenda



Agenda

Racial Equity
Dialogue Series

Celebrations

Updates



Racial Equity Dialogue Series



Processing Space

- Thank you, Dr. LaTonya Penny!



Dialogue Series

1st Dialogue: will center a panel of Black professionals discussing personal experiences and reactions to police violence, systemic racism, and how these impact the homeless services system, and the professionals who work in it. There will be time for discussion and input for attendees. White professionals are encouraged to attend and to listen, but the intent of this dialogue is to center the voices of our Black colleagues in Balance of State.

2nd Dialogue: will be a discussion on the term White Supremacy, its meaning and impact and connection with the work of ending systemic racism. A panel discussion format will also be utilized and include White professionals discussing the role of White people in combating white supremacy. There will be time for input from participants and White people and People of Color are all encouraged to attend and participate.



Dialogue Series Logistics

Roles

- Panel Facilitator
- Panelists

Dates and time

- 1st Session
- 2nd Session

Discussion Questions

- For panelist
- From audience



Celebrations



CoC Scorecard Racial Equity Questions

Does the applicant provide guidelines/program rules in other languages besides English?

Does the applicant have client-facing bilingual staff?

Does the applicant contract with interpreter services? [Provide a MOA/MOU or other agreement with interpreter service]

Does the applicant have an Anti-discrimination Policy?



CoC Scorecard Racial Equity Questions

Does the applicant hold annual trainings on its Anti-Discrimination Policy, as required by the CoC Anti-Discrimination Policy?

Has the agency sent staff to an external training for Racial Equity or Anti-Discrimination in the last 12 months?

Does the applicant have an equal access hiring clause in job postings?

What percentage of your Board of Directors is non-white?



Updates



Racial Equity Assessment Workgroup

Meeting on July 17, 3:00-4:00 PM

Members

James Mercer, The Mercer
Foundation, Inc

Deniece Cole, Spiritual Destiny
Int'l

Teresa Robinson, Community
Link

Sign-up is still open! Email bos@ncceh.org if you are interested!



C4 Training

Looking for **alternatives** to onsite training

Request technical assistance to develop equity decision-making tool

Other thoughts?



Wrap Up

Next
Meeting: Wednesday,
July 15, 9:00-10:00 A.M.

Keep in touch

bos@ncceh.org

919.755.4393

