Steering Committee Meeting

April 7, 2020

10:30 AM

Welcome

Reminders

Your line is muted.
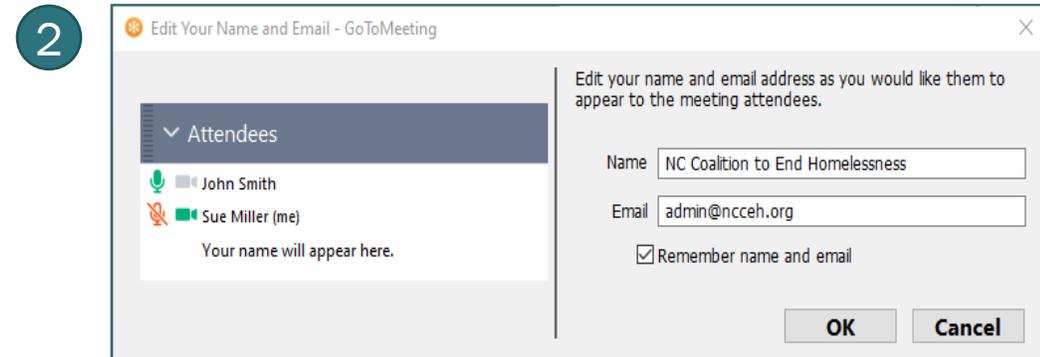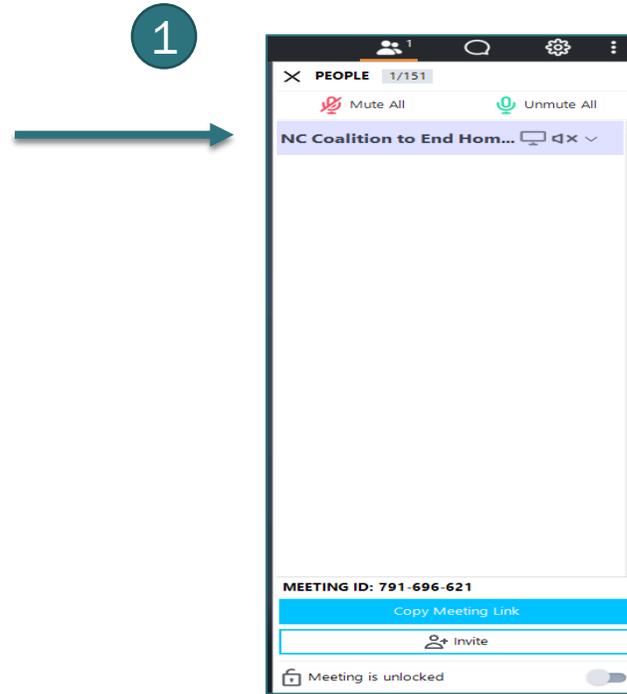
We will unmute the line during Q&A pauses.

The chat box is available to use anytime.
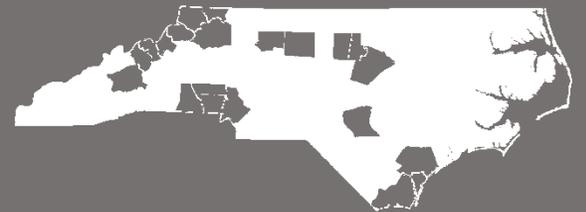
We will be recording today's webinar.

Attendance

- We will not conduct Roll Call today.

- Participants should right click on the caller marked as 'me' and fill in their full name and email address.

Agenda

Agenda

- Consent Agenda

- COVID-19 Response

- CoC Competition Updates

- 2020 Anti-Discrimination Policy

- Racial Equity Subcommittee Updates

- Emergency Solutions Grants Workgroup

- Upcoming Meetings & Reminders

Review & approve consent agenda

Consent agenda:
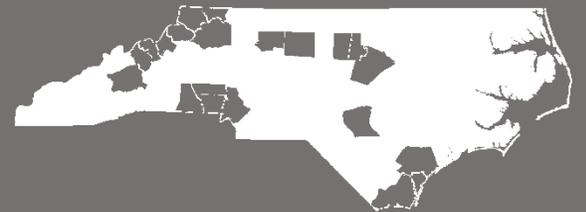
https://www.ncceh.org/bos/steeringcommittee/

- The consent agenda was sent to the Steering Committee prior to the meeting as part of a board packet.
- The consent agenda will be voted on as a whole at the beginning of each meeting.
- Steering Committee members may request to remove an item from the consent agenda for additional discussion.

Changes or discussion?

COVID-19 Response

NCCEH working to coordinate a statewide response to the COVID-19 pandemic

- Convening people and information as best practices emerge nationally. Distributing information to leaders.

- Supporting leaders and providers in BoS regions to implement preparations and procedures to respond effectively and keep clients and staff safe.

- Working with state and federal partners and local leaders to prepare for federal stimulus money through the CARES Act

Top priorities for initial response to COVID-19 in the homelessness system:

1) Safety and Health Supplies for Emergency Shelter and Unsheltered: Meet CDC guidelines for homeless shelters to keep people healthy   Support the health of people living in unsheltered settings

2) Medical Shelter:

   Provide quarantine and isolation options for people who are symptomatic or who test positive for COVID-19

   Provide recovery or care options for patients experiencing homelessness to receive care for other health issues to preserve hospital beds

3) Housing Stabilization:

   Move people out of homelessness and into housing so they can follow social distancing and hygiene guidelines to reduce the spread

   Keep people at-risk of homelessness in safe housing with the ability to stay-at-home
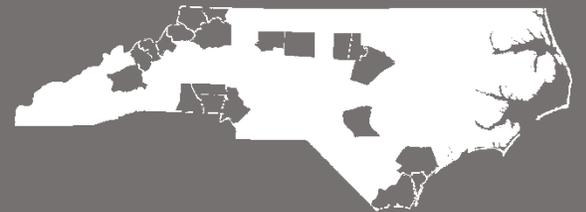
The crisis is changing rapidly

NCCEH website www.ncceh.org and Facebook page www.facebook.com/NCEndHomelessness are being used to post relevant information for COVID-19 response.

Contact BoS staff if you have questions about coordinating a response in your community! Email - bos@ncceh.org

NCCEH staff are working remotely (following shelter in place guidance) but agency phone numbers are routing to cell phones. Don't hesitate to call! 919-755-4393

CoC Competition Updates

HUD made full FY19 CoC award announcements.

- HUD released full FY19 CoC awards on March 13th
    - All Tier 1 projects were awarded
    - 1 new project funded: Trillium RRH in Region 13 at $198,767
    - 1 renewal project defunded: SHAHC PSH in Surry County
    - CoC planning grant funded at $349,452
    - Neither DV Bonus project was funded
    - Total initial award: $8,941,246

- Contracts for FY19 CoC grants will be executed in the coming few months
    - For grantees with expiring grants early in the year, contact the HUD Field Office to expedite your contracts.

The initial phases of the FY20 CoC competition have started.

HUD announced the initial steps of the FY20 CoC competition:

- Registration – reviewed and approved by HUD
- GIW – delayed
- NOFA release – delayed

NCCEH staff have begun preparations for this year's competition:

- Renewal Applicant slide deck with helpful hints
- First Submission-Renewal Applicants: CY19 HMIS APRs due March 31, 2020
- Intent to Apply process launched

Intent to Apply form mandatory for all agencies applying for new CoC funds

Intent to Apply form have been posted to the NCCEH website at:
https://www.ncceh.org/bos/currentcocapplication/

- Any agency wanting to apply for a new CoC project in the FY20 competition is required to submit a form.

- Asks for preliminary information about proposed project(s)

- NCCEH staff will review and follow-up with the agency to discuss
  - *NOTE: Due to COVID-19 response, we will likely begin calls with agencies starting in late April/early May*

- New CoC Applicant Webinar recording: www.bit.ly/2T5vd7R

Rolling-basis, non-binding
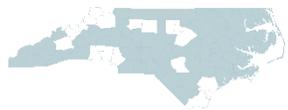
Deadline: 2 weeks after NOFA release

CoC needs agencies to apply for funds that can run effective programs.

Regional Committee leadership and at-large members can help recruit agencies to apply.

The CoC needs agencies with:

- Capacity to operate CoC programs
- Best practice knowledge
- Willingness to serve the most vulnerable people experiencing homelessness

The Funding and Performance Subcommittee recommend FY20 CoC Funding Priorities for consideration.

FPS reviewed FY19 CoC Funding Priorities document and made updates reflecting the HUD's and CoC's current priorities.

- The updated document can be found on the NCCEH website: https://bit.ly/2xKXtnL

The Funding and Performance Subcommittee recommend FY20 CoC Funding Priorities for consideration.

Overall priorities remain the same:

- *Ensure essential infrastructure elements are in place, including HMIS and CE*

- *Ensure adequate coverage of PSH across the CoC*

- *Increase the availability of RRH*

- *Ensure CoC funding is being used well, including potentially re-allocating some funding from projects that have patterns of low spending or poor performance*

The Funding and Performance Subcommittee recommend FY20 CoC Funding Priorities for consideration.

Updates in the FY20 CoC Funding Priorities

- Updated dates
- Added detail to procedure for ranking projects and approval by Steering Committee
- Included more explanation of how DV Bonus funding would be considered
  - DV Bonus SSO-CE projects should cover the whole CoC and provide better access to current CE system
- Removed sentence that no longer applies about ranking renewals above all new projects
- Updated New Project Priority Grid

The Funding and Performance Subcommittee recommend FY20 CoC Funding Priorities for consideration.

Table 1: New Projects Priority Grid

Region	RRH	PSH
1	2	3
2	2	3
3	2	3
4	2	1
5	3	3
6	3	No Priority
7	2	1
8	2	3
9	2	3
10	2	3
11	2	3
12	3	No Priority
13	3	3

The Funding and Performance Subcommittee recommend FY20 CoC Funding Priorities for consideration.

Questions?

Motion?

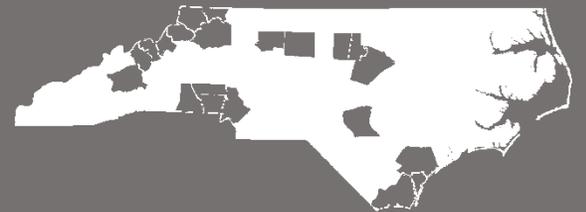# Scorecard Committee activities will be delayed.

Scorecard Committee recommends both renewal and new applicant scorecards for the CoC competition.

Because of the need to respond to the current COVID-19 crisis, we will be postponing the start of the committee's work.

- Staff have rescheduled Scorecard Committee meetings for 2:00 on three consecutive Friday afternoons next month: May 1st, 8th, 15th.

- Steering Committee will likely consider approval of scorecards at June 2020 meeting.

Anti-Discrimination Policy

2020 Anti-Discrimination Policies and Procedures

- Posted draft: https://www.ncceh.org/files/10682/

- These policies and procedures aim to ensure safety, dignity, and well-being of all individuals and families served by programs in the NC BoS CoC.

- The NC BoS CoC's Anti-Discrimination Policies and Procedures apply to staff, volunteers, and contractors at all partner agencies.
  - Mandatory for agencies that receive CoC and ESG funding

What's in the Anti-Discrimination Policy?

- Anti-Discrimination Policy includes procedures for:
  - NC BoS CoC
  - Agencies
  - Staff, Volunteers, and Contractors

- Sub-policies within document:
  - Transgender and Gender Nonconforming Policies and Procedures
  - Family Separation Policy
  - Faith-Based Activities Policy
  - Grievance and Anti-Retaliation Policy and Procedures

- Agencies shall incorporate the language used in the NC BoS CoC Anti-Discrimination Policies and Procedures into their own Policies and Procedures

Appendix II: Checklist Questions

- Does your agency have an Anti-Discrimination policy?

- Is there a stated plan to train new staff and clearly communicate this policy during the onboarding process? Is annual training provided for staff, volunteers, and contractors?

- Does the intake process include a copy of the agency's Anti-Discrimination policies to clients or people presenting for services.

- Does the Policy Refer to Department of Housing Urban and Development (HUD) Equal Access Rule, anti-discrimination and privacy laws, and all other federal, state, and local non-discrimination and privacy law?

- Is there a clear statement about non-discrimination because of race, ethnicity, color, national origin, language, ancestry, religion, sex, familial status, age, gender identity, LGBTQ+ status, marital status, domestic or sexual violence victim status, or sensory, mental, or physical disability?
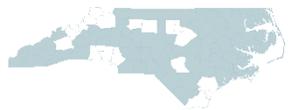
Checklist Questions cont'd

- Is there an equal access policy?
  - If there is an equal access policy: Does it include specific procedures for working with transgender and gender nonconforming persons?
- Is there a family separation policy?
- Is there a faith-based activities policy?
- Do procedures demonstrate how the clients, agency, staff, volunteers, and contractors will carry out the agency's anti-discrimination policies?
- Are there grievance and anti-retaliation policies and procedures?
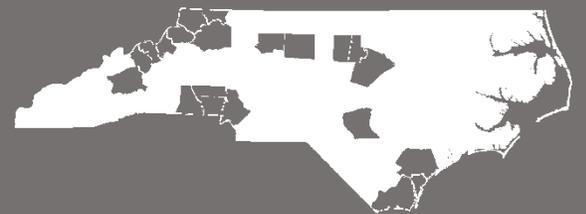 - If so, are they shared with each person presenting for services?

Discussion

- Questions/Feedback
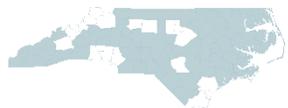- Motion to approve?
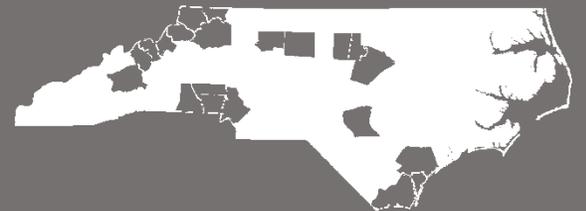
Racial Equity Subcommittee updates

Racial Equity Subcommittee Update

- The subcommittee had an introductory webinar on March 11th and a kick-off meeting on March 27th.

- Members opted for 60-minute monthly meetings to occur during the 3rd week of the month

- The meeting date/time gives the subcommittee time to prep materials ahead of the monthly Steering Committee meetings

- April's meeting will focus on how to ensure racial equity is being considered in the COVID-19 responses

- Upcoming topics include how to incorporate racial equity into the BoS CoC scorecard and recruitment for the Racial Equity Assessment work team
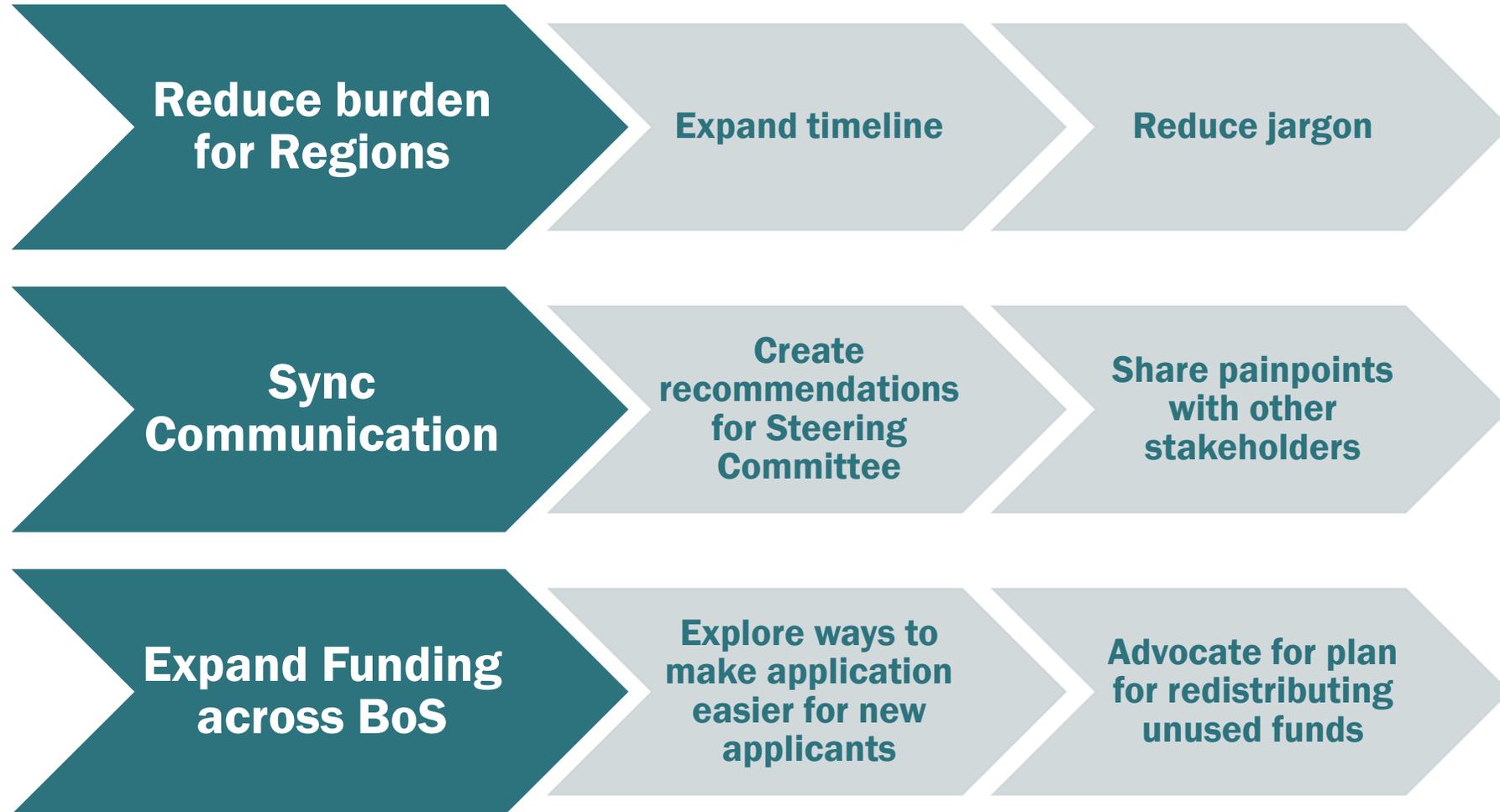
Emergency Solutions Grant Workgroup

ESG Workgroup

- Region 4 - Alan Bagshaw
- Region 5 - Melissa McKeown
- Region 6 - Natasha Elliott
- Region 10 - Deniece Cole
- Region 12 - Jim Cox

Workgroup Purpose

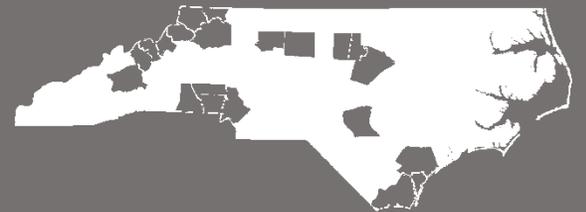|		
Reduce burden for Regions	**Expand timeline**	**Reduce jargon**
Sync Communication	**Create recommendations for Steering Committee**	**Share painpoints with other stakeholders**
Expand Funding across BoS	**Explore ways to make application easier for new applicants**	**Advocate for plan for redistributing unused funds**

Workgroup next steps

- Draft talking points from BoS for the NC ESG office

- Draft survey for other CoCs' input

- Email drafts to workgroup to get edits, changes, comments (week before the end of April 30 meeting)

- Get Alan's feedback about the process as a newbie

- Invite ESG office to a Workgroup meeting

Upcoming Meetings & Reminders

Upcoming Meetings & Reminders

- BoS HMIS User Meeting, Thursday, April 16, 1:00 - 2:30 P.M.
  Register here: https://www.ncceh.org/events/1379/

- Coordinated Entry Council Meeting, Monday, April 20, 10:00 – 11:30 A.M.
  Presentation: https://global.gotomeeting.com/join/791696621
  Audio: (646) 749-3112 Access Code: 791-696-621

- Funding and Performance Subcommittee Meeting, Thursday, April 23, 11:00 A.M. - 12:00 P.M.
  Presentation: https://global.gotomeeting.com/join/791696621
  Audio: (646) 749-3112 Access Code: 791-696-621

- Anti-Discrimination Policy Webinar, Wednesday, April 29, 10:00 – 11:00 A.M.
  Register here: https://www.ncceh.org/events/1404/

- CANCELLED: Bringing it Home: Ending Homelessness in NC 2020, May 20-21, 2020

Adjournment

Next Steering Committee Meeting:
Tuesday, May 5, 10:30 AM – 12:00 PM

Keep in touch
   bos@ncceh.org
   919.755.4393