



Racial Equity Subcommittee Meeting
NC Balance of State CoC
April 22, 2020 at 9 AM

Welcome



Agenda



Agenda

- Logistics
- Statement of Purpose
- Goal setting
- COVID-19
- CoC Scorecard
- Updates
 - Assessment – Work Team recruitment
 - Anti-Discrimination Webinar
 - Meeting schedule



Logistics

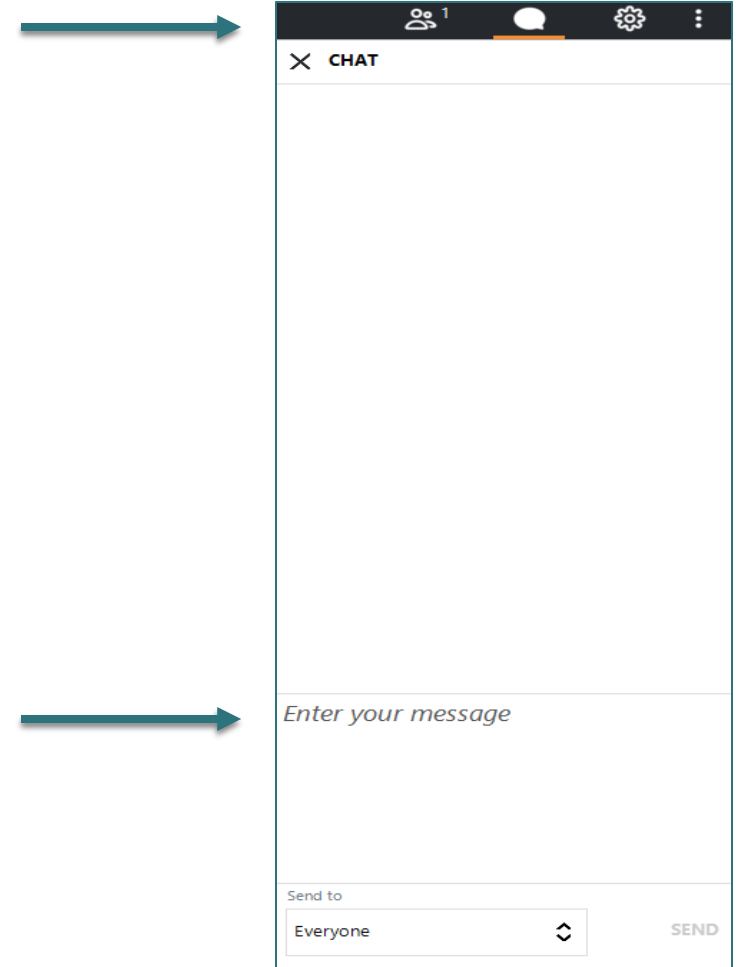


Welcome

Reminders

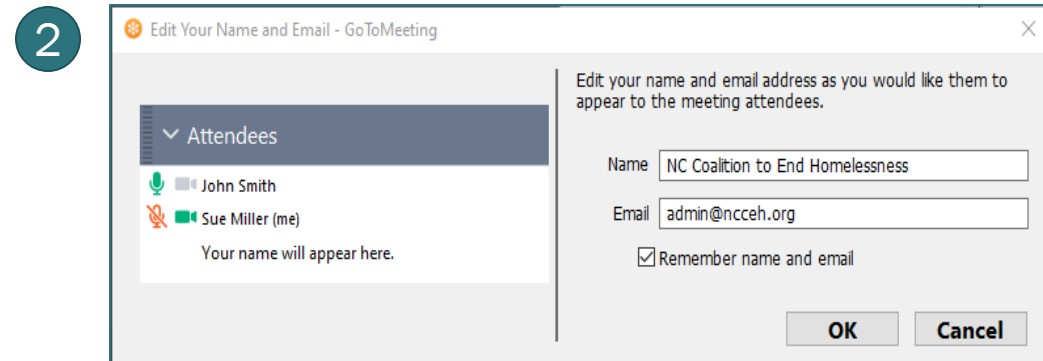
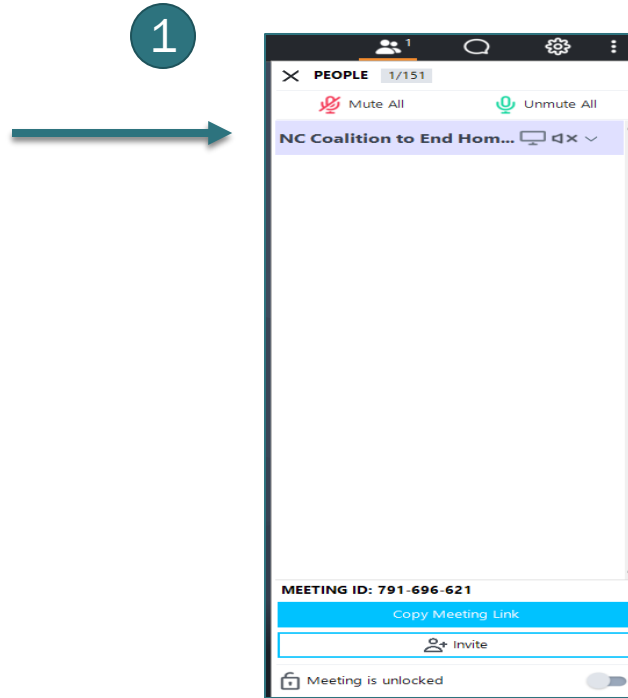
Your line is not muted.
Please mute yourself.

The chat box is available to use anytime.



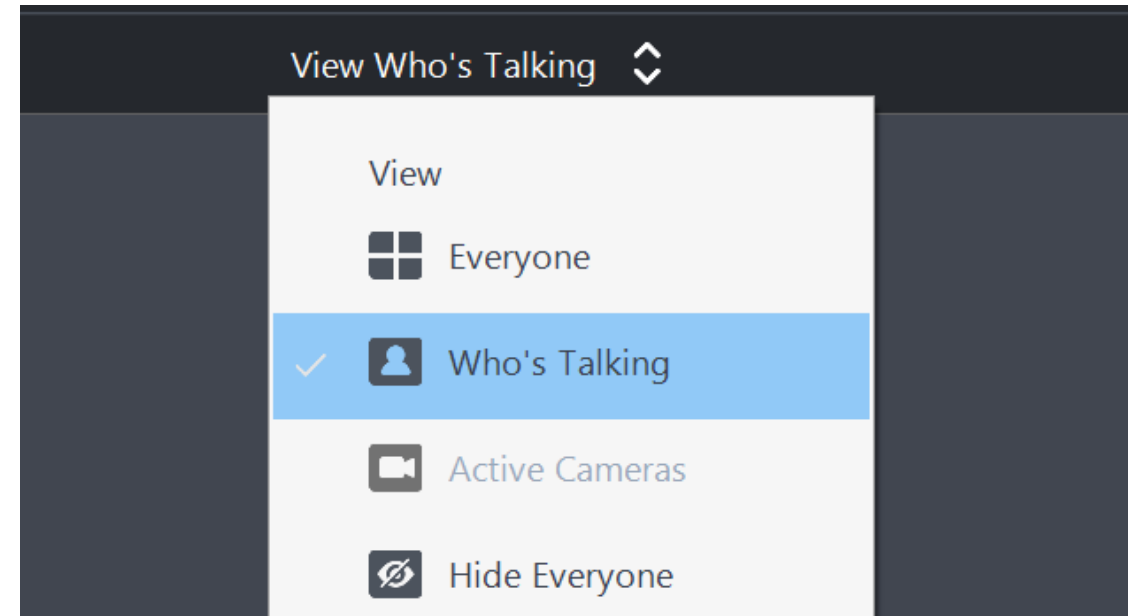
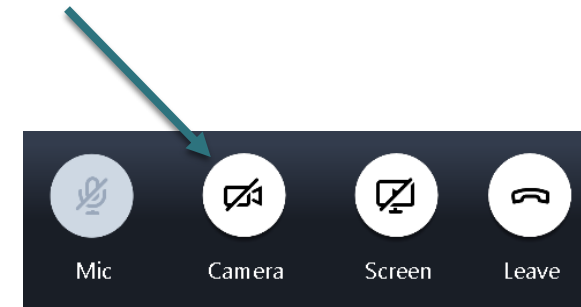
Attendance

- Participants should right click on the caller marked as 'me' and fill in their full name and email address.
- Please enable your webcam (if possible).
Let's get to know each other as much as possible!



Camera

- To foster connection, we encourage every member to **turn on** their camera. Graphic is at the bottom of your screen.
- We have a lot of people! It may be easier to set the cameras to only show who is currently speaking. You can access this setting at the top of the screen.



Defining Racial Equity Subcommittee



Statement of Purpose

The purpose of the Racial Equity subcommittee is to identify areas in NC Balance of State Continuum of Care's policies that may contribute to racial disparities in access to and services from the homeless system and to recommend changes to them.



Goals

The subcommittee has several immediate, actionable goals:

1. Ensure that the COVID-19 response is equitable in BoS
2. Ensure that the CoC Scorecard has a racial equity focus
3. Ensure that the annual racial equity assessment is completed

How will we ensure that we are achieving our purpose?

What strategies can we use?



COVID-19



Strategies for creating an equitable COVID-19 response system

- Have the right people in the room
- Engage distrustful communities via outreach
- Housing First!
- Stay focused on current system goals
- Stay focused on racial equity
- Rest! Rest! Rest!
- Get accurate data



Interagency Council on Coordinating Homeless Programs (ICCHP) Priorities for COVID-19 Response

- **1. Crisis Response**
 - a. Sheltered Settings
 - b. Unsheltered Settings
 - c. Non-congregate Shelter
- **2. Housing Stability**
 - a. Prevention
 - b. Diversion/Rehousing (Back@Home)
 - c. Long-term Assistance
 - d. Direct Landlord Relief



CoC Competition Scorecards



Why do we score and rank applications?

- Allows CoC to prioritize funding based on HUD and CoC priorities and need
- Ensures CoC prioritizes funding for projects that have high performance and manage funds well
- Required by HUD in application process



The Scorecard Committee creates scorecards for new & renewal grants.

4 Goals of Scorecards:

1. Fund organizations that have the capacity to run effective programs
2. Fund projects that reflect the NC BoS CoC & HUD's priorities
3. Incentivize agencies to be good partners
4. Ensure that funded projects are being good stewards of NC BoS CoC funding and performing to NC BoS CoC standards



The Project Review Committee will score and rank project applications.

- Goal: To review and score renewal and new grant applications and recommend a ranked list of projects to the Steering Committee for final approval.
- The projects will be listed in ranked order and divided into 2 tiers as HUD outlined with funding amounts.
 - Projects in Tier 1 are conditionally awarded as long as HUD thresholds are met.
 - Projects in Tier 2 are at greater risk for not getting funded.



Updates



What's on the horizon?

1. NC BoS CoC Racial Equity Assessment:
<https://www.ncceh.org/media/files/files/bdeb64b0/racial-disparity-assessment-summary.pdf>
Work Team recruitment: <https://ncceh.formstack.com/forms/reassessmentteam>
2. NCCEH Anti-Discrimination Webinar: April 29th 10 am
<https://www.ncceh.org/events/register/1404/?submit=RSVP+Now>
3. Meeting schedule: Monthly for 60 minutes during the 3rd week of the month

Keep in touch

bos@ncceh.org

919.755.4393

